



DETERMINATION

Fair Work Act 2009

s.158—Application to vary or revoke a modern award

Health Services Union—Work value case—Aged care industry
(AM2021/65)

SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES INDUSTRY AWARD 2010 [MA000100]

Social, community, home care and disability services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT O'NEILL
PROFESSOR BAIRD
DR RISSE

SYDNEY, 27 AUGUST 2025

Applications to vary modern awards – work value – aged care industry – Social, Community, Home Care and Disability Services Industry Award 2010 – stage 3.

A. Further to the Expert Panel decision issued by the Fair Work Commission on 27 June 2024 [[\[2024\] FWCFB 298](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 17.2 and inserting the following:

Classification	Per week \$
Home care employee level 1—aged care	1182.80
Home care employee level 2—aged care	1248.50
Home care employee level 3—aged care	1314.30
Home care employee level 4—aged care	1366.80
Home care employee level 5—aged care	1419.40
Home care employee level 6—aged care	1472.00

B. This determination comes into operation on 1 October 2025. In accordance with s 166(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 October 2025.



PRESIDENT

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