



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

**Komatsu Australia Pty Ltd
(B2023/69)**

17 February 2023

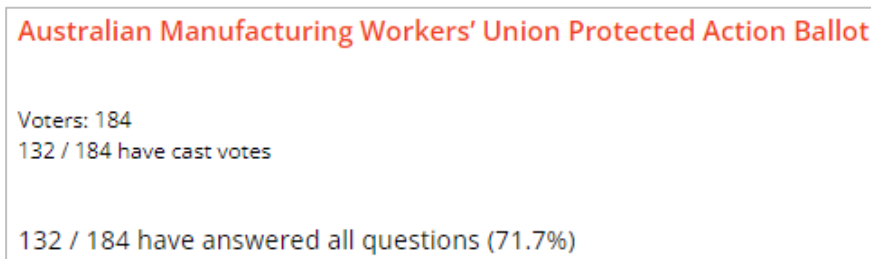
1. Ballot Result

Total Eligible Voters: 184
Total Participated: 132

132 out of 184 have answered all questions 71.7%

Final Ballot Audit: Friday, 17 February 2023 at 8.45am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

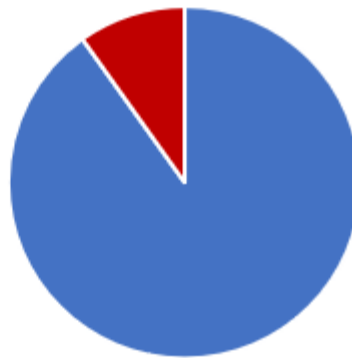
Question 1

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

1. An unlimited number of stoppages on the performance of work between 30 minutes and up to and including 24 hours?

■ Yes - 119 (90%)

■ No - 13 (10%)



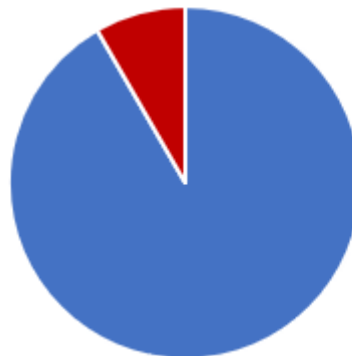
Question 2

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

2. A ban on any lifting tasks or lifting work that requires assistance from a piece of equipment or machinery?

■ Yes - 121 (92%)

■ No - 11 (8%)

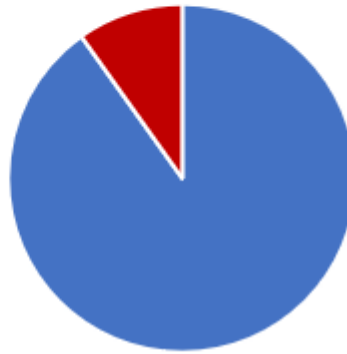


Question 3

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

3. A ban on the completion of paperwork or documentation? This includes but is not limited to invoicing, delivery signoffs, servicing sheets and safety documentation.

- Yes - 119 (90%)
- No - 13 (10%)

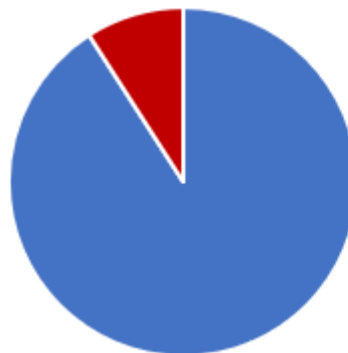


Question 4

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

4. A ban on the performance of any work or task that requires a high-risk licence?

- Yes - 120 (91%)
- No - 12 (9%)

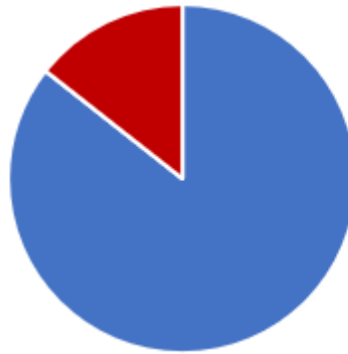


Question 5

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

5. A ban on the use of hand tools?

- Yes - 113 (86%)
- No - 19 (14%)

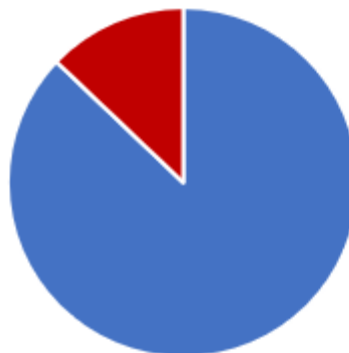


Question 6

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

6. A ban on attending meetings that are convened by your employer, Komatsu?

- Yes - 115 (87%)
- No - 17 (13%)



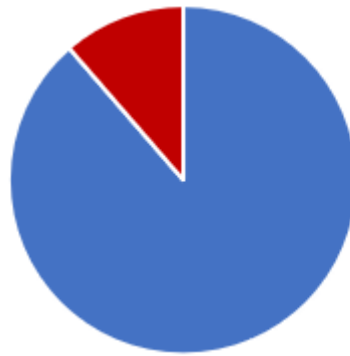
Question 7

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Komatsu Australia Pty Ltd, do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in form of:

7. A ban on the use of company vehicles?

■ Yes - 117 (89%)

■ No - 15 (11%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

