



Fair Vote Services  
Protected Action Ballot AIMPE v Teekay Shipping

## B2025/1168 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AIMPE v Teekay Shipping Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1168)

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

| Question  | Yes | No | Total |
|---|-----|----|-------|
| <b>Question 1</b> - An unlimited number of stoppages of work for 1 hour duration?   | 39  | 3  | 42    |
| <b>Question 2</b> - An unlimited number of stoppages of work for 4 hours duration?  | 40  | 2  | 42    |
| <b>Question 3</b> - An unlimited number of stoppages of work for 24 hours duration?   | 41  | 1  | 42    |
| <b>Question 4</b> - An unlimited number of stoppages of work for 7 days duration?   | 38  | 4  | 42    |
| <b>Question 5</b> - An unlimited number of stoppages of work for 28 days duration?  | 37  | 5  | 42    |
| <b>Question 6</b> - An unlimited number of bans on recording planned maintenance?   | 36  | 6  | 42    |
| <b>Question 7</b> - An unlimited number of bans on crane and davit maintenance [excluding life-boats or FRCs]?  | 38  | 4  | 42    |
| <b>Question 8</b> - An unlimited number of bans on supplying power to cranes and davits?  | 39  | 3  | 42    |
| <b>Question 9</b> - An unlimited number of bans on performing in excess of 8 hours of work/duty continuous or non-continuous per day on board the vessel? | 40  | 2  | 42    |
| <b>Question 10</b> - An unlimited number of bans on assisting with Class Surveyors on board?  | 37  | 5  | 42    |
| <b>Question 11</b> - A ban on submitting any reports to Teekay office personnel?  | 39  | 3  | 42    |
| <b>Question 12</b> - An unlimited number of bans on small boat fuelling and maintenance?  | 39  | 3  | 42    |

|   |    |   |    |
|---|----|---|----|
| <b>Question 13</b> - An unlimited number of bans of training employees, contractors or any other person/s (excluding Trainee Integrated Ratings, Deck Cadets, Engineer Trainees/Cadets)?  | 38 | 4 | 42 |
| <b>Question 14</b> - An unlimited number of bans on meetings with shore-based management or representatives/non-ships crew unless a union organiser or official is present?   | 40 | 2 | 42 |
| <b>Question 15</b> - An unlimited number of bans on the undertaking of any client/vessel taskings, and/or the facilitation of any drills and/or training unless management have given all on duty crew a schedule of the proposed taskings which lists the vessel, more than 96 hours prior to the commencement of the operation? | 39 | 3 | 42 |
| <b>Question 16</b> - An unlimited number of bans on re-fuelling of vessels and helicopters?   | 39 | 3 | 42 |
| <b>Question 17</b> - An unlimited number of bans on any adjustment of switch board configuration between 1700 and 0800?   | 39 | 3 | 42 |

I declare that:

- 44 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-17
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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