



Reference: 2023/1310

The General Manager  
Fair Work Commission  
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"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
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### Declaration of results - PAB Order: B2023/100

Pursuant to the Protected Action Ballot Order B2023/100 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	46
Postal votes returned by voters	43
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	41
Percentage of postal votes returned*	89.13

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions below in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hour's duration?	39	2	0
2	An unlimited number of stoppages of work of 4 hours duration?	39	2	0
3	An unlimited number of stoppages of work of 24 hours duration?	41	0	0

4	An unlimited number of stoppages of work of indefinite duration?	38	2	0
5	An unlimited number of bans on overtime of indefinite duration?	39	2	0
6	An unlimited number of bans on callouts of indefinite duration?	40	1	0
7	An unlimited number of bans on performing work on guide wheels of an indefinite duration?	40	1	0
8	An unlimited number of bans of jump starts of indefinite duration?	40	1	0
9	An unlimited number of bans on performing work on vehicles not government owned of an indefinite duration?	40	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

22/03/2023

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