



Reference: 2023/4803

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Karen SPINDLER
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
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Declaration of results - PAB Order: B2023/546

Pursuant to the Protected Action Ballot Order B2023/546 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	92.30

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	12	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	12	0	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	12	0	0
4	An unlimited number of stoppages of work for the duration of 12 hours?	12	0	0
5	An unlimited number of indefinite or periodic bans on overtime?	12	0	0
6	An unlimited number of indefinite or periodic bans on call backs?	12	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
19/07/2023

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