



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Institute of Marine and Power Engineers

v

Serco Defence Services Pty Limited T/A Serco

(B2024/209)

28 March 2024

1. Ballot Result

Total Eligible Voters: 16
Total Participated: 14

14 out of 16 have answered all questions 87.5%

Final Ballot Audit: Thursday, 28 March 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/209)
Voters: 16
Total Participated: 14 (87.5%)

2. CiVS Independence Declaration

The Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/209) has been managed and declared independent of all other parties.

The Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/209) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. Work Ban - An unlimited number of bans or limitations on the starting and operation of the ship's propulsion systems?

■ Yes - 14 (100.0%)

■ No - 0 (0%)



Question 2

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. Work Ban – An unlimited number of bans or limitations on the loading of cargo, including Government Furnished Materials and helicopters, on to the vessel?

■ Yes - 14 (100.0%)

■ No - 0 (0%)



Question 3

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. Work Ban – An unlimited number of bans or limitations on the unloading of cargo, including Government Furnished Materials and helicopters, from the vessel?

- Yes - 14 (100.0%)
- No - 0 (0%)



Question 4

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. Work Ban – An unlimited number of bans or limitations as to the provision of power to the ship's cranes.

- Yes - 14 (100.0%)
- No - 0 (0%)



Question 5

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. Work Ban – An unlimited number of bans or limitations on the loading of Bunkers or SAB cargo on the vessel?

- Yes - 14 (100.0%)
- No - 0 (0%)



Question 6

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. Work Ban – An unlimited number of bans or limitations on the discharging of Bunkers or SAB cargo on the vessel?

- Yes - 14 (100.0%)
- No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. Work Ban – An unlimited number of bans or limitations on the personnel transfers by watercraft.

- Yes - 14 (100.0%)
- No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

8. Work Ban – An unlimited number of bans or limitations on helicopter operations.

- Yes - 14 (100.0%)
- No - 0 (0%)





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