



# DETERMINATION

*Fair Work Act 2009*  
s.157—variation of modern award

## **Expense-related allowances 2025** (AM2025/7)

### **AMBULANCE AND PATIENT TRANSPORT INDUSTRY AWARD 2020** [MA000098]

Ambulance and patient transport

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

#### *Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$19.57” appearing in clause 18.3(a)(i) and inserting “\$20.08”.
2. By deleting the amount “\$5.17” appearing in clause 18.3(a)(ii) and inserting “\$5.30”.
3. By deleting the amount “\$19.57” appearing in clause 18.3(a)(iii) and inserting “\$20.08”.
4. By deleting the amount “\$24.49” appearing in clause 18.3(a)(iv) and inserting “\$25.13”.
5. By deleting the table appearing in clause 18.3(c)(iii) and inserting the following:

	\$
Breakfast	20.08
Lunch	40.19
Dinner	60.28
<b>Total</b>	<b>120.55</b>

6. By deleting the amount “\$19.67” appearing in clause 18.3(d)(ii) and inserting “\$20.18”.

7. By deleting the table appearing in clause C.2 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowances—Away from employee’s branch or usual place of work	18.3(a)(i)	20.08	per shift
Meal allowances—No meal break	18.3(a)(ii)	5.30	per occasion
Meal allowances—Called back to duty—one spoilt meal allowance	18.3(a)(iii)	20.08	per shift
Meal allowances—Overtime	18.3(a)(iv)	25.13	per occasion
Travelling allowances—motor vehicle	18.3(b)(ii)	0.99	per km
Relieving allowance—meal expenses—breakfast	18.3(c)(iii)	20.08	per occasion
Relieving allowance—meal expenses—lunch	18.3(c)(iii)	40.19	per occasion
Relieving allowance—meal expenses—dinner	18.3(c)(iii)	60.28	per occasion
Relieving allowance—meal expenses—total	18.3(c)(iii)	120.55	per occasion
Living away from home allowance	18.3(c)(vi)	29.86	per night
Incidental expenses allowance	18.3(d)(ii)	20.18	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.



PRESIDENT

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