



Ballot Report

B2023/911 Protected Action Ballot

Australian Federation of Air Pilots

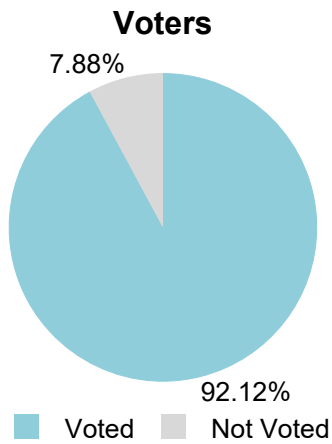
12 September 2023 to 25 September 2023

Ballot Report

The following ballot report is for B2023/911 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 12/9/23 8:00 AM AEST to 25/9/23 5:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 203 registered voters. 187 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/911 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2023/911 Protected Action Ballot	11/9/23 8:00 AM	Email	Generic
Vote Open B2023/911 Protected Action Ballot	12/9/23 8:00 AM	Email	Voting open
SMS Reminder	13/9/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/911 Protected Action Ballot	15/9/23 8:00 AM	Email	Voting reminder
SMS Reminder	19/9/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/911 Protected Action Ballot	21/9/23 8:00 AM	Email	Voting reminder
Vote Reminder B2023/911 Protected Action Ballot	25/9/23 8:00 AM	Email	Voting reminder

In support for, or in order to advance claims in relation to, the proposed enterprise agreement with QantasLink do you endorse the taking of any or all protected industrial action against QantasLink, which is authorised by this ballot in the form of the following:

1. An unlimited number of indefinite or periodic bans on wearing some or all elements of the prescribed uniform, including wearing non-uniform items in addition or instead of the prescribed uniform?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	159	78.33%	85.03%
NO	28	13.79%	14.97%

2. An unlimited number of indefinite or periodic bans on loading extra fuel prior to flights, where the primary purpose for loading the extra fuel is in order to negate the need to refuel at the destination airport?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	170	83.74%	90.91%
NO	17	8.37%	9.09%

3. An unlimited number of indefinite or periodic bans on loading any fuel from a primary hub (Melbourne or Sydney) unless operationally required to satisfy the fuel requirements of the sector that departs from the aforementioned primary port?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	171	84.24%	91.44%
NO	16	7.88%	8.56%

4. An unlimited number of indefinite or periodic bans on departing any port with an aircraft with an MEL applied?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	173	85.22%	92.51%
NO	14	6.90%	7.49%

5. An unlimited number of indefinite or periodic bans on using DC External Power, unless operationally required due to APU unserviceability?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	165	81.28%	88.24%
NO	22	10.84%	11.76%

6. An unlimited number of indefinite or periodic bans on conducting single engine taxi-in?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	176	86.70%	94.12%
NO	11	5.42%	5.88%

7. An unlimited number of indefinite or periodic bans on conducting reduced power takeoffs?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	169	83.25%	90.37%
NO	18	8.87%	9.63%

8. An unlimited number of indefinite or periodic bans on boarding a flight prior to the timeline set out in the Precision Timing Schedule (PTS)?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	169	83.25%	90.37%
NO	18	8.87%	9.63%

9. An unlimited number of indefinite or periodic bans on departing a flight prior to the timeline set out in the Precision Timing Schedule (PTS)?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	168	82.76%	89.84%
NO	19	9.36%	10.16%

10. An unlimited number of indefinite or periodic bans on planning and operating a flight for a DHC-8 400 at a cruise schedule other than MCR unless operationally required or in compliance with ATC instructions?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	175	86.21%	93.58%
NO	12	5.91%	6.42%

11. An unlimited number of indefinite or periodic bans on planning and operating a flight for a DHC-8 200 and 300 at a cruise schedule other than LRC unless operationally required or in compliance with ATC instructions?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	167	82.27%	89.30%
NO	20	9.85%	10.70%

12. An unlimited number of indefinite or periodic bans on working on any of the following:

- a. rostered days off
- b. UA or any duty free days
- c. non-work days for part time employees
- d. leave of absence days
- e. annual leave days, and
- f. long service leave days

Response	Result	% of Total (203)	% of Response Rate (187)
YES	162	79.80%	86.63%
NO	25	12.32%	13.37%

13. An unlimited number of indefinite or periodic bans on working more than 2 sectors when called in to work on a day off?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	174	85.71%	93.05%
NO	13	6.40%	6.95%

14. An unlimited number of indefinite or periodic bans on extending a duty in accordance with EAA EBA clause 41.6, unless the extension is due to a disruption after signing on (EAA EBA 41.7)?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	174	85.71%	93.05%
NO	13	6.40%	6.95%

15. An unlimited number of indefinite or periodic bans on accepting a sector or sectors outside the "RA buffer" (referred to in EAA EBA 41.4.1 d)?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	173	85.22%	92.51%
NO	14	6.90%	7.49%

16. An unlimited number of indefinite or periodic bans on signing on less than 2 hours after being contacted for duty when on rostered reserve?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	176	86.70%	94.12%
NO	11	5.42%	5.88%

17. An unlimited number of indefinite or periodic bans on signing on prior to the rostered commencement of a reserve period?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	173	85.22%	92.51%
NO	14	6.90%	7.49%

18. An unlimited number of indefinite or periodic bans on accepting or acknowledging any duty changes on IFlightNeo?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	173	85.22%	92.51%
NO	14	6.90%	7.49%

19. An unlimited number of indefinite or periodic bans on performing flight planning duties unless both the captain and first officer are present?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	169	83.25%	90.37%
NO	18	8.87%	9.63%

20. An unlimited number of indefinite or periodic bans on performing any flight planning or other work on the company provided iPad, unless the pilot is on duty between rostered sign on and rostered sign off times?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	172	84.73%	91.98%
NO	15	7.39%	8.02%

21. An unlimited number of indefinite or periodic bans on any duty travel other than in a business class (J) Seat.

Response	Result	% of Total (203)	% of Response Rate (187)
YES	178	87.68%	95.19%
NO	9	4.43%	4.81%

22. An unlimited number of single or consecutive four (4) hour work stoppages of all work?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	168	82.76%	89.84%
NO	19	9.36%	10.16%

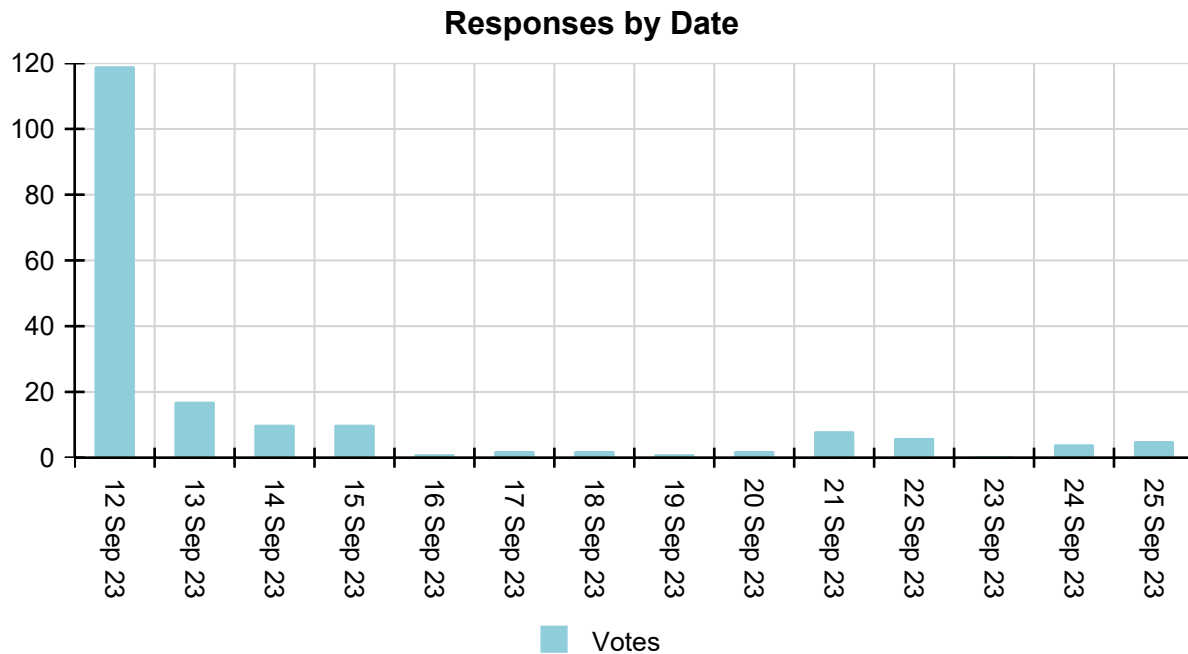
23. An unlimited number of single or consecutive twenty four (24) hour work stoppages of all work?

Response	Result	% of Total (203)	% of Response Rate (187)
YES	164	80.79%	87.70%
NO	23	11.33%	12.30%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (203)	% of Response Rate (187)
12 Sep 23	119	58.62%	63.64%
13 Sep 23	17	8.37%	9.09%
14 Sep 23	10	4.93%	5.35%
15 Sep 23	10	4.93%	5.35%
16 Sep 23	1	0.49%	0.53%
17 Sep 23	2	0.99%	1.07%
18 Sep 23	2	0.99%	1.07%
19 Sep 23	1	0.49%	0.53%
20 Sep 23	2	0.99%	1.07%
21 Sep 23	8	3.94%	4.28%
22 Sep 23	6	2.96%	3.21%
23 Sep 23	0	0.00%	0.00%
24 Sep 23	4	1.97%	2.14%
25 Sep 23	5	2.46%	2.67%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



25 September 2023

Stephen Donaldson

TrueVote Returning Officer