



Reference: 2023/6487

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### Declaration of results - PAB Order: B2023/813

Pursuant to the Protected Action Ballot Order B2023/813 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny                               |       |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 317   |
| Postal votes returned by voters                    | 181   |
| Postal votes rejected at the preliminary scrutiny  | 7     |
| Postal votes admitted to further scrutiny          | 174   |
| Percentage of postal votes returned*               | 54.88 |

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with your employer, do you authorise the following types of industrial action being taken separately, concurrently or consecutively:

|   | Question  | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of stoppages of the performance of work for 2 hours?                          | 154 | 13 | 5        |
| 2 | An unlimited number of stoppages of the performance of work for 4 hours?                          | 148 | 20 | 4        |
| 3 | An unlimited number of stoppages of the performance of work for the duration of a complete shift? | 146 | 22 | 4        |
| 4 | An unlimited number of stoppages of the performance of work for up to 7 days' duration?           | 142 | 26 | 4        |
| 5 | An indefinite ban on the performance of overtime?   | 158 | 13 | 1        |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
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19/09/2023

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