



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

APA Management Services Pty Ltd, APA VTS Australia (Operations) Pty Ltd T/A APA Group (B2023/1215)

20 November 2023

1. Ballot Result

Total Eligible Voters: 23
Total Participated: 22

22 out of 23 have answered all questions 95.7%

Final Ballot Audit: Monday, 20 November 2023 at 11.05am AWST

Diagram 1: Final Vote Participation

Australian Manufacturing Workers' Union Protected Action Ballot
Voters: 23
Total Participated: 22 (95.7%)

2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



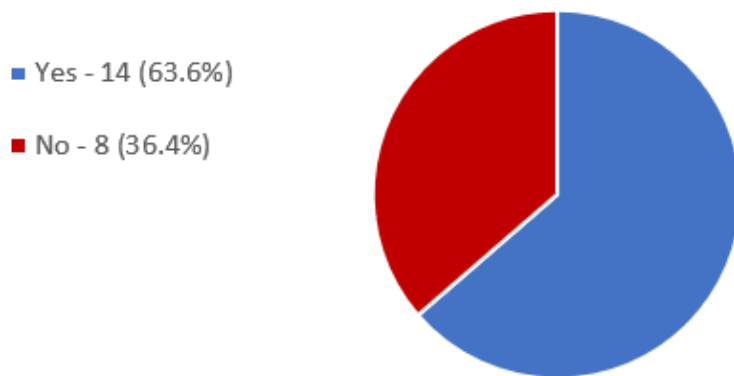
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

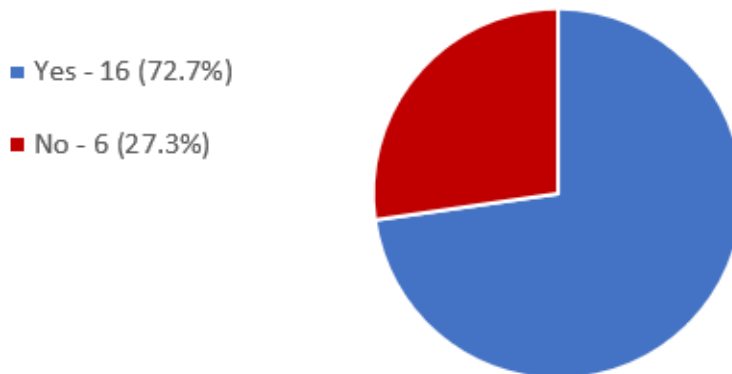
1. An unlimited number of indefinite and/or periodic stoppages of the performance of all work?



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

2. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for one hour?



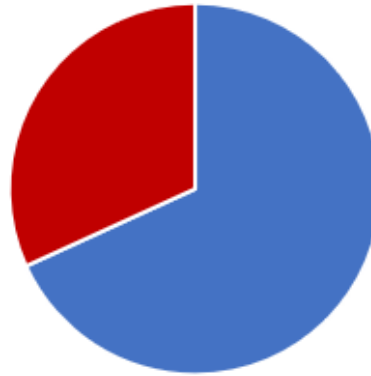
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

3. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for four hours?

■ Yes - 15 (68.2%)

■ No - 7 (31.8%)



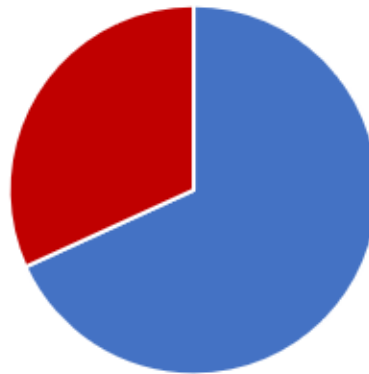
Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

4. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for eight hours?

■ Yes - 15 (68.2%)

■ No - 7 (31.8%)



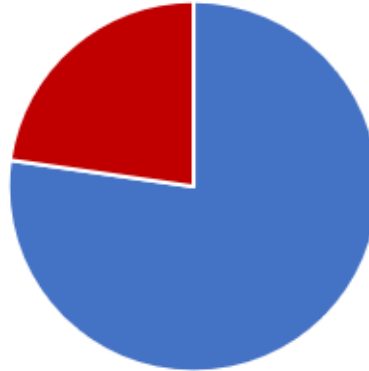
Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

5. Periodic and/or indefinite ban on the performance of overtime?

■ Yes - 17 (77.3%)

■ No - 5 (22.7%)



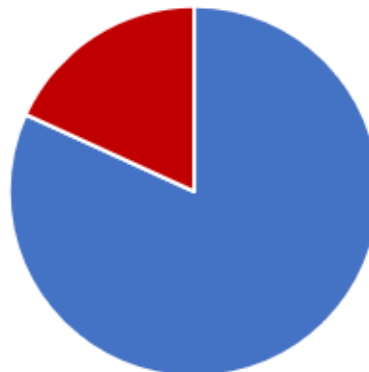
Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

6. Periodic and/or indefinite ban on use of all mobile and portable electronic devices (phones, tablets etc.) after rostered working hours other than pager (that is; contactable after hours by pager only)?

■ Yes - 18 (81.8%)

■ No - 4 (18.2%)



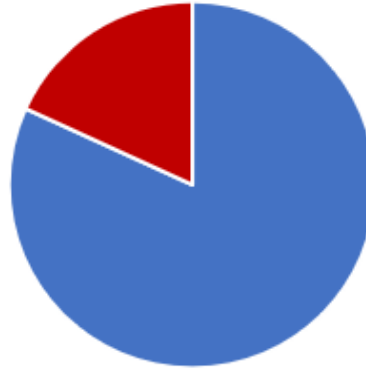
Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

7. Periodic and/or indefinite bans on inputting data into Maximo?

■ Yes - 18 (81.8%)

■ No - 4 (18.2%)





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