

Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

McConnell Dowell Constructors (Aust) Pty Ltd T/As McConnell Dowell (B2024/1023)

27 August 2024

1. Ballot Result

Total Eligible Voters: 12
Total Participated: 11

11 out of 12 have answered all questions 91.7%

Final Ballot Audit: Tuesday, 27 August 2024 at 12.10pm AWST

Diagram 1: Final Vote Participation

Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1023)

Voters: 12

Total Participated: 11 (91.7%)

2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1023) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1023) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael Managing Director

Democratic Outcomes Pty Ltd

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CiVS

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work of one (1) hours in duration?

1. Yes - 11 (100%)

1. No - 0 (0%)

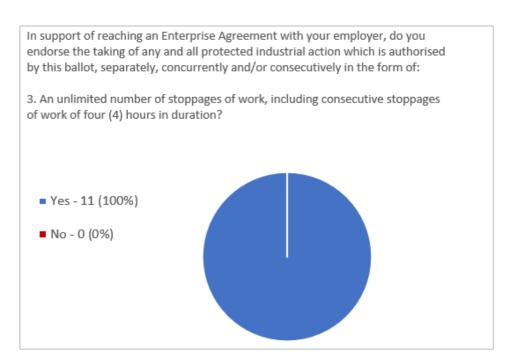
Question 2

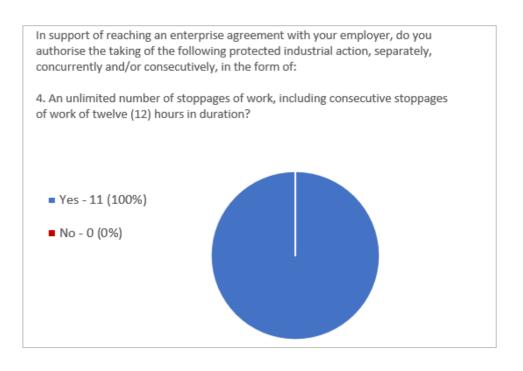
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

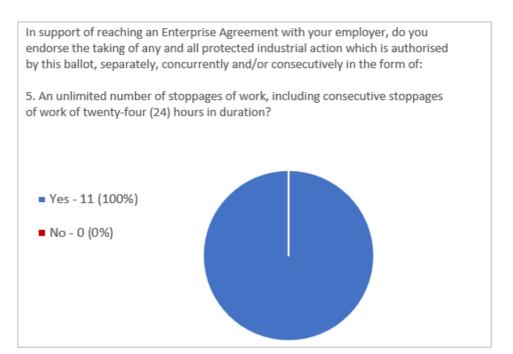
2. An unlimited number of stoppages of work, including consecutive stoppages of work of two (2) hours in duration?

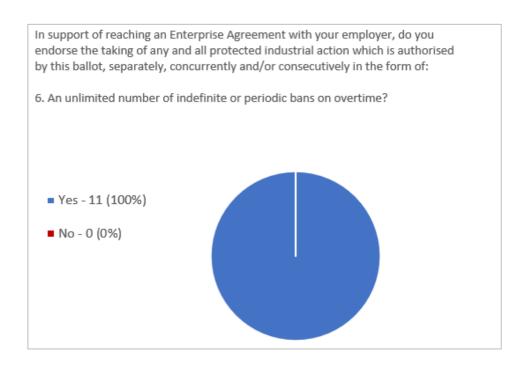
Per - 11 (100%)

No - 0 (0%)









In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?

• Yes - 11 (100%)

• No - 0 (0%)

Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of indefinite or periodic bans on the performance of call outs?

• Yes - 11 (100%)

• No - 0 (0%)

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of indefinite or periodic bans on working with and/or providing instructions or direction(s) to contractors and/or labour hire employees?

• Yes - 11 (100%)

• No - 0 (0%)

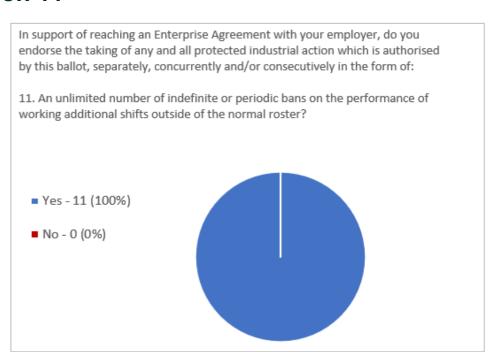
Question 10

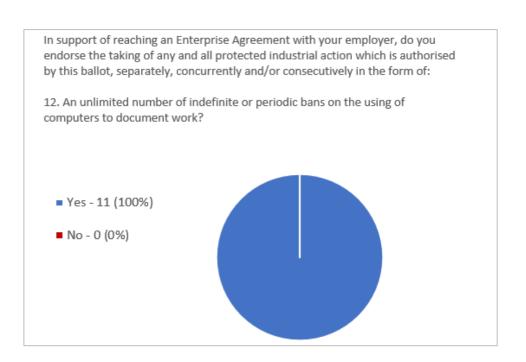
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

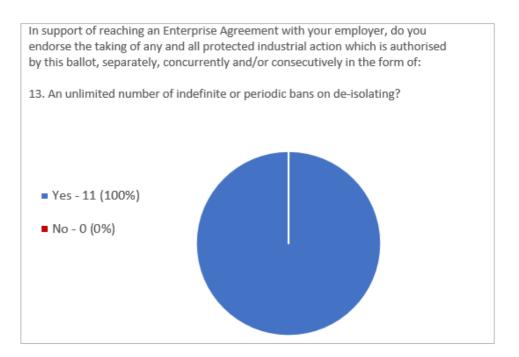
10. An unlimited number of indefinite or periodic bans on the utilisations of high risk tickets?

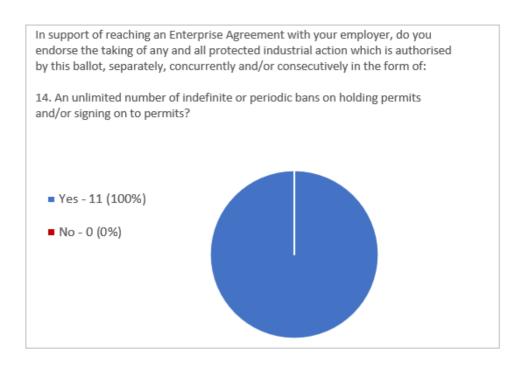
• Yes - 11 (100%)

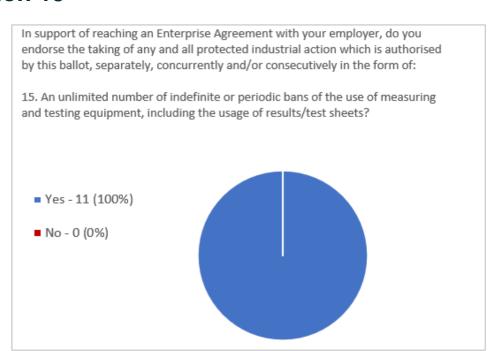
• No - 0 (0%)

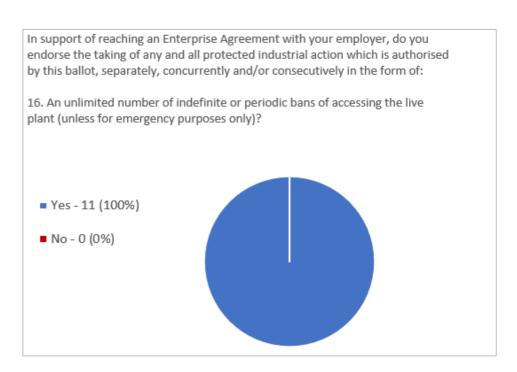


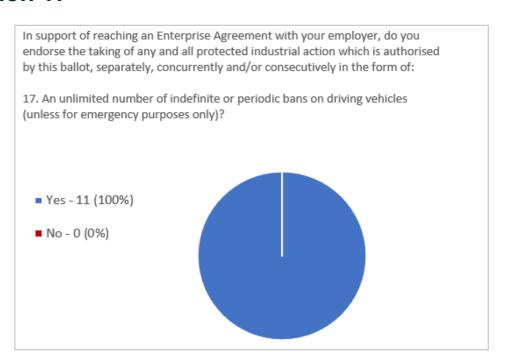


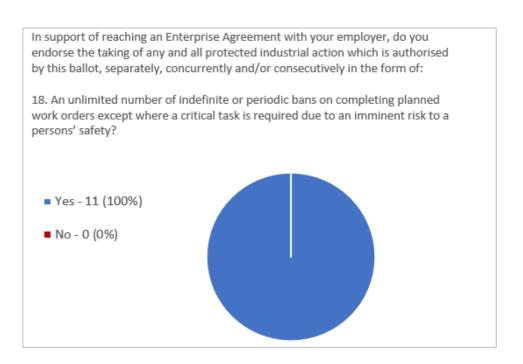






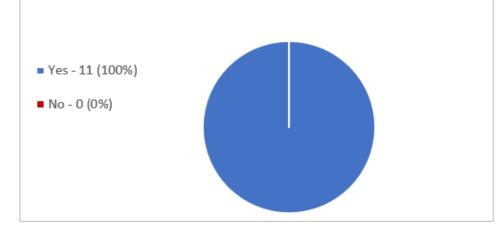






In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

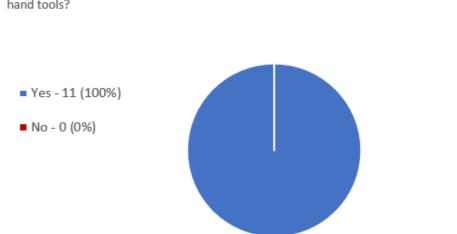
19. An unlimited number of indefinite or periodic bans of ascending or descending stairs of more than three treads/rungs (including ladders)?



Question 20

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

20. An unlimited number of indefinite or periodic bans on the use of personal hand tools?



In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

21. An unlimited number of indefinite or periodic bans on performing work by means of rope access, or rope access work?

• Yes - 11 (100%)

• No - 0 (0%)

Question 22

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

22. An unlimited number of indefinite or periodic bans on using technology (phones, computers, laptops, tablets, printers, radios etc.) during normal duties (except for when in an emergency)?

Per - 11 (100%)

No - 0 (0%)



(08) 6314 0580 info@civs.com.au 283 Rokeby Rd, Subiaco WA 6008

https://civs.vote

