



Reference: 2023/4590

The General Manager  
Fair Work Commission  
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JULIE GORDON

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
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**Declaration of results - PAB Order: B2023/515**

Pursuant to the Protected Action Ballot Order B2023/515 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	92.31

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 30-minute stoppages of work.	12	0	0
2	An unlimited number of 1-hour stoppages of work.	10	2	0
3	An unlimited number of periodic or indefinite bans on overtime.	12	0	0
4	An unlimited number of periodic or indefinite bans on performing higher duties.	12	0	0
5	An unlimited number of periodic or indefinite bans on performing work away from Eastern Australia Airlines Pty Ltd's Tamworth base.	12	0	0
6	An unlimited number of periodic or indefinite bans on the use of 'TRAX' for work scope assigned to non-Eastern Australia Airlines Pty Ltd employees.	12	0	0
7	An unlimited number of periodic or indefinite bans on the use of 'Navigator IETP' for work scope assigned to non-Eastern Australia Airlines Pty Ltd employees.	12	0	0
8	An unlimited number of periodic or indefinite bans on the use of 'Comply 365' for work scope assigned to non-Eastern Australia Airlines Pty Ltd employees.	12	0	0
9	An unlimited number of periodic or indefinite bans on the performance of 'Check Planner' or 'Team Leader' responsibilities under 'Maintenance Procedures Document (QLMPD-006)'.	12	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Australian Electoral Commission

03/07/2023

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