



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Australian Institute of Marine and Power Engineers, The
v**

**Australian Maritime Safety Authority (AMSA) T/A Australian
Maritime Safety Authority
(B2024/402)**

19 April 2024

1. Ballot Result

Total Eligible Voters: 55
Total Participated: 48

48 out of 55 have answered all questions 87.3%

Final Ballot Audit: Friday, 19 April 2024 at 12.10 pm AWST

Diagram 1: Final Vote Participation

Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/402) Voters: 55 Total Participated: 48 (87.3%)

2. CiVS Independence Declaration

The Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/402) has been managed and declared independent of all other parties.

The Australian Institute of Marine & Power Engineers Protected Action Ballot (B2024/402) result has been audited and the declared result is assured.

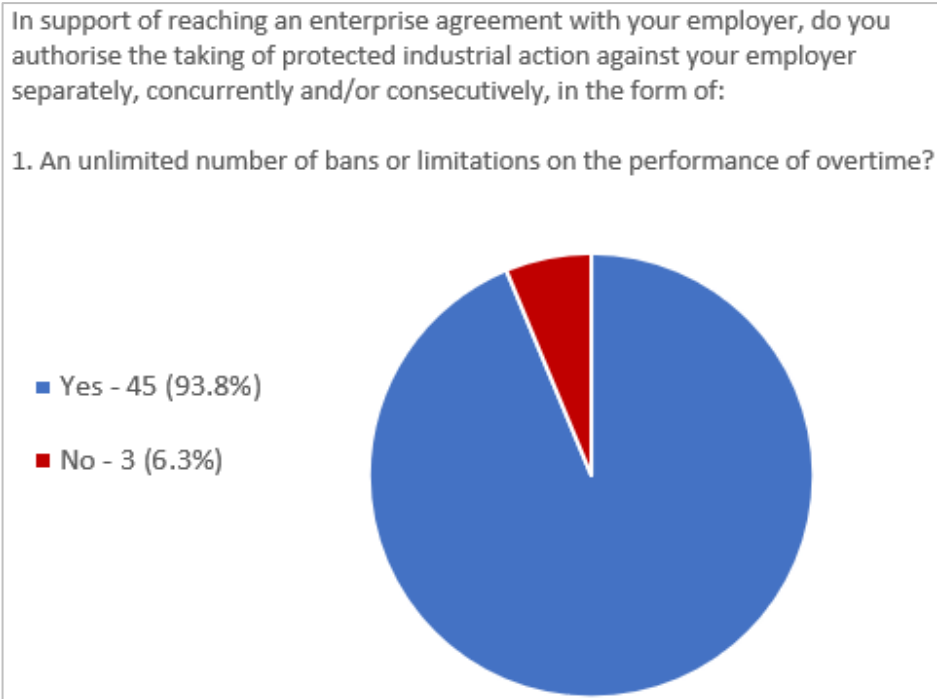
Yours Sincerely,



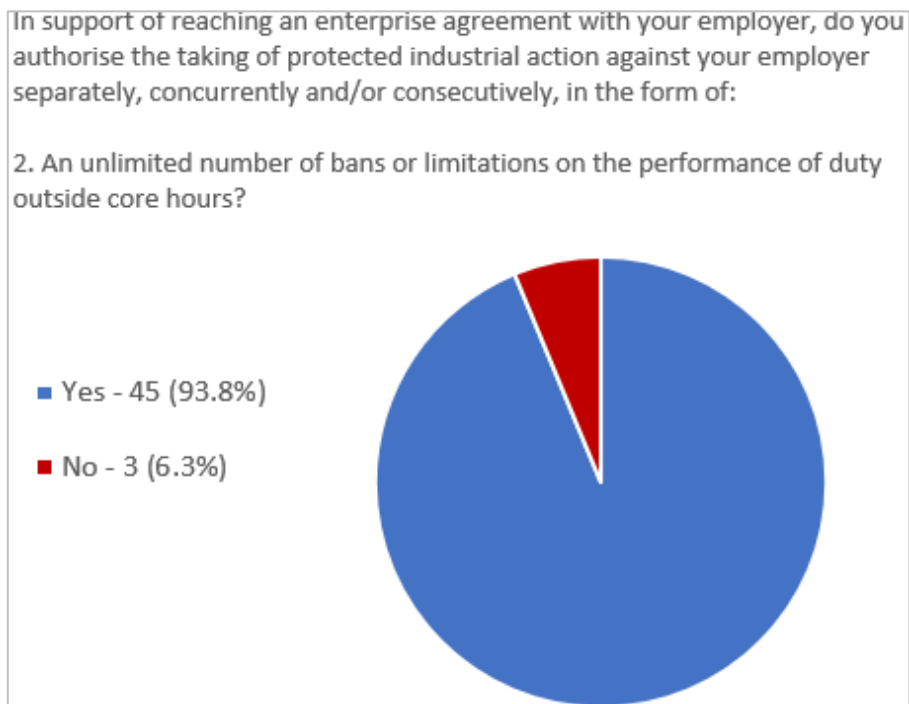
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1



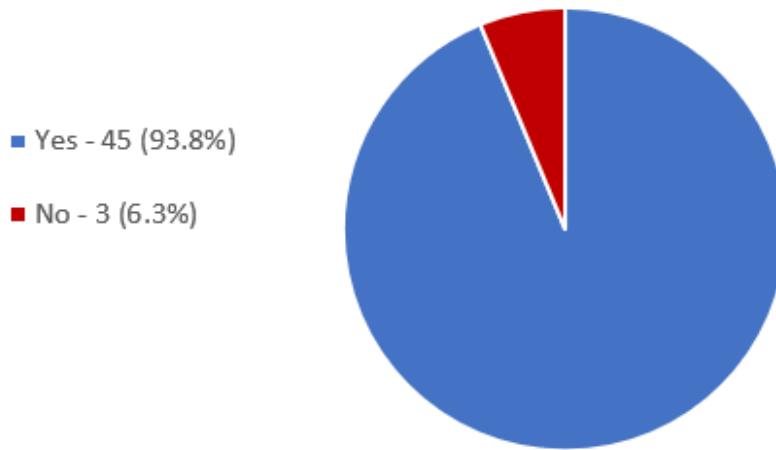
Question 2



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

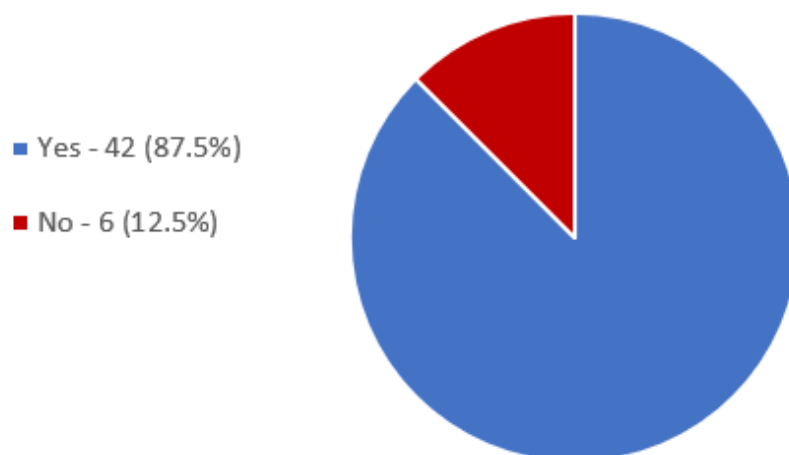
3. An unlimited number of bans or limitations on answering phone calls outside core hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

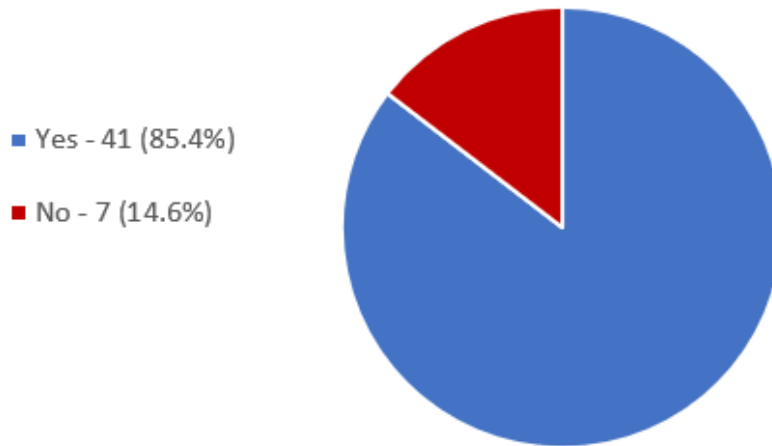
4. An unlimited number of bans or limitations on the wearing of non-PPE company issued uniform?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

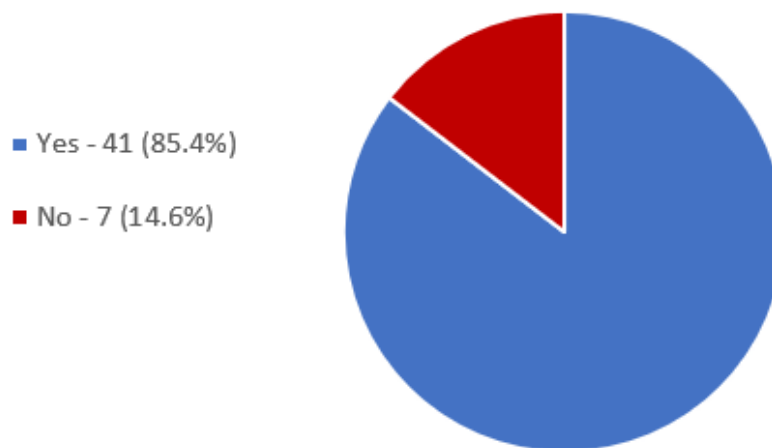
5. An unlimited number of stoppages of work for 1 hour duration which may be organised or arranged in consecutive periods?



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

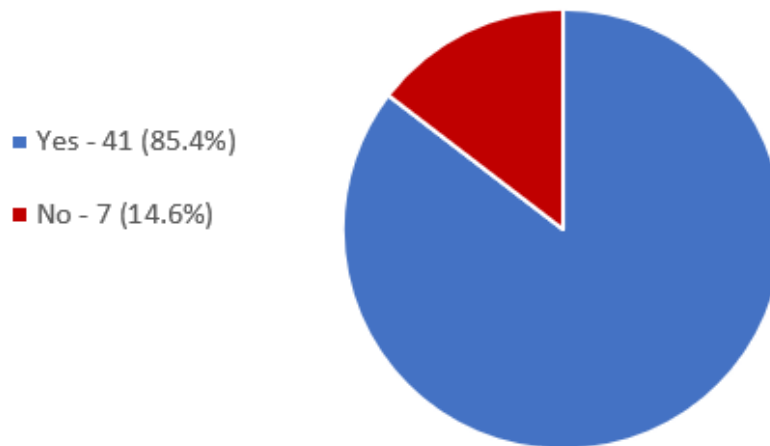
6. An unlimited number of stoppages of work for 4 hours duration which may be organised or arranged in consecutive periods?



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

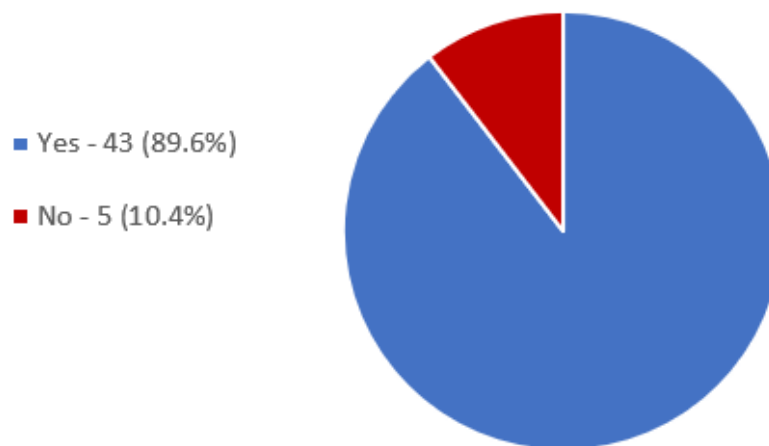
7. An unlimited number of stoppages of work for 8 hours duration which may be organised or arranged in consecutive periods?



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

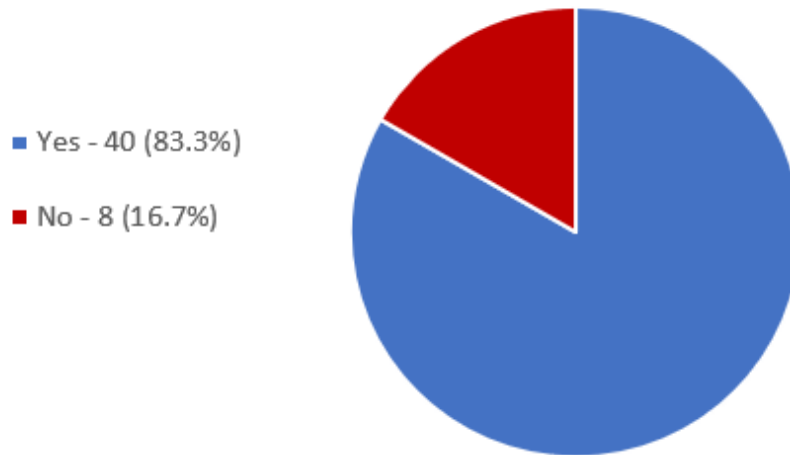
8. An unlimited number of bans on the performance of work outside of an employee's classification for a specified period?



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

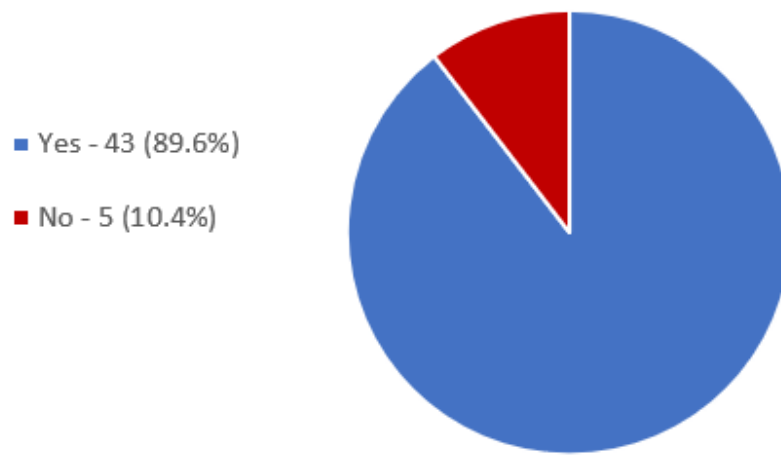
9. An unlimited number of bans on the performance of Port State Control inspections for a specified period?



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

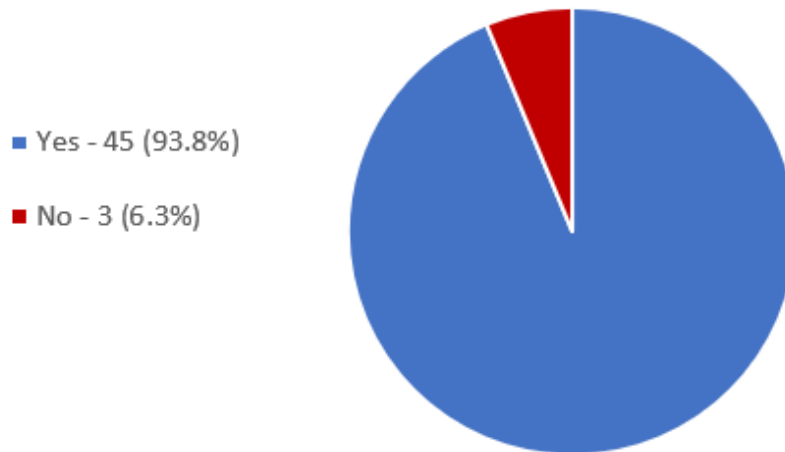
10. An unlimited number of bans on the performance of Livestock and Cargo inspections outside core hours?



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

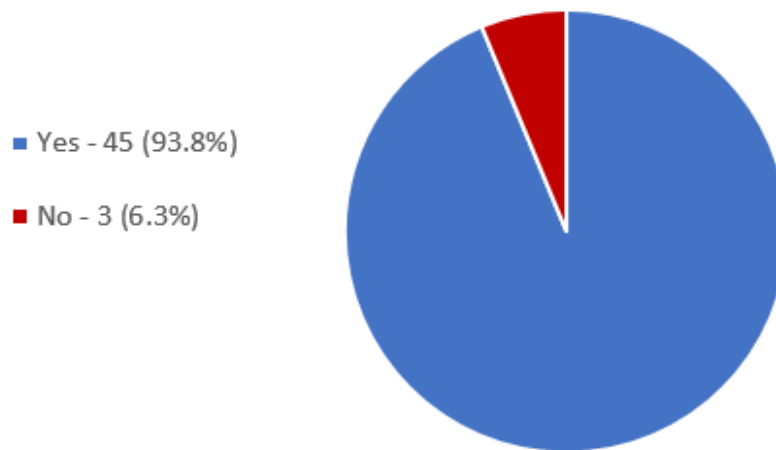
11. An unlimited number of bans on the performance of exams for a specified period?



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

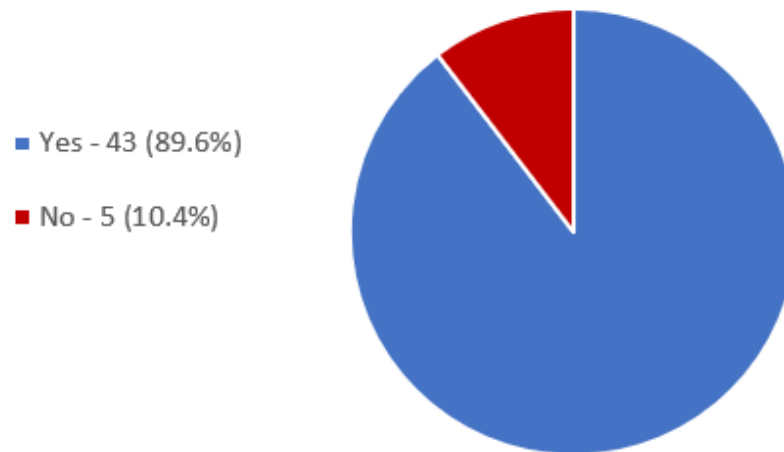
12. An unlimited number of bans on the performance of National Law Duty and/or functions for a specified period?



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of bans on the performance of cost recovery functions?





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