



DETERMINATION

Fair Work Act 2009

s.157—variation of modern award

Expense-related allowances 2025

(AM2025/7)

AUSTRALIAN PUBLIC SERVICE ENTERPRISE AWARD 2015

[MA000124]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, 19 JUNE 2025

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amounts “713.99”, “1496” and “283.49” appearing in clause 11.6(a)(i) and inserting “731.14”, “1532” and “290.30” respectively.

2. By deleting the table appearing in clause 11.10(d) and inserting the following:

	\$	
Camping allowance—Where cook is provided by the agency	44.82	per day
Camping allowance—Where cook is not provided by the agency	74.54	per day
Additional allowance—2 to 5 consecutive nights	14.24	per night
Additional allowance—6 or more consecutive nights	28.51	per night
Camping outlay allowance—between 7 and 13 days	84.62	per trip
Camping outlay allowance—between 14 and 20 days	169.24	per trip
Camping outlay allowance—more than 21 days	253.86	per trip

3. By deleting the table appearing in clause 12.3 and inserting the following:

	With one or more eligible dependants and/or partner	Without eligible dependants
	\$	\$
Grade 1	2597	1306
Grade 2	6236	3409
Grade 3	8447	4791
Grade 4	12,424	7682

4. By deleting the table appearing in clause B.3 and inserting the following:

Allowance	Clause	\$
Cadet books and equipment	11.4	Reimbursement
Removal expenses	11.5	Reimbursement and payment
Disturbance allowance	11.6	See clause 11.6
Vehicle:	11.7(c)	
general		See clause 11.7
carriage		0.0127 per km
Travel allowance	11.8	See clause 11.8
Excess travel time	11.9	See clause 11.9
Camping allowance	11.10	
Camping allowance—Where cook is provided by the agency		44.82
Camping allowance—Where cook is not provided by the agency		74.54
Additional allowance—2 to 5 consecutive nights		14.24
Additional allowance—6 or more consecutive nights		28.51
Camping outlay allowance—between 7 and 13 days		84.62
Camping outlay allowance—between 14 and 20 days		169.24
Camping outlay allowance—more than 21 days		253.86
Isolated allowance	11.11	See clause 11.11
Meal	11.12	See clause 11.12
Tool allowance	11.13	

Allowance	Clause	\$
Metal trades		11.42 per week
Carpentry		21.21 per week
Plumber		21.21 per week
Painter		5.18 per week
Signwriter		5.18 per week
Bricklayer		15.23 per week
Plasterer		17.50 per week
Carpenter & joiner stockwork		5.57 per week
Electrical		11.41 per week

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.



PRESIDENT

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