



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

ASC Pty Ltd

B2024/1295

17 October 2024

1. Ballot Result

Total Eligible Voters: 134
Total Participated: 113

113 out of 134 have answered all questions 84.3%

Final Ballot Audit: Thursday, 17 October 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation

Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1295)
Voters: 134
Total Participated: 113 (84.3%)

2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

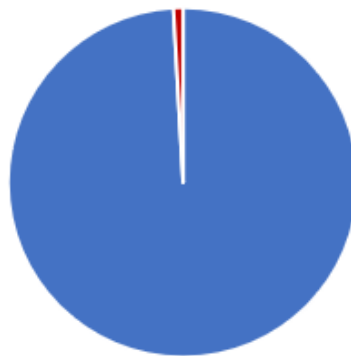
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

1. An unlimited number of stoppages of the performance of all work for any amount of time between 15 minutes and 24 hours inclusive?

- Yes - 112 (99.1%)
- No - 1 (0.9%)

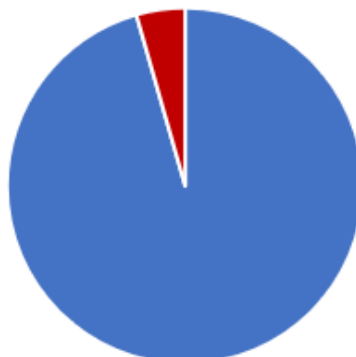


Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

2. An unlimited number of indefinite or periodic bans on overtime?

- Yes - 108 (95.6%)
- No - 5 (4.4%)



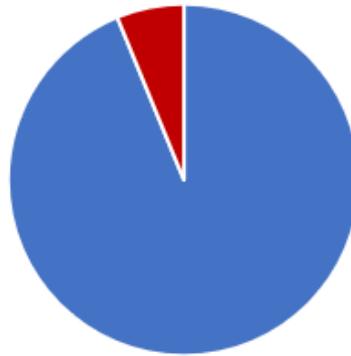
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

3. An unlimited number of indefinite or periodic bans on all afternoon and/or graveyard shift work?

■ Yes - 106 (93.8%)

■ No - 7 (6.2%)



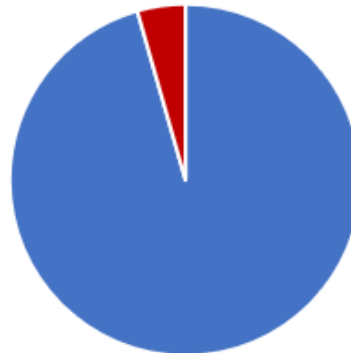
Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

4. An unlimited number of indefinite or periodic bans on performing higher duties?

■ Yes - 108 (95.6%)

■ No - 5 (4.4%)



Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on performing FTDs (Frontline Technical Delegations)?

- Yes - 113 (100%)
- No - 0 (0%)

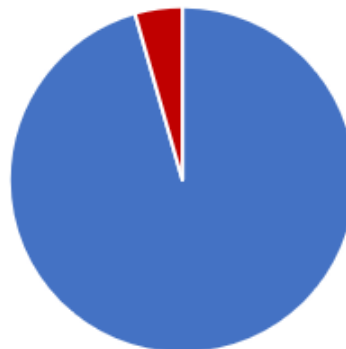


Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on interstate and/or international travel?

- Yes - 108 (95.6%)
- No - 5 (4.4%)

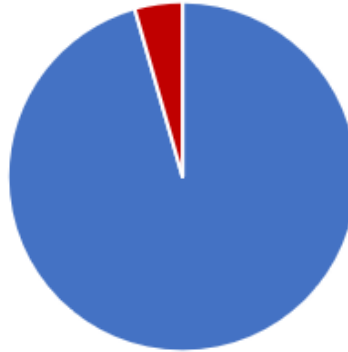


Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on travelling between ASC and non-ASC locations, including, but not limited to: Henderson, Garden Island, Quill Way, Bibra Lake and any external locations such as, but not limited to, the CUF?

- Yes - 108 (95.6%)
- No - 5 (4.4%)

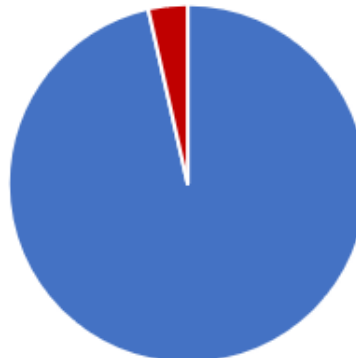


Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

8. An unlimited number of indefinite or periodic bans on use of company vehicles including forklifts?

- Yes - 109 (96.5%)
- No - 4 (3.5%)

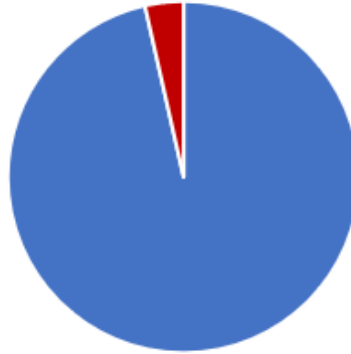


Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

9. An unlimited number of indefinite or periodic bans on use of mobile phones for work purposes?

- Yes - 109 (96.5%)
- No - 4 (3.5%)

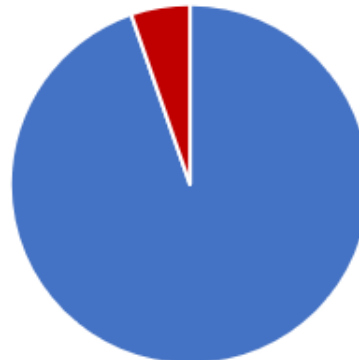


Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

10. An unlimited number of indefinite or periodic bans of the use of an Extinguishing Agent Handling License for work purposes?

- Yes - 107 (94.7%)
- No - 6 (5.3%)



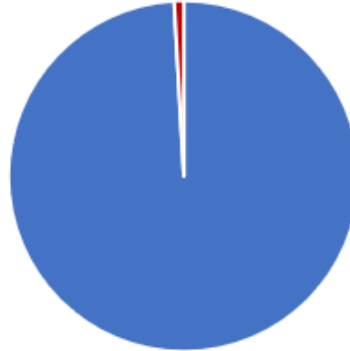
Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

11. An unlimited number of indefinite or periodic bans on starting work before the normal operating hours of 6:00 am?

■ Yes - 112 (99.1%)

■ No - 1 (0.9%)





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