



# DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## Expense-related allowances 2025

(AM2025/7)

### WATER INDUSTRY AWARD 2020

[MA000113]

Water, sewerage and drainage services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:
1. By deleting the amount “\$23.00” appearing in clause 18.3(a)(i) and inserting “\$23.60”.
  2. By deleting the amount “\$14.60” appearing in clause 18.3(a)(ii) and inserting “\$14.98”.
  3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance in relation to overtime—After more than 2 hours of overtime or 10 continuous hours’ work	18.3(a)(i)	23.60	per occasion
Meal allowance in relation to overtime—After a further 4 hours’ continuous overtime	18.3(a)(ii)	14.98	per occasion
Vehicle allowance—Motor vehicle	18.3(b)(i)	0.99	per km

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Vehicle allowance—Motorcycle	18.3(b)(i)	0.33	per km
Tool allowance—tradespersons and apprentices	18.3(e)(i)	22.25	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.



PRESIDENT

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