



Ballot Report

B2025-891 Protected Action Ballot

Australian Federation of Air Pilots

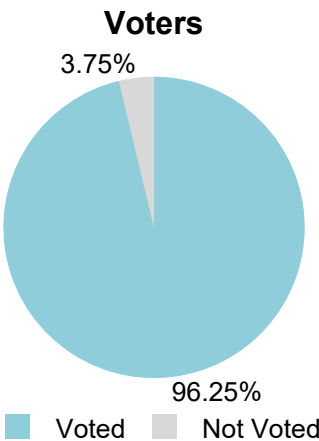
16 June 2025 to 25 June 2025

Ballot Report

The following ballot report is for B2025-891 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 16/6/25 12:00 PM AEST to 25/6/25 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 80 registered voters. 77 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2025-891 Protected Action Ballot	16/6/25 6:00 AM	Email	Generic
Vote Open B2025-891 Protected Action Ballot	16/6/25 12:00 PM	Email	Voting open
SMS Vote Open	16/6/25 12:00 PM	SMS	Voting open
Vote Reminder B2025-891 Protected Action Ballot	18/6/25 6:00 AM	Email	Voting reminder
SMS Reminder	23/6/25 6:00 AM	SMS	Voting reminder
Vote Reminder B2025-891 Protected Action Ballot	25/6/25 6:00 AM	Email	Voting reminder
SMS Reminder	25/6/25 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively in the form of:

1. An unlimited number of indefinite or periodic bans on working on any of the following days (as scheduled in the initially published roster):

- 1. rostered days off;
- 2. non-work days for part time employees
- 3. annual leave days; and
- 4. long service leave days

Response	Result	% of Total (80)	% of Response Rate (77)
YES	76	95.00%	98.70%
NO	1	1.25%	1.30%

2. An unlimited number of indefinite or periodic bans on working on any of the following days (as scheduled in the initially published roster):

- 1. any day with no duty or reserve duty assigned; and
- 2. AX days

Response	Result	% of Total (80)	% of Response Rate (77)
YES	76	95.00%	98.70%
NO	1	1.25%	1.30%

3. An unlimited number of indefinite or periodic bans on accepting or performing any extensions to rostered duty periods where such roster changes are notified at or before sign on?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	75	93.75%	97.40%
NO	2	2.50%	2.60%

4. An unlimited number of indefinite or periodic bans on accepting or performing additional sectors that pass through the pilot's home base?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	77	96.25%	100.00%
NO	0	0.00%	0.00%

5. An unlimited number of indefinite or periodic bans on being contactable by the company unless on a rostered duty or during a reserve period, including:

- 1. answering any phone calls;
- 2. acknowledging text messages;
- 3. acknowledging updates to the rostering system;
- 4. e-mails; and
- 5. any other form of communication?

(Note: AX days, cleared, uncleared or however so described, are not deemed a rostered duty or a reserve period).

Response	Result	% of Total (80)	% of Response Rate (77)
YES	74	92.50%	96.10%
NO	3	3.75%	3.90%

6. An unlimited number of indefinite or periodic bans on any duty travel other than a business class (J) seat?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	75	93.75%	97.40%
NO	2	2.50%	2.60%

7. An unlimited number of indefinite or periodic bans on signing on earlier than 120 minutes after being called in off any reserve period?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	76	95.00%	98.70%
NO	1	1.25%	1.30%

8. An unlimited number of indefinite or periodic bans on accepting a change of sign-on?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	75	93.75%	97.40%
NO	2	2.50%	2.60%

9. An unlimited number of indefinite or periodic bans on reporting and/or conducting work duties prior to the scheduled sign-on time for a duty?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	76	95.00%	98.70%
NO	1	1.25%	1.30%

10. An unlimited number of indefinite or periodic bans on departing any port with an aircraft with an MEL or CDL applied?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	74	92.50%	96.10%
NO	3	3.75%	3.90%

11. An unlimited number of single or consecutive 24-hour stoppages of all work?

Response	Result	% of Total (80)	% of Response Rate (77)
YES	74	92.50%	96.10%
NO	3	3.75%	3.90%

Responses By Date

Date	Votes	% of Total (80)	% of Response Rate (77)
16 Jun 25	54	67.50%	70.13%
17 Jun 25	9	11.25%	11.69%
18 Jun 25	3	3.75%	3.90%
19 Jun 25	1	1.25%	1.30%
20 Jun 25	1	1.25%	1.30%
21 Jun 25	1	1.25%	1.30%
22 Jun 25	1	1.25%	1.30%
23 Jun 25	4	5.00%	5.19%
24 Jun 25	1	1.25%	1.30%
25 Jun 25	2	2.50%	2.60%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to read 'SD', followed by a long horizontal flourish.

25 June 2025

Stephen Donaldson

TrueVote Returning Officer