Truevote

Ballot Report

B2024-187 Gippsland Institute of Technical and Further Education
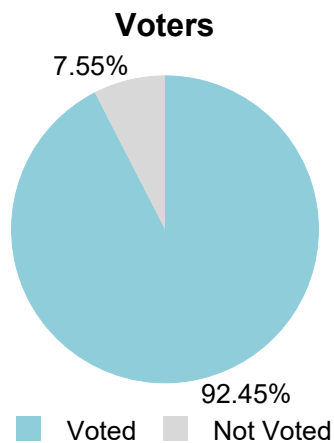## Australian Education Union

19 March 2024 to 8 April 2024

Ballot Report

The following ballot report is for B2024-187 Gippsland Institute of Technical and Further Education conducted by TrueVote on behalf of Australian Education Union. The ballot was live from 19/3/24 6:00 AM AEDT to 8/4/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 53 registered voters. 49 voters responded to the ballot notification sent out by TrueVote.

Voters

7.55%

92.45%

■ Voted   ■ Not Voted

Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot B2024-187	18/3/24 6:00 AM	Email	Generic
Ballot Open Vote Now B2024-187	19/3/24 6:00 AM	Email	Voting open
SMS Reminder One	20/3/24 6:00 AM	SMS	Voting reminder
Ballot Reminder to Vote B2024-187	26/3/24 6:00 AM	Email	Voting reminder
Ballot Reminder to Vote B2024-187	3/4/24 6:00 AM	Email	Voting reminder
SMS Reminder Two	3/4/24 6:00 AM	SMS	Voting reminder
Ballot Reminder to Vote B2024-187	8/4/24 6:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise industrial action by Teachers, Senior Educators and Education Managers to be taken separately, concurrently, and/or consecutively, in the form of:

1. Stoppages of the performance of work of durations between five (5) minutes and up to twenty-four (24) hours?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	49	92.45%	100.00%
NO	0	0.00%	0.00%

2. Stoppages of the performance of work to coincide with a visit to the campus by an Australian Labor Party Member of the Victorian Parliament?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	48	90.57%	97.96%
NO	1	1.89%	2.04%

3. Bans on the performance of Excess Teaching Duties (except where agreed in the annual workplan)?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	49	92.45%	100.00%
NO	0	0.00%	0.00%

4. Bans on attendance outside of the 42 weeks for work related to auditing and professional development?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	48	90.57%	97.96%
NO	1	1.89%	2.04%

5. Bans on the performance of overtime?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	49	92.45%	100.00%
NO	0	0.00%	0.00%

6. Bans on engaging in any or all duties related to an audit process?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	47	88.68%	95.92%
NO	2	3.77%	4.08%

7. Bans on participation in validation and moderation of course material?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	46	86.79%	93.88%
NO	3	5.66%	6.12%

8. Bans on recording student:
- a. Engagement;
- b. Attendance;
- c. Results; and
- d. Completion
excluding those for students who are within 6 months of completing their course of study?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	43	81.13%	87.76%
NO	6	11.32%	12.24%

9. Bans on the use of your employer's online systems (except reporting of occupational health and safety incidents or hazards)?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	46	86.79%	93.88%
NO	3	5.66%	6.12%

10. Bans on responding to any or all email, telephone or in person enquiries?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	44	83.02%	89.80%
NO	5	9.43%	10.20%

11. Bans on attending any or all meetings?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	47	88.68%	95.92%
NO	2	3.77%	4.08%

12. Bans on the use of personal mobile devices for work purposes?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	49	92.45%	100.00%
NO	0	0.00%	0.00%

13. Bans or limitations on participation in promotional events including but not limited to, student attraction or engagement events and "taster" events?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	47	88.68%	95.92%
NO	2	3.77%	4.08%

14. Interrupting or stopping work to provide public comments, statements or any other information concerning the AEU campaign about the enterprise agreement including on personal social media, to members of the public, students, and/or other media?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	48	90.57%	97.96%
NO	1	1.89%	2.04%

15. Bans on performing work unless wearing insignia, slogans and/or other material concerning the AEU or its campaign about the enterprise agreement?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	42	79.25%	85.71%
NO	7	13.21%	14.29%

16. Interrupting or stopping work to hand out flyers about the AEU campaign for a new enterprise agreement to students and members of the public, and/or to place campaign material on or off campus?

Response	Result	% of Total (53)	% of Response Rate (49)
YES	45	84.91%	91.84%
NO	4	7.55%	8.16%

Responses By Date

Date	Votes	% of Total (53)	% of Response Rate (49)
19 Mar 24	30	56.60%	61.22%
20 Mar 24	8	15.09%	16.33%
22 Mar 24	1	1.89%	2.04%
26 Mar 24	4	7.55%	8.16%
27 Mar 24	1	1.89%	2.04%
28 Mar 24	2	3.77%	4.08%
2 Apr 24	1	1.89%	2.04%
3 Apr 24	2	3.77%	4.08%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.

8 April 2024
Stephen Donaldson
TrueVote Returning Officer