



Fair Vote Services  
Protected Action Ballot AMOU v MODEC

## B2025/688 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMOU v MODEC Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/688)

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1</b> - An unlimited number of stoppages of work for 30 minutes?	8	0	8
<b>Question 2</b> - An unlimited number of stoppages of work for 1 hour?	8	0	8
<b>Question 3</b> - An unlimited number of stoppages of work for 2 hours?	8	0	8
<b>Question 4</b> - An unlimited number of stoppages of work for 3 hours?	8	0	8
<b>Question 5</b> - An unlimited number of stoppages of work for 4 hours?	8	0	8
<b>Question 6</b> - An unlimited number of stoppages of work for 8 hours?	8	0	8
<b>Question 7</b> - An unlimited number of stoppages of work for 12 hours?	8	0	8
<b>Question 8</b> - An unlimited number of stoppages of work for 24 hours?	8	0	8
<b>Question 9</b> - An unlimited number of indefinite bans on making, answering, or acting in response to telephone calls, voicemails, emails, Teams messages, and/or other virtual messages?	8	0	8
<b>Question 10</b> - An unlimited number of indefinite bans on attending, scheduling, and/or responding to invitations to meetings in person, via telephone, via video conference, and/or via any other virtual device and means?	8	0	8
<b>Question 11</b> - An unlimited number of indefinite bans on writing, preparing, giving feedback on, submitting, reviewing, and/or acting on procedure reviews, permits, and reports?	8	0	8
<b>Question 12</b> - An unlimited number of indefinite bans on overtime?	8	0	8
<b>Question 13</b> - An unlimited number of indefinite bans on planned maintenance work?	8	0	8
<b>Question 14</b> - An unlimited number of indefinite bans on planned maintenance work?	8	0	8

<b>Question 15</b> - An unlimited number of indefinite bans on performing work outside of the SAP 4 HANA plan and core cargo duties?	8	0	8
<b>Question 16</b> - An unlimited number of indefinite bans on providing heading control for crane, offtake, and bunkering operations that do not impact safety critical functions of the FPSO?	8	0	8
<b>Question 17</b> - An unlimited number of indefinite bans on any work-related duty?	8	0	8
<b>Question 18</b> - An indefinite ban and/or periodic ban on the performance of higher duties, except in case of an emergency event?	8	0	8
<b>Question 19</b> - An indefinite performance of "work to rule": that is, working in full compliance with policies and procedures, but not working outside position requirements and/or undertaking additional tasks?	8	0	8

I declare that:

- 8 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-19
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

Gavin Ryan

**Fair Vote Services Protected Action Ballot Agent**

[gavin.ryan@fairvote.com.au](mailto:gavin.ryan@fairvote.com.au)

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

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