



Reference: 2022/13826

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Mark DAVIS
Australian Maritime Officers' Union, The
mark@amou.com.au

Amber MOWAT
Teekay Shipping (Australia) Pty Limited
amber.mowat@teekay.com

Declaration of results - PAB Order: B2022/1811

Pursuant to the Protected Action Ballot Order B2022/1811 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny | |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 6 |
| Postal votes returned by voters | 5 |
| Postal votes rejected at the preliminary scrutiny | 1 |
| Postal votes admitted to further scrutiny | 4 |
| Percentage of postal votes returned* | 66.67 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Teekay Shipping (Australia) Pty Ltd aboard ETV Coral Knight, authorise protected industrial action in the form of:

Whilst at sea:

| | Question | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | A ban on performing any work in excess of 8 hours per day. | 4 | 0 | 0 |
| 2 | A ban on performing KPI related drills or training. | 4 | 0 | 0 |
| 3 | A ban on performing any work in relation to aids to navigation maintenance, including sailing, launching, recovery and dynamic positioning. | 4 | 0 | 0 |
| 4 | A ban on operating any deck machinery. | 4 | 0 | 0 |

| | | | | |
|----|--|---|---|---|
| 5 | A ban on operating the workboat or fast rescue craft. | 4 | 0 | 0 |
| 6 | A ban on responding to non-essential communications. | 4 | 0 | 0 |
| 7 | A ban on performing any shipboard maintenance, including updating the planned maintenance system. | 4 | 0 | 0 |
| 8 | A ban on performing any administration duties except those essential to watchkeeping. | 4 | 0 | 0 |
| 9 | A ban on conducting any vessel inductions or familiarisations, including COVID protocols. | 4 | 0 | 0 |
| 10 | Periodic Stoppages - an unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods. | 4 | 0 | 0 |
| 11 | A ban on operating any deck machinery. | 4 | 0 | 0 |
| 12 | A ban on discharging or loading any deck cargo either physically or by supervision of other workers. | 4 | 0 | 0 |
| 13 | A ban on loading fresh water. | 4 | 0 | 0 |
| 14 | A ban on assisting contractors with the ship and ship's equipment repairs which includes issuing and signing permits to work. | 4 | 0 | 0 |
| 15 | A ban on assisting any surveyors and contractors in audits or inspections relating to class including Life Saving Appliances & Fire Fighting Equipment annual inspections. | 4 | 0 | 0 |
| 16 | A ban on conducting any vessel inductions or familiarisations, including COVID protocols. | 4 | 0 | 0 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

01/02/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au