



# DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2025**

(AM2025/7)

## **FITNESS INDUSTRY AWARD 2020**

[MA000094]

Health and welfare services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$14.59” appearing in clause 17.3(a) and inserting “\$14.97”.
2. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Broken shift allowance—excess fares	17.2(b)	2.15	per day
Meal allowance—overtime for more than one and a half hours	17.3(a)	14.97	per occasion

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Vehicle allowance—Own motor vehicle	17.3(b)(i)	0.98	per km
Vehicle allowance—Own motorcycle	17.3(b)(ii)	0.32	per km

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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