



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

**Metso Outotec Australia Limited
(B2023/44)**

7 February 2023

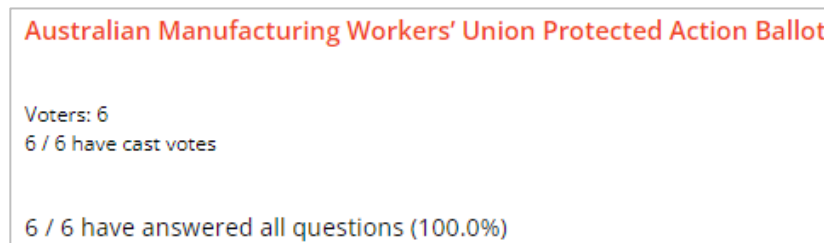
1. Ballot Result

Total Eligible Voters: 6
Total Participated: 6

6 out of 6 have answered all questions 100%

Final Ballot Audit: Tuesday, 7 February 2023 at 9.00am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of the performance of all work for any amount of time between 30 minutes and 24 hours?

- Yes - 6 (100%)
- No - 0 (0%)



Question 2

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of indefinite or periodic bans on completing work on hot moulds or presses?

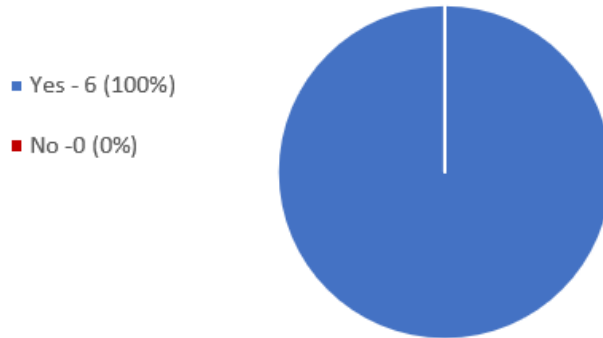
- Yes - 6 (100%)
- No - 0 (0%)



Question 3

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

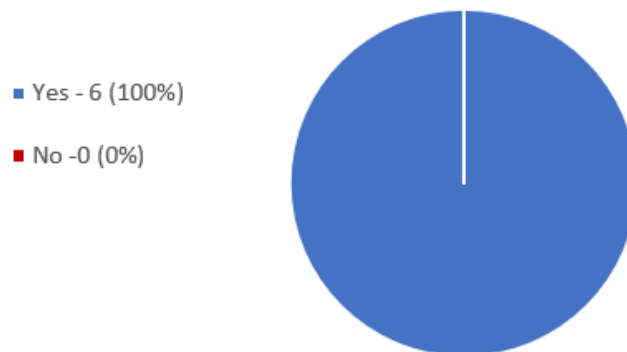
3. An unlimited number of indefinite or periodic bans on in-house modifications being performed on new tooling?



Question 4

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on welding or shortcuts being performed on urgent orders?



Question 5

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite or periodic bans on mould setups being performed without official mould setup drawings?

■ Yes - 6 (100%)
■ No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on the operation of mould transporters?

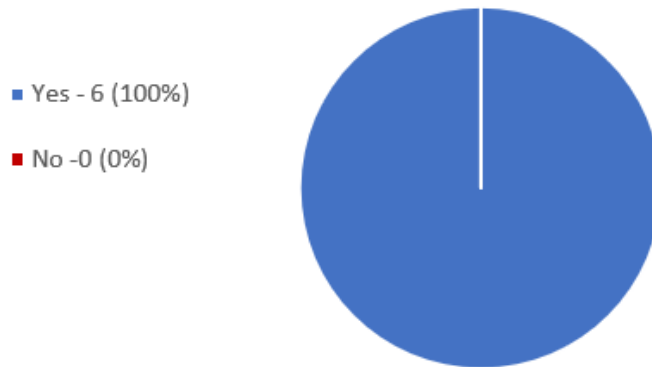
■ Yes - 6 (100%)
■ No - 0 (0%)



Question 7

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

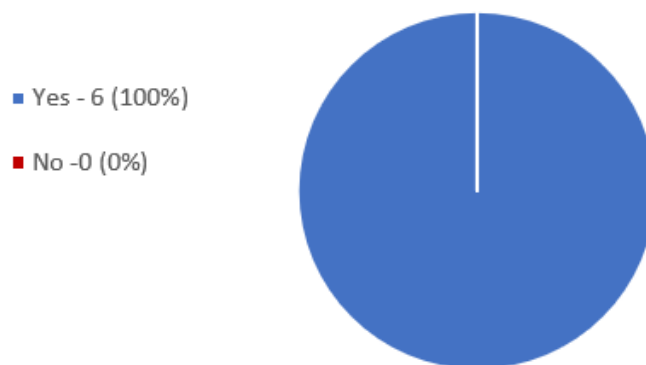
7. An unlimited number of indefinite or periodic bans on the operation of overhead cranes?



Question 8

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on the operation of forklifts?



Question 9

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the fabrication or machining of any jobs without a detailed drawing showing all required dimensions and information.?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 10

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite or periodic bans on the use of workplace computers and or paperwork?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 11

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite or periodic bans on the ordering of any required materials or parts and consumables?

- Yes - 6 (100%)
- No - 0 (0%)



Question 12

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite or periodic bans for all work on a specific mould when there are drawing errors.

- Yes - 6 (100%)
- No - 0 (0%)





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