



Ballot Report

B2023/126 Protected Action Ballot

Australian Federation of Air Pilots

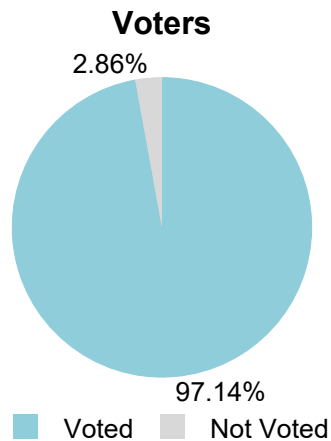
28 February 2023 to 7 March 2023

Ballot Report

The following ballot report is for B2023/126 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 28/2/23 12:00 PM AEDT to 7/3/23 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 35 registered voters. 34 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2023/126 Protected Action Ballot	28/2/23 8:00 AM	Email	Generic
Vote Now B2023/126 Protected Action Ballot	28/2/23 12:00 PM	Email	Voting open
SMS Reminder	1/3/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/126 Protected Action Ballot	3/3/23 8:00 AM	Email	Voting reminder
Vote Reminder B2023/126 Protected Action Ballot	7/3/23 8:00 AM	Email	Voting reminder
Vote Closed B2023/126 Protected Action Ballot	7/3/23 4:00 PM	Email	Voting closed

In supporting or advancing claims in relation to an enterprise agreement with Toll Transport Pty Ltd. T/A Toll Helicopters (“the employer”), do you endorse the taking of any or all protected industrial action against the employer, which is authorised by this ballot in the form of the following:

1. An unlimited number of indefinite or periodic bans on the performance of any work relating to client billing and entering any post-flight information (except safety critical information) in online databases, including but not limited to Air Maestro?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	32	91.43%	94.12%
NO	2	5.71%	5.88%

2. An unlimited number of indefinite or periodic bans on the wearing of company uniforms (with the exception of personal protective clothing and equipment)?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

3. An unlimited number of indefinite or periodic bans on pilots accepting to work on a rostered day off for less than twice the Working an RDO – per 12 hour shift rate?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

4. An unlimited number of indefinite or periodic bans of work relating to the attendance of annual training days?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

5. An unlimited number of indefinite or periodic bans on the performance of work relating to AW139 7 Day Aircraft Husbandry Checks?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

6. An unlimited number of indefinite or periodic bans on the performance of pre and post sortie briefs unless required for a specific safety aspect of that particular sortie?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

7. An unlimited number of indefinite or periodic bans on pilots accepting to work on a rostered day off - "Working an RDO"?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

8. An unlimited number of indefinite or periodic bans on participating in public relations (PR) activities?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

9. An unlimited number of indefinite or periodic bans on the performance of work relating to accepting or responding to work-related telephone calls or electronic messages on personal devices, including when off duty, other than where the employee receives an allowance or payment to be ready to return to work?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

10. An unlimited number of indefinite or periodic bans on accessing company provided rest facilities during day shifts and night shifts until such time as the pilot elects to go to bed?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	31	88.57%	91.18%
NO	3	8.57%	8.82%

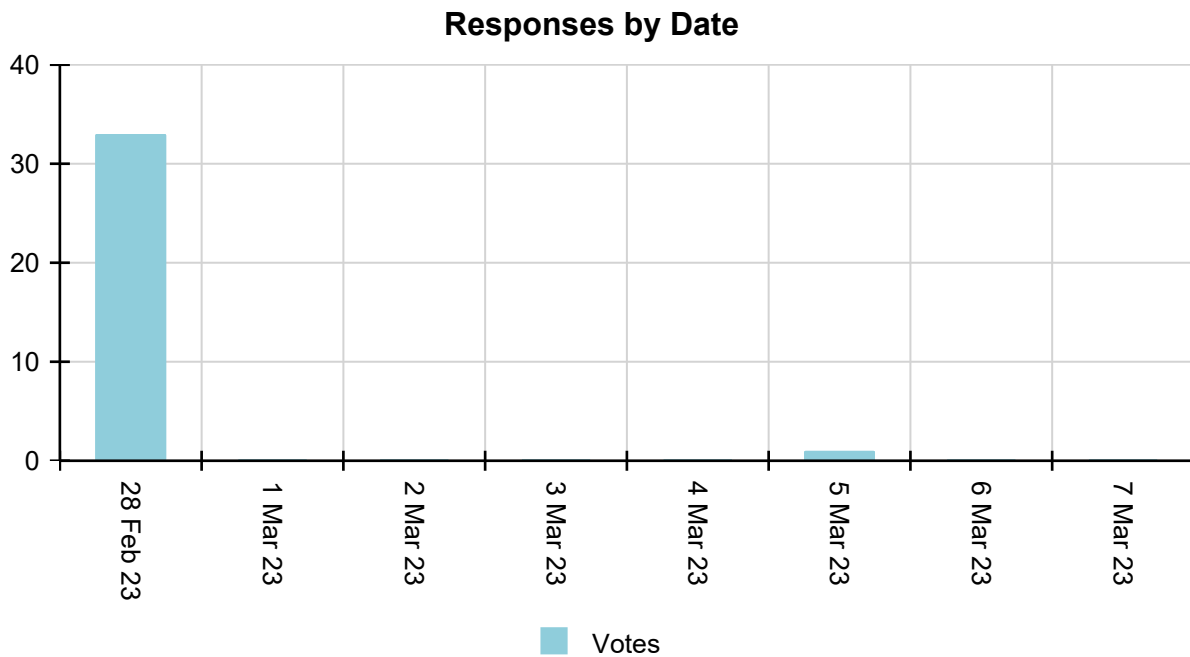
11. Where a safety item that carries the employer's logo is required to be worn, an unlimited or periodic ban on revealing the company logo (ie the company logo shall be covered)?

Response	Result	% of Total (35)	% of Response Rate (34)
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (35)	% of Response Rate (34)
28 Feb 23	33	94.29%	97.06%
1 Mar 23	0	0.00%	0.00%
2 Mar 23	0	0.00%	0.00%
3 Mar 23	0	0.00%	0.00%
4 Mar 23	0	0.00%	0.00%
5 Mar 23	1	2.86%	2.94%
6 Mar 23	0	0.00%	0.00%
7 Mar 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



7 March 2023

Stephen Donaldson

TrueVote Returning Officer