



Reference: 2023/3455

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Nathan NIVEN
The Australian Institute of Marine and Power Engineers
nniven@aimpe.asn.au

Ross DUNCAN
Strait Link Shipping Pty Ltd T/A Strait Link Shipping
Ross.Duncan@straitlink.com.au

Declaration of results - PAB Order: B2023/341

Pursuant to the Protected Action Ballot Order B2023/341 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	21
Postal votes returned by voters	17
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	76.19

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Strait Link, provided that the safety of the vessel, crew, Port and environment are not compromised, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	Periodic Stoppages - An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?	15	0	1
2	Periodic Stoppages - An unlimited number of stoppages of work of 8 hours duration which may be organised or arranged in consecutive periods?	15	0	1

3	Periodic Stoppages - An unlimited number of stoppages of work of 10 hours duration which may be organised or arranged in consecutive periods?	15	0	1
4	Periodic Stoppages - An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?	14	1	1
5	Periodic Stoppages - An unlimited number of stoppages of work of 48 hours duration which may be organised or arranged in consecutive periods?	14	1	1
6	Recall from Leave Ban - An unlimited number of bans or limitations on recalls from leave, for an indefinite period?	15	0	1
7	Periodic Work Ban - An unlimited number of bans or limitations on the use of the SERTICA maintenance system for a 24-hour period, with the exception of safety critical items?	15	0	1
8	Work Ban - An unlimited number of bans or limitations relating to connecting of the vessels to shore power?	15	1	0
9	Work Ban - An unlimited number of bans or limitations on the starting and operation of the main engines?	15	0	1
10	Work Ban - An unlimited number of bans or limitations on running the engines in UMS mode?	15	0	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

24/05/2023

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au