



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

**Prysmian Australia Pty Ltd
(B2023/711)**

28 July 2023

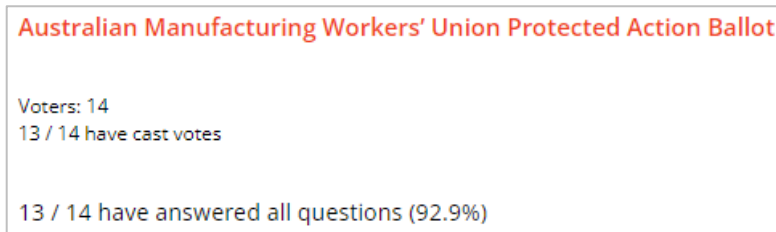
1. Ballot Result

Total Eligible Voters: 14
Total Participated: 13

13 out of 14 have answered all questions 92.9%

Final Ballot Audit: Friday, 28 July 2023 at 1.10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stop work meetings of between 5 minutes and 1 hour's duration?

- Yes - 13 (100%)
- No - 0 (0%)



Question 2

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours' duration?

- Yes - 13 (100%)
- No - 0 (0%)



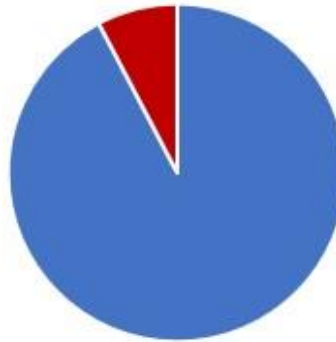
Question 3

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 12 (92%)

■ No - 1 (8%)



Question 4

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on overtime of indefinite duration?

■ Yes - 13 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?

- Yes - 13 (100%)
- No - 0 (0%)

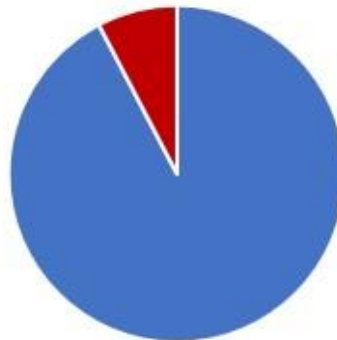


Question 6

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of work of between 5 minutes and 1 hour's duration for the purposes of providing information, in any form, concerning the view of employees about any aspect of the bargaining campaign to any members of the public, including the media and/or the employer's customers?

- Yes - 12 (92%)
- No - 1 (8%)





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