



# DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

## VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020

[MA000089]

Vehicle industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$17.48” appearing in clause 19.2(a) and inserting “\$17.93”.
2. By deleting the amount “\$17.48” appearing in clause 19.5(b)(i) and inserting “\$17.93”.
3. By deleting the amount “\$20.73” appearing in clause 28.7(c)(i) and inserting “\$21.27”.
4. By deleting the table appearing in clause C.1.2 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than 1.5 hours’ overtime—other than vehicle sales-related duties	19.2(a)	17.93	per meal
Vehicle allowance—other than vehicle sales-related duties	19.3(b)(iv)	0.98	per km
Meal allowance while travelling	19.5(b)(i)	17.93	per meal
Tool allowance—tradespersons	19.6(a)	13.86	per week
Tool allowance—apprentices—Level 1 or 1st year	19.6(b)	5.88	per week
Tool allowance—apprentices—Level 2 or 2nd year	19.6(b)	7.59	per week

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Tool allowance—apprentices— Level 3 or 3rd year	19.6(b)	10.46	per week
Tool allowance—apprentices— Level 4 or 4th year	19.6(b)	12.14	per week

5. By deleting the table appearing in clause C.2.2 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowance—vehicle salesperson—motor show, agricultural show, or public holiday	28.7(c)(i)	21.27	per midday or evening meal
Meal allowance—vehicle salesperson—showroom or car yard	28.7(c)(i)	21.27	per meal
Use of own motor vehicle allowance—vehicle salesperson— vehicle up to and including 20 hp	28.7(d)(ii)	219.64	per week plus 0.26 per km
Use of own motor vehicle allowance—vehicle salesperson— vehicle over 20 hp	28.7(d)(ii)	244.09	per week plus 0.29 per km
Use of own motor vehicle allowance—vehicle salesperson— Casual use of vehicle	28.7(d)(vi)	0.98	per km

- B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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