



# Declaration of Results

## Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

Ventia Australia Pty Ltd

(B2024/1289)

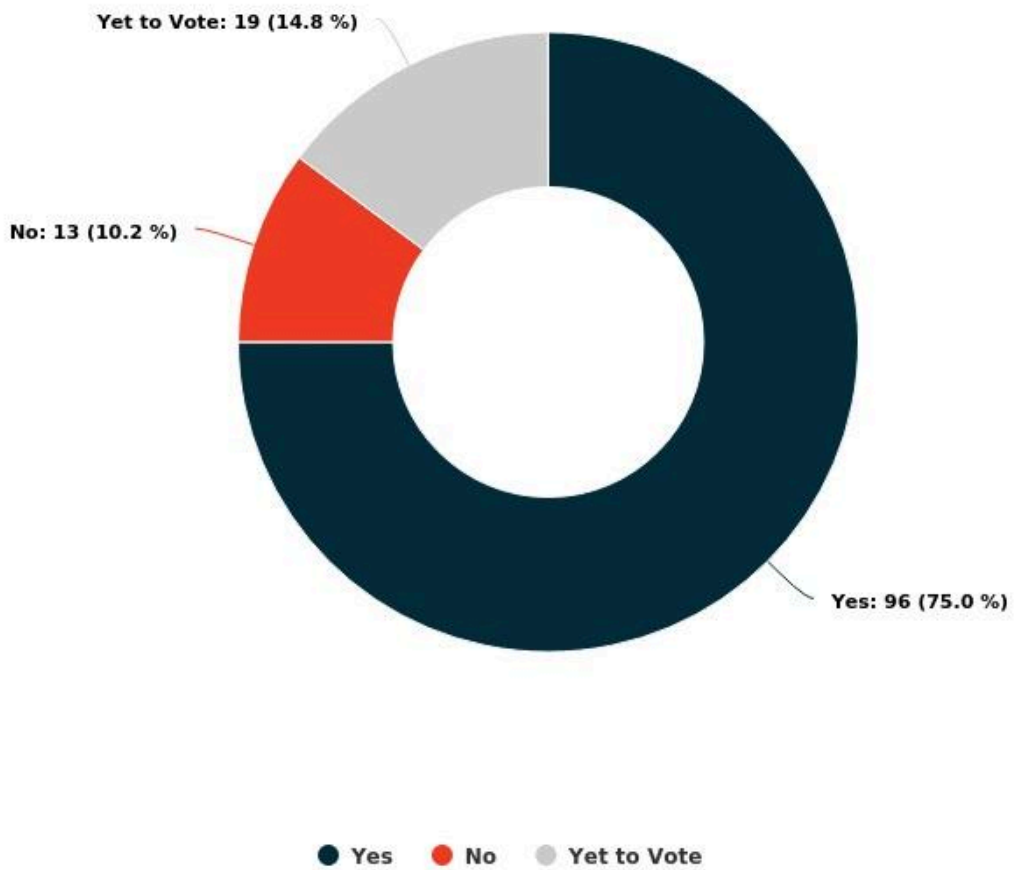
Monday 14th October, 2024  
7:11pm AEDT

# 1. Vote Result

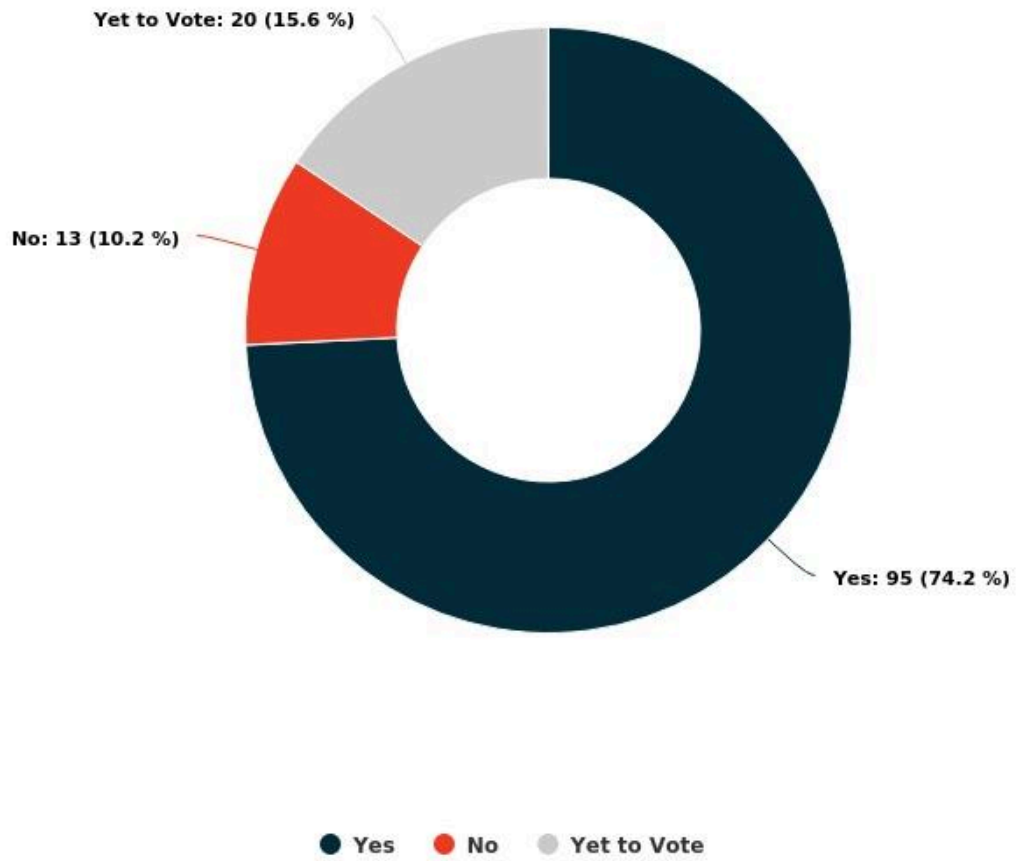
Total Eligible Voters: **128**  
Total Voted: **109 (85.2%)**  
Total Voted All Questions: **106 (82.8%)**

Final Vote Audit: **Monday 14th October, 2024 7:11pm AEDT**

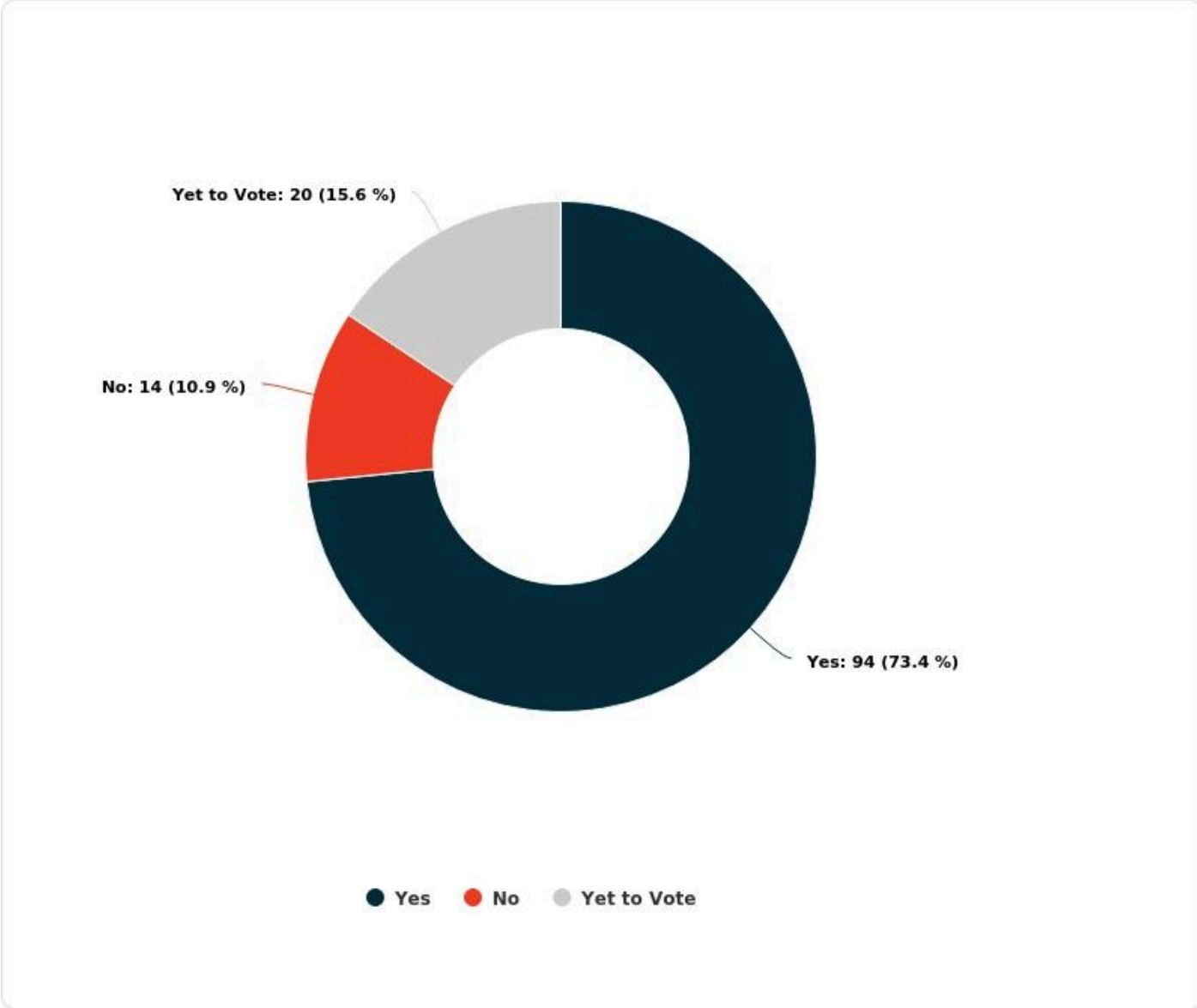
## Question 1



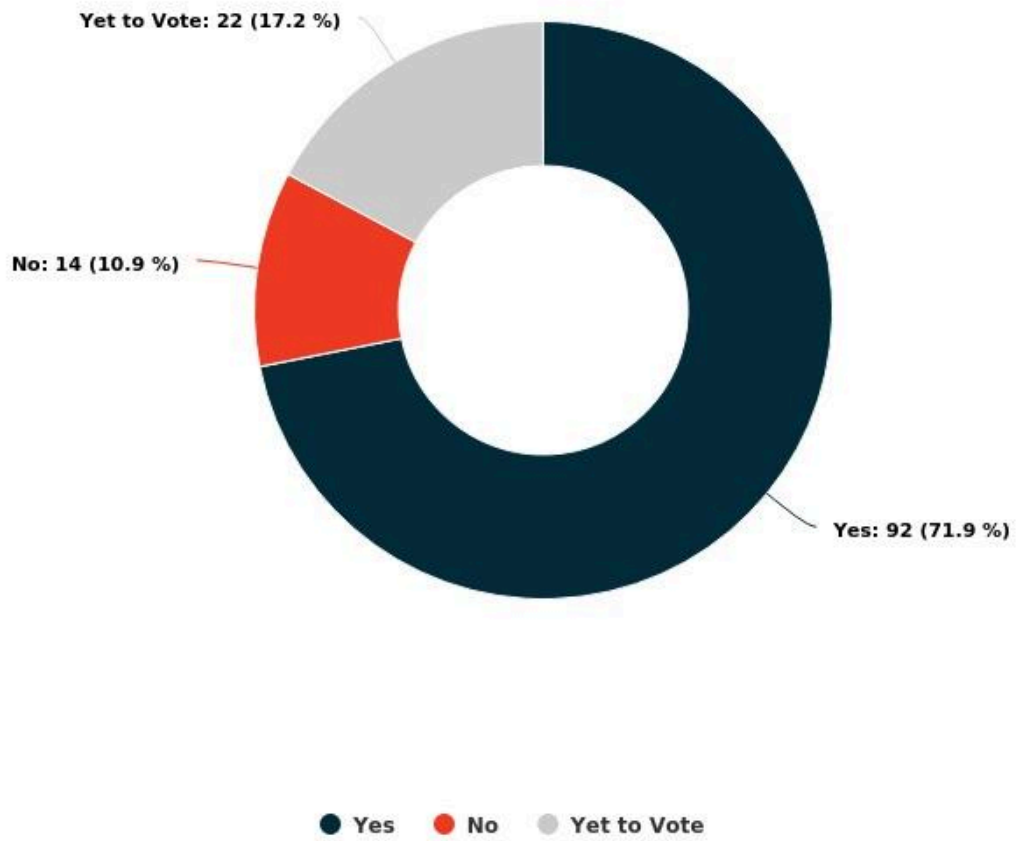
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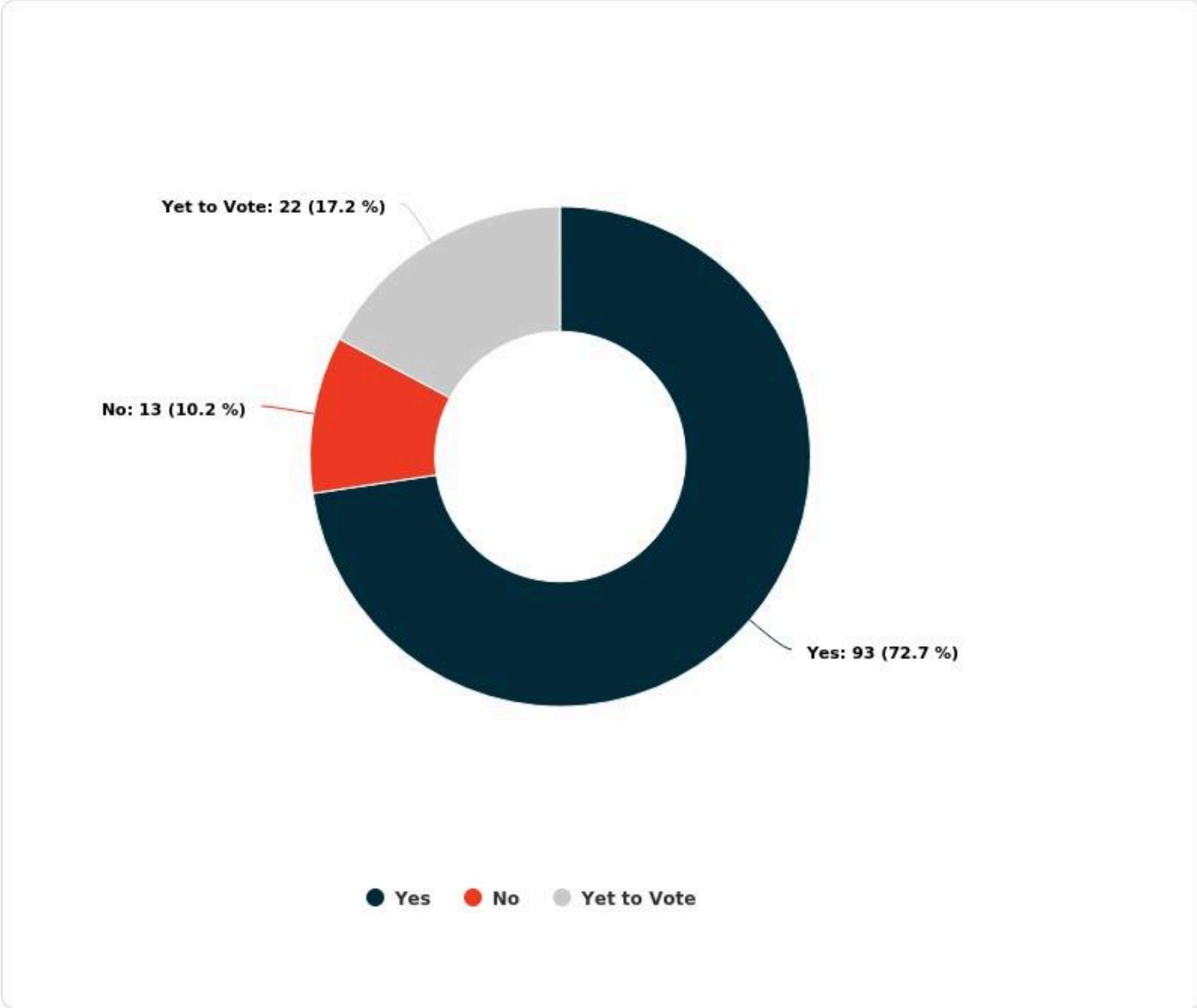
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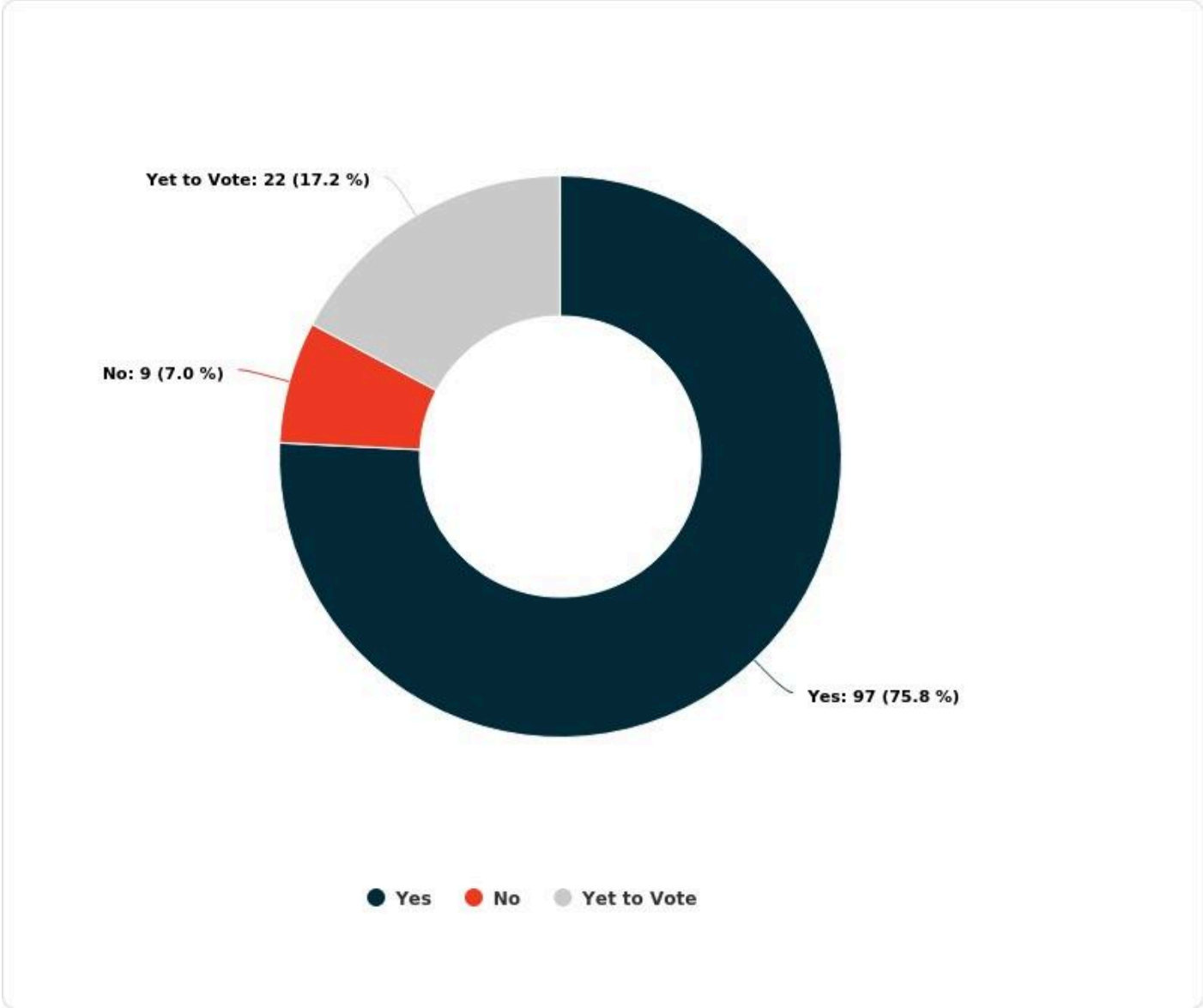
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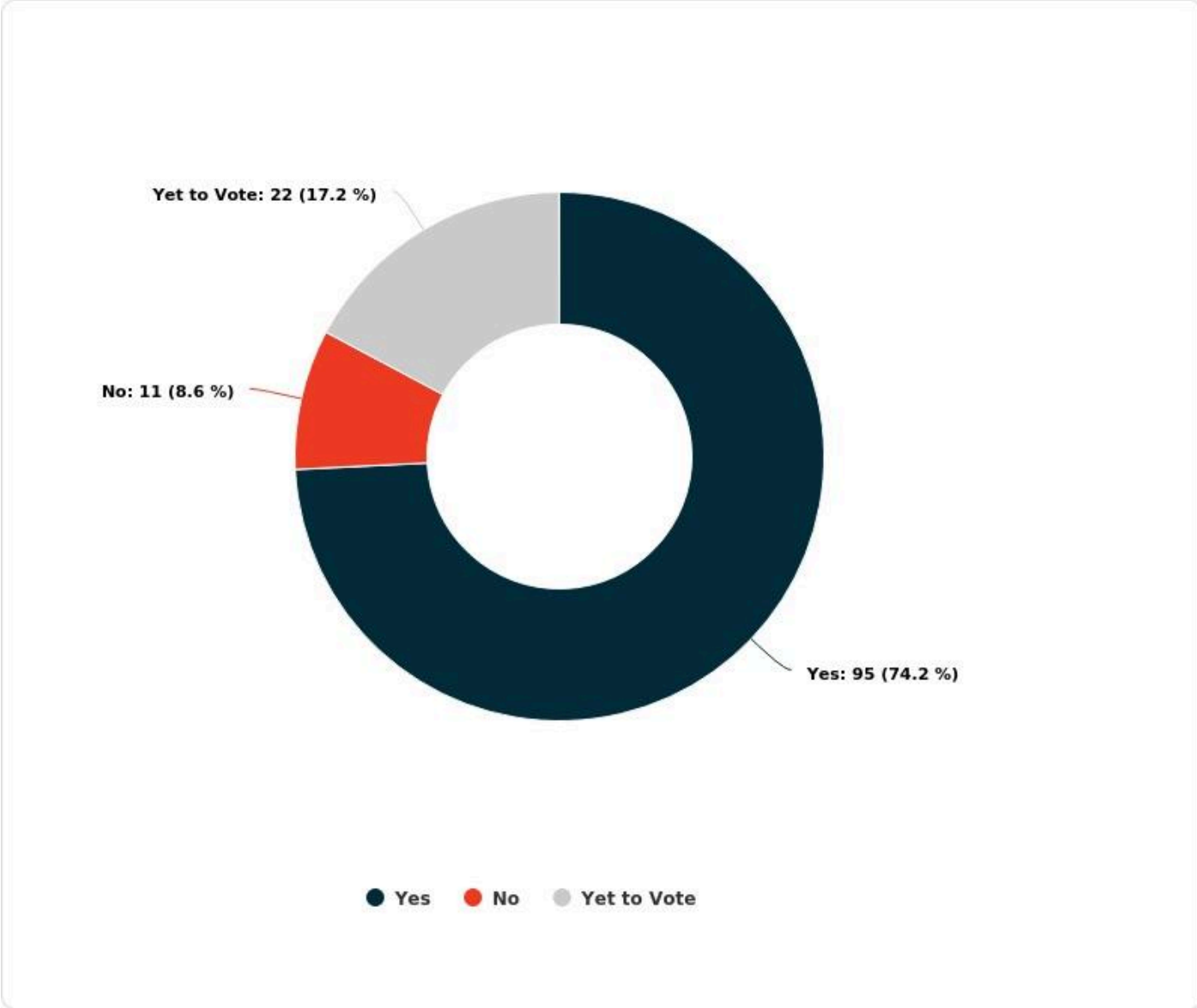
Question 5



Question 6

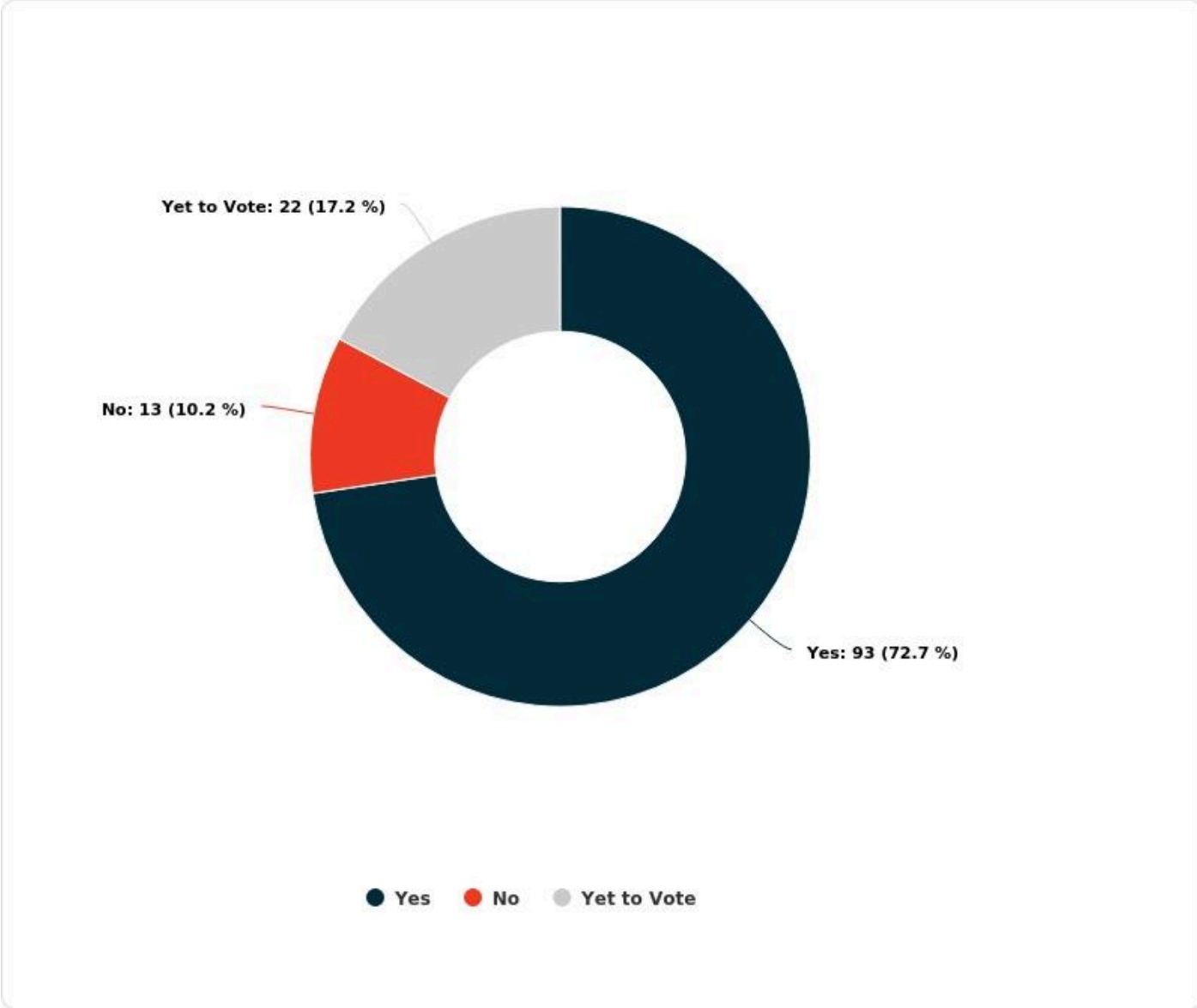


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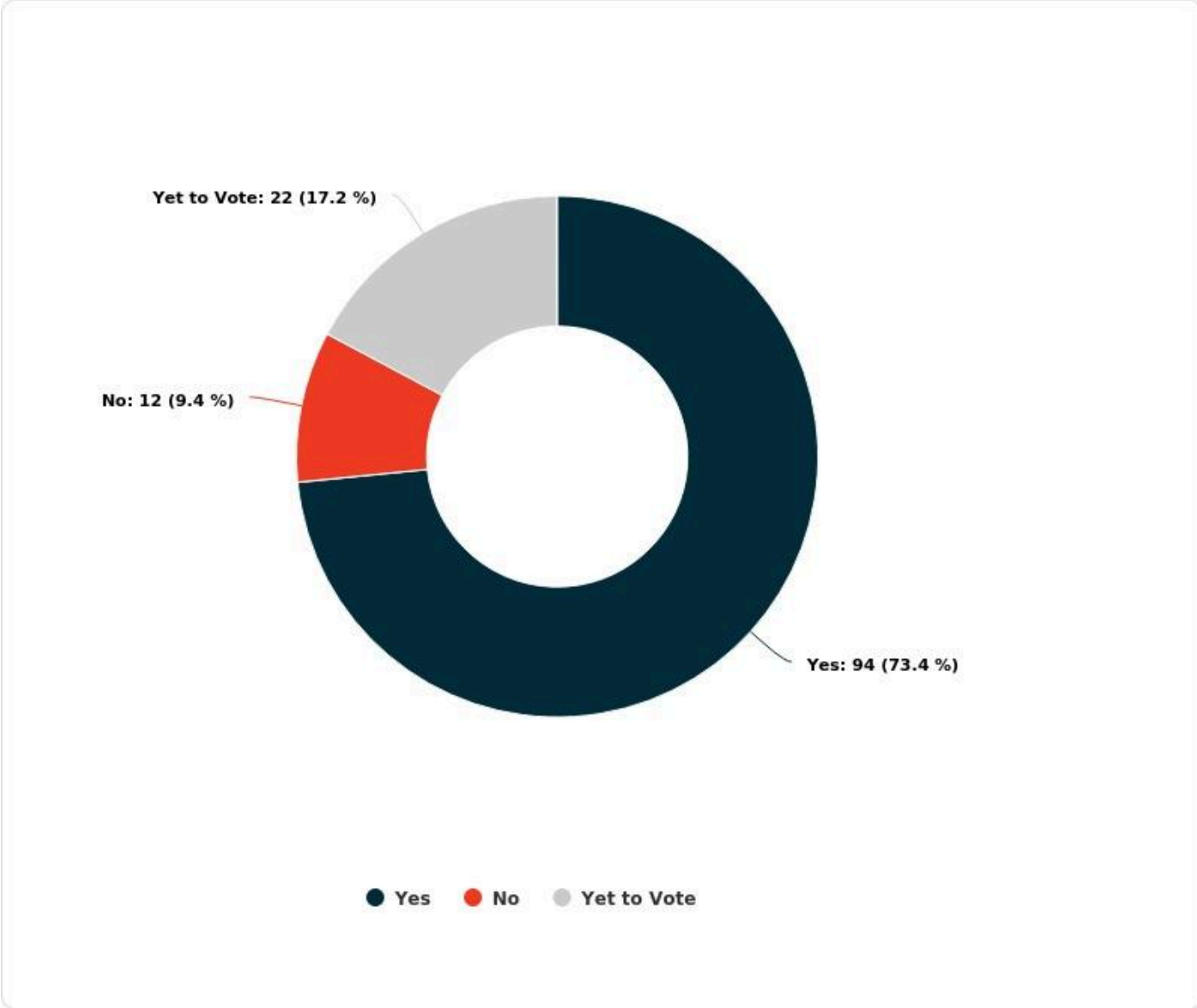




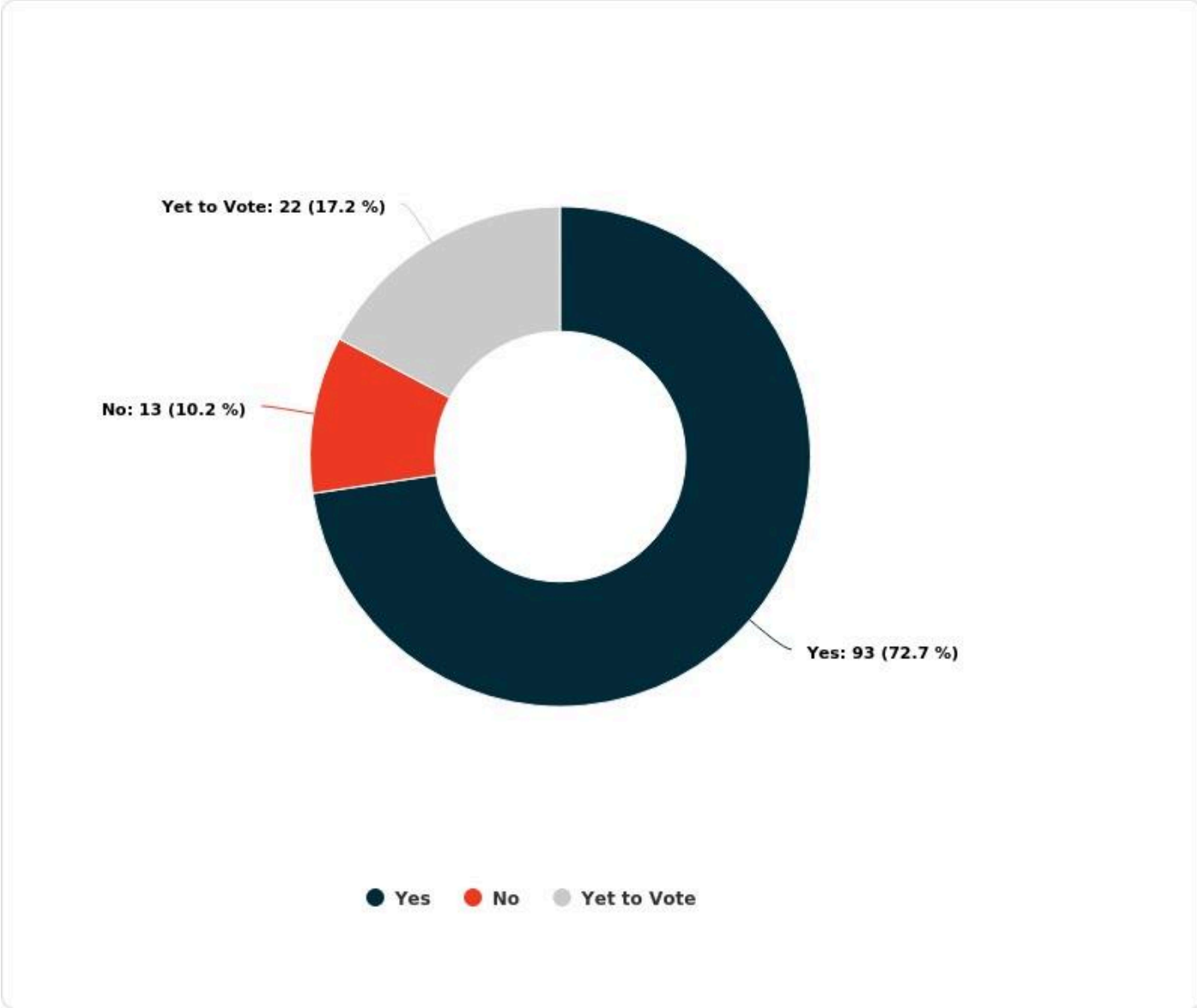
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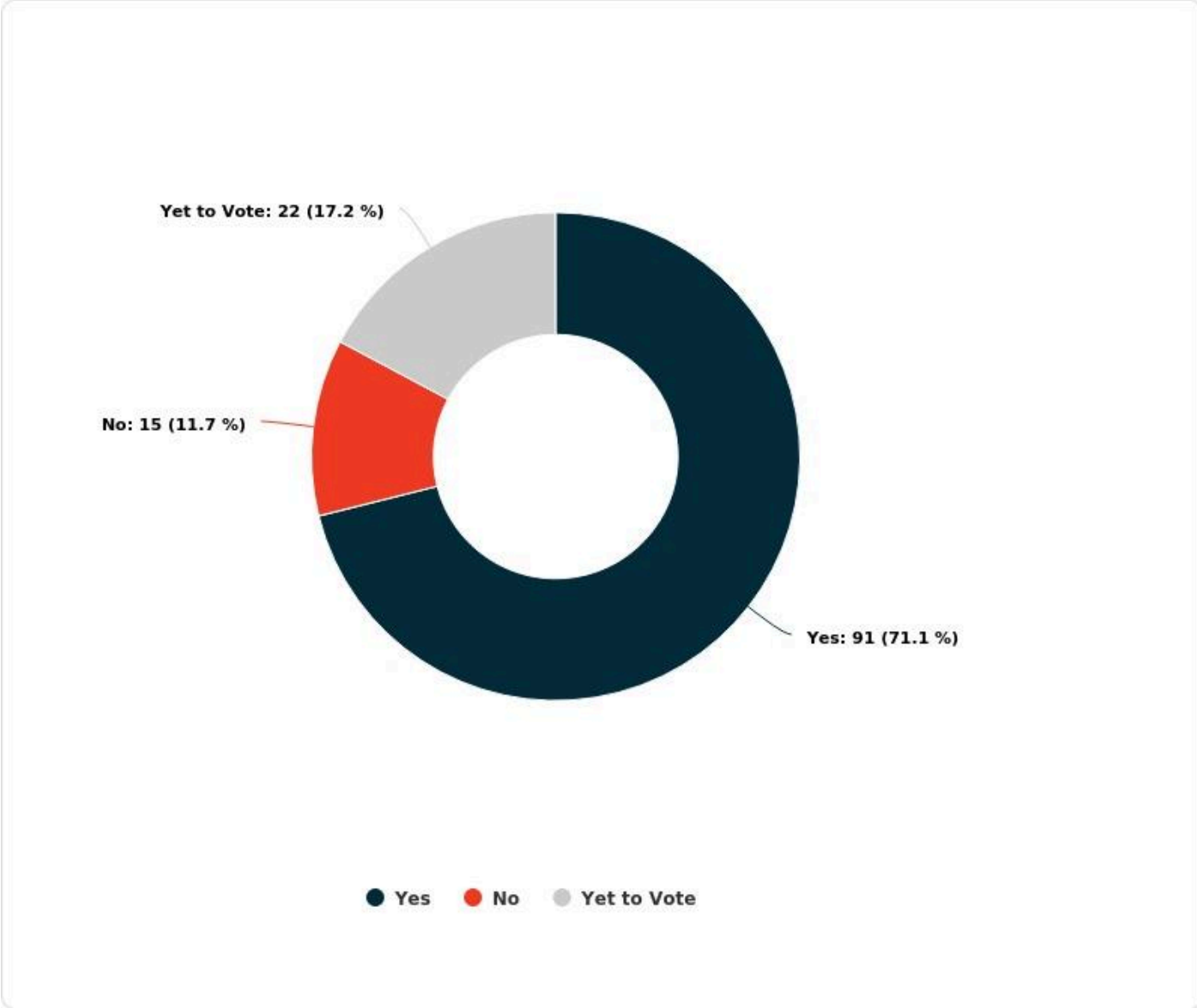
Question 9



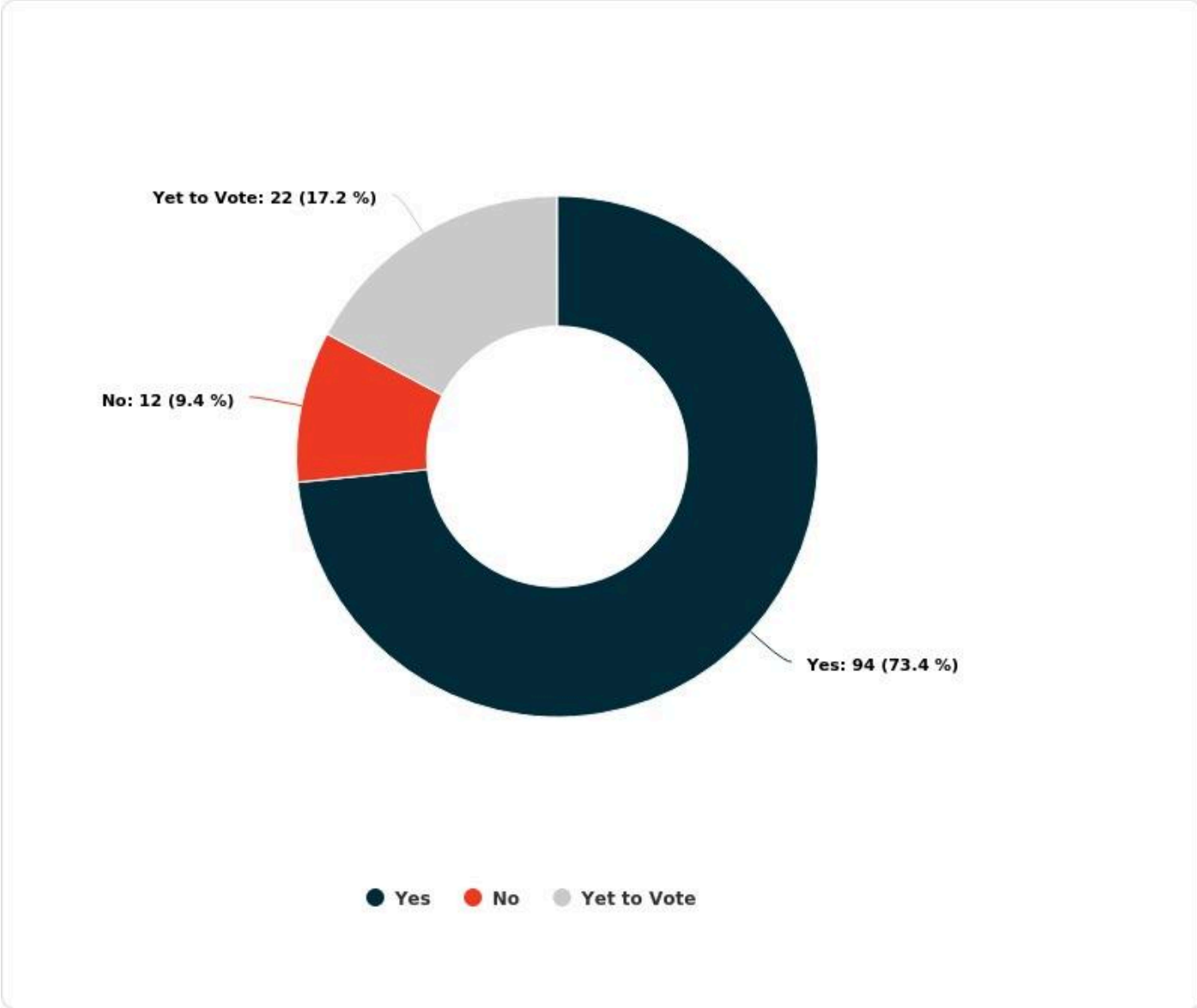
Question 10



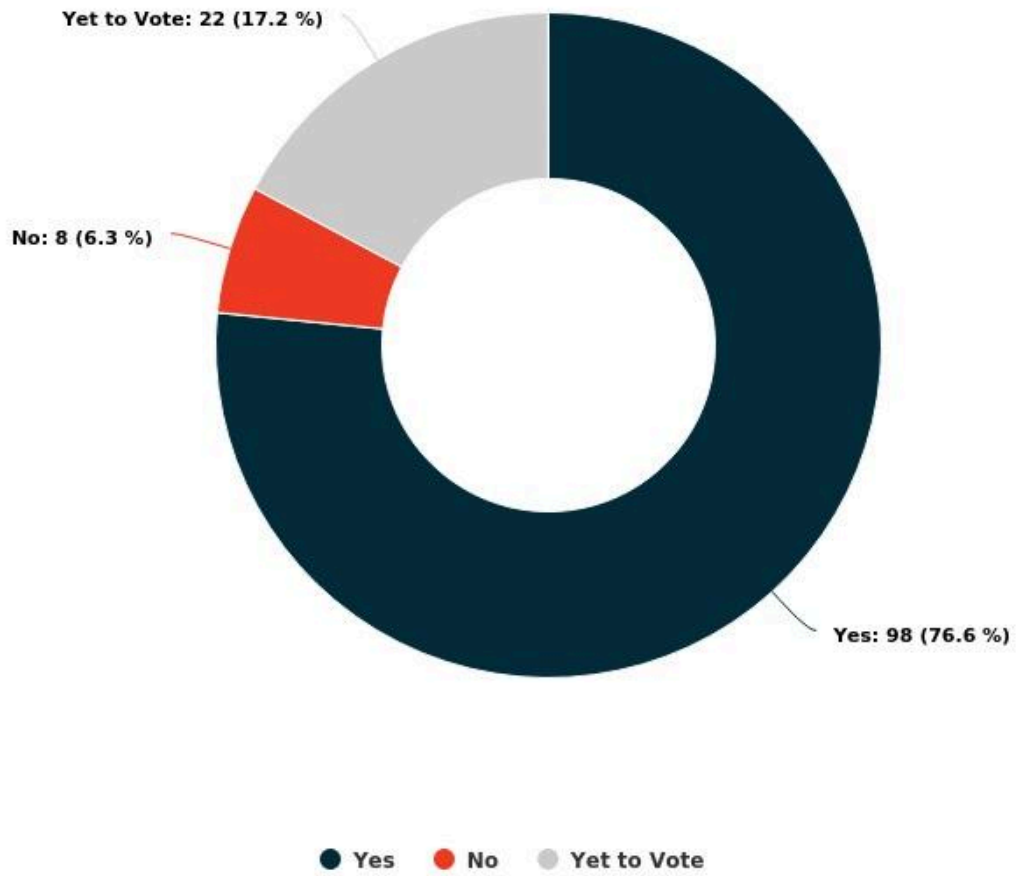
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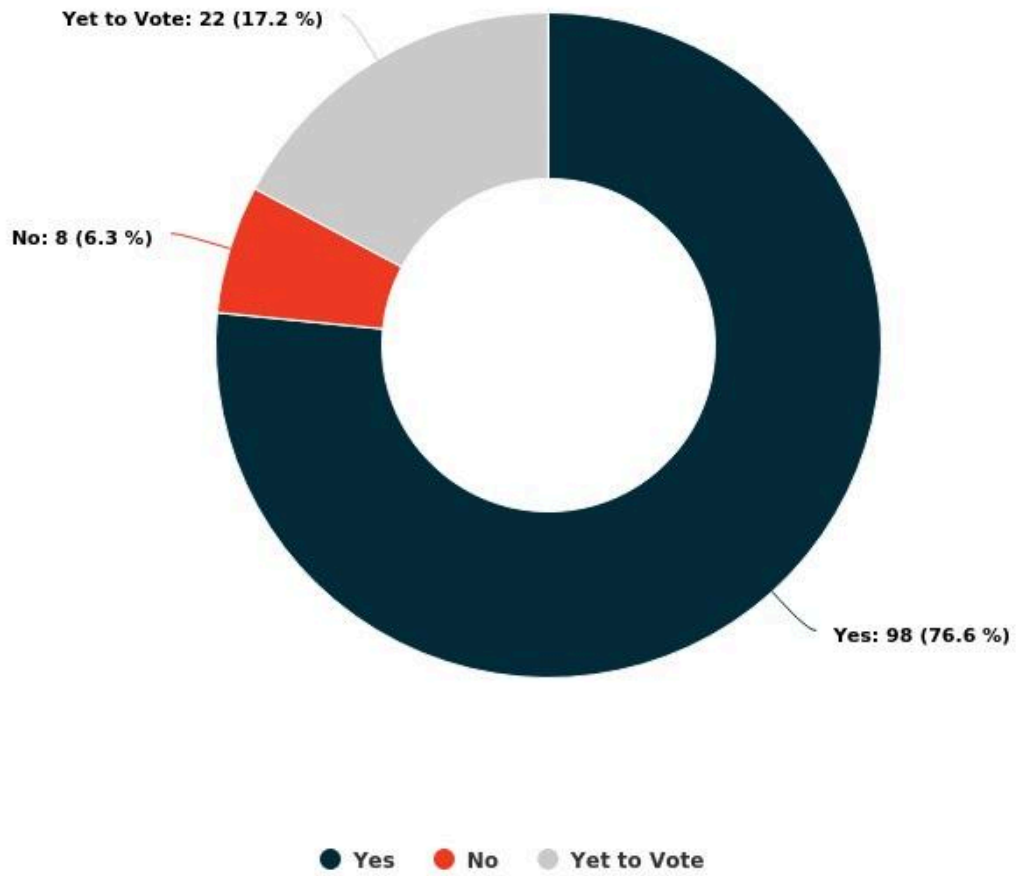
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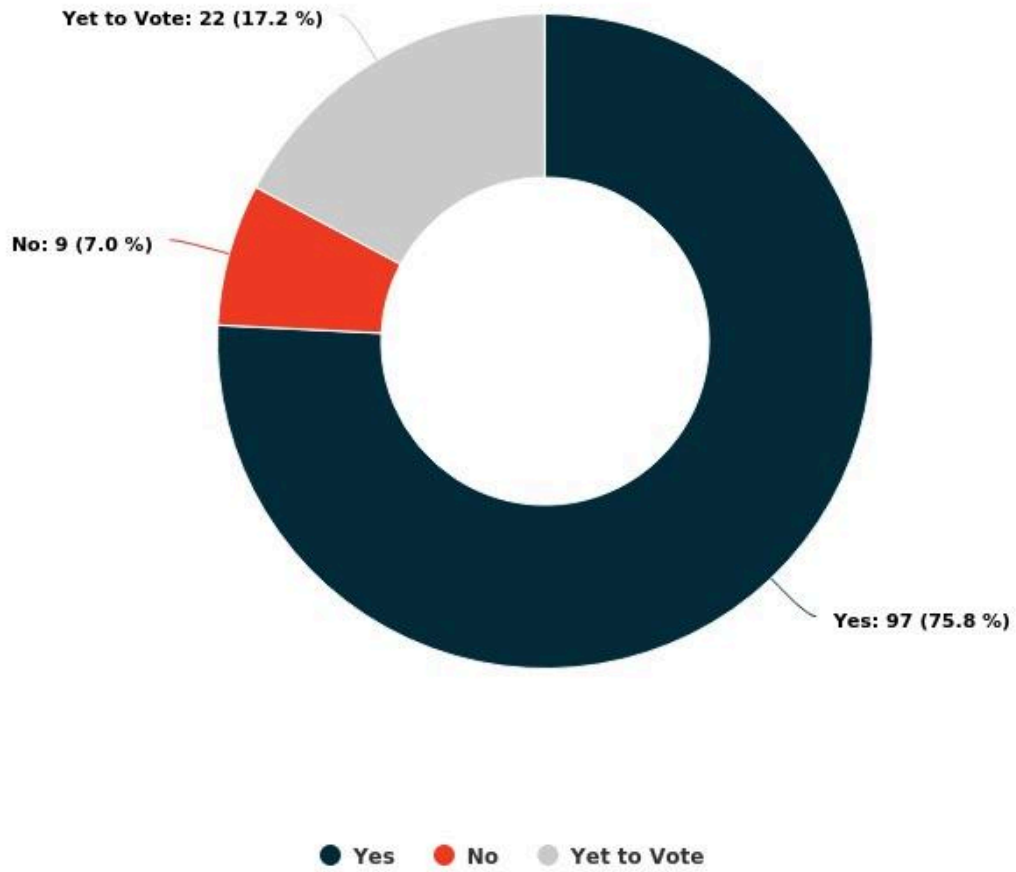
Question 13



Question 14

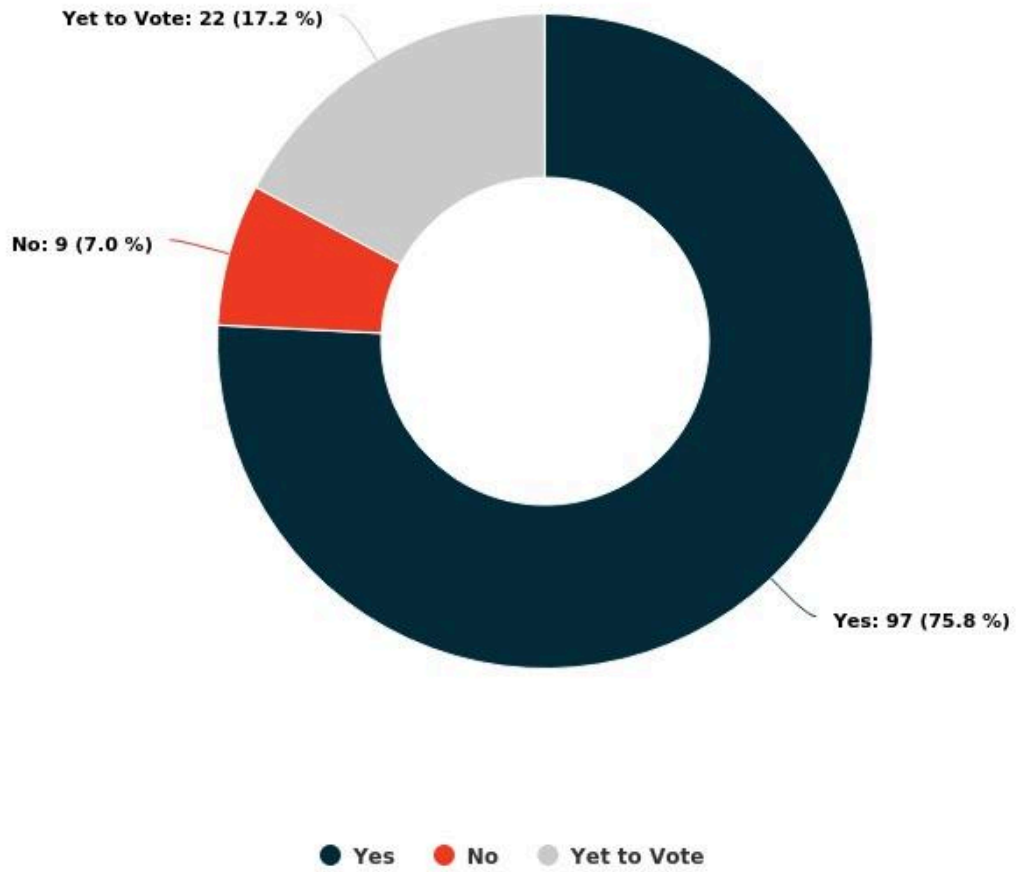


Question 15

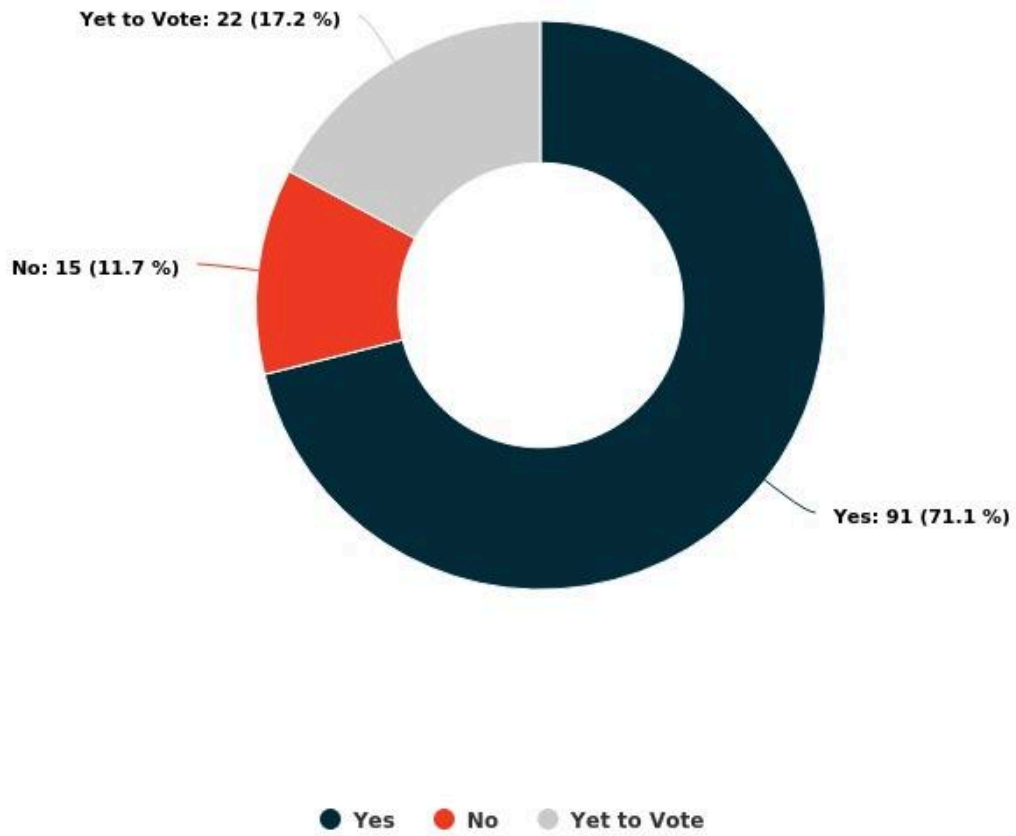




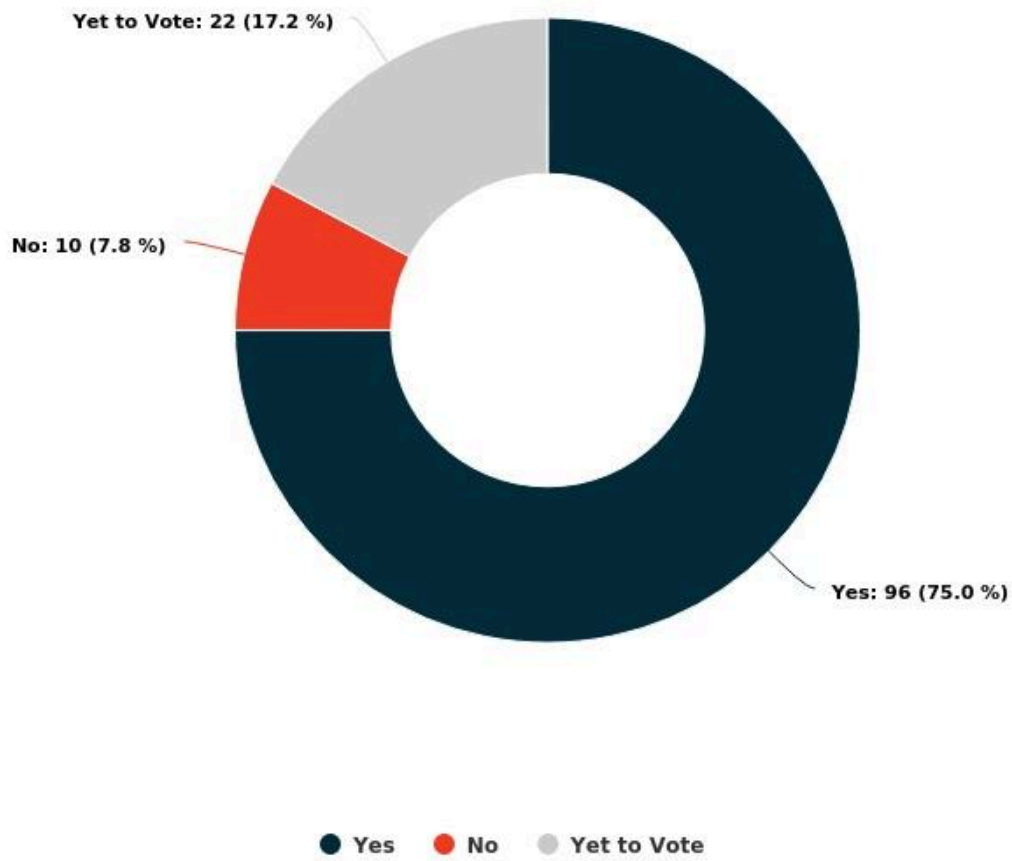
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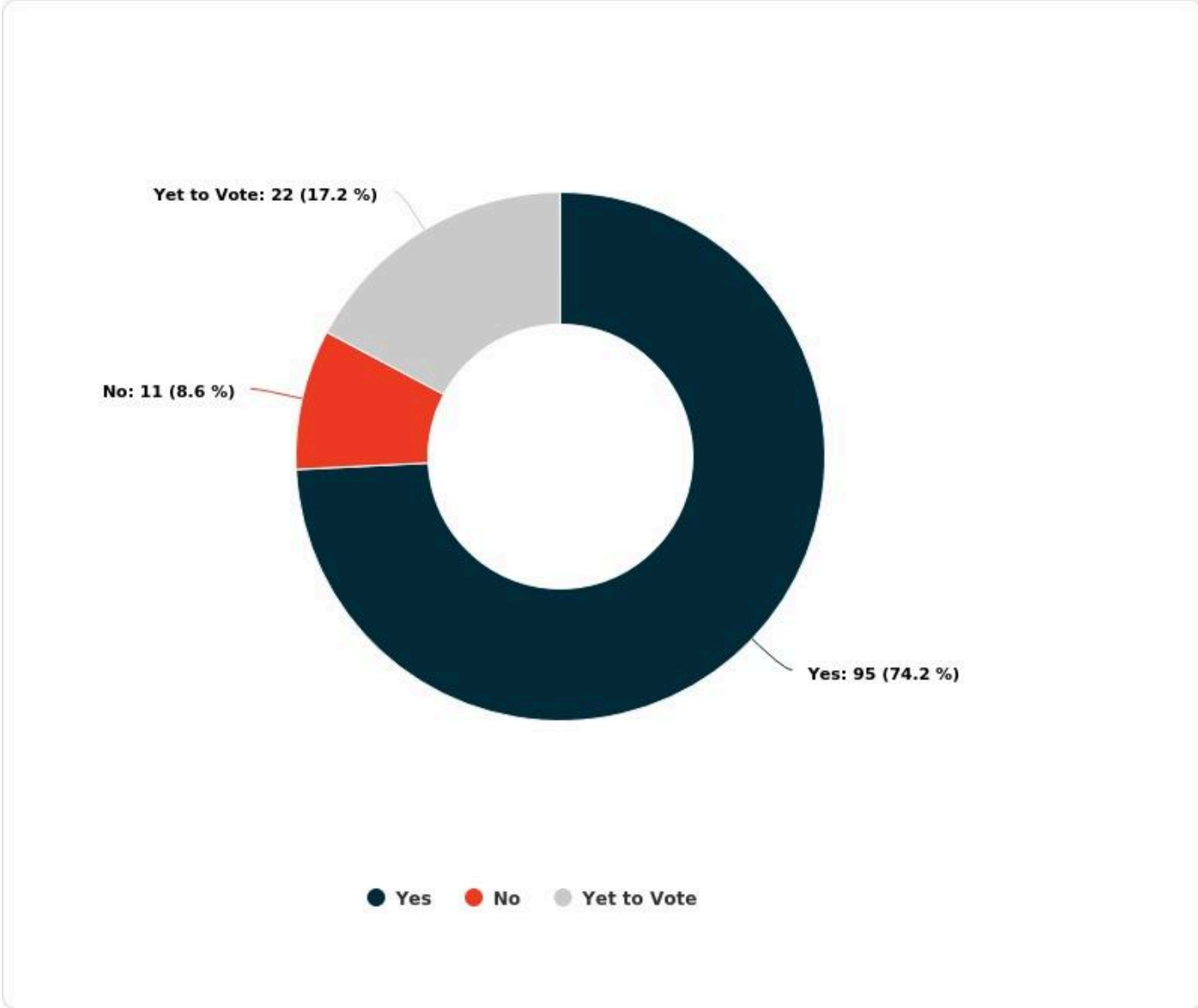
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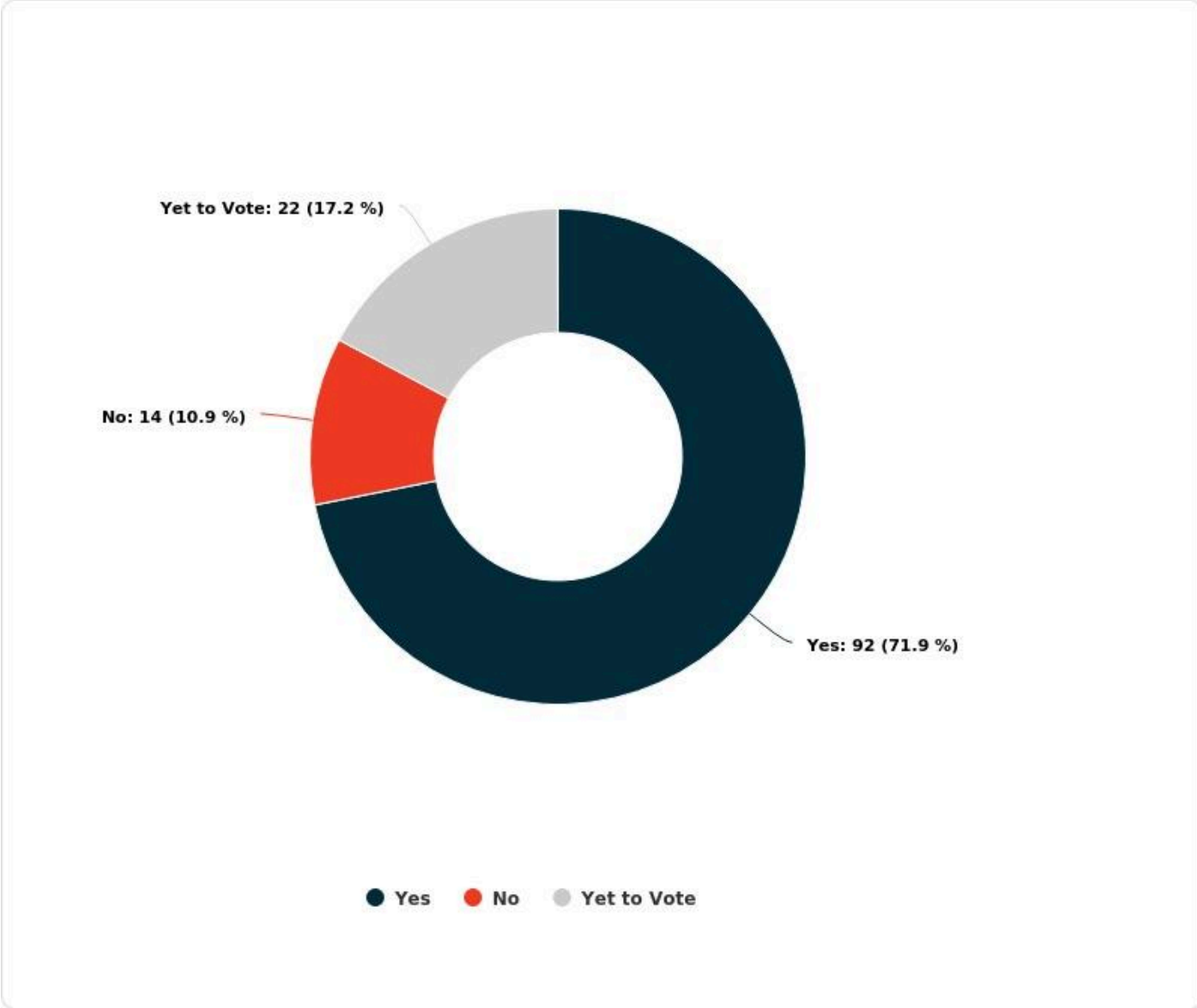
### Question 18



Question 19



Question 20



## 2. Vero Voting Independence Declaration

AMWU vs Ventia Australia Pty Ltd (PAB B2024/1289) vote has been managed and declared independent of Australian Manufacturing Workers' Union (AMWU), Ventia and Fair Work.

No individual vote has been disclosed to the Australian Manufacturing Workers' Union (AMWU), Ventia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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