



Fair Vote Services  
Sydney Trains Protected Action Ballot

## PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Sydney Trains Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1617)

| Question   | Yes | No | Total |
|--|-----|----|-------|
| 1. An unlimited number of 15 minute stoppages?   | 285 | 10 | 295   |
| 2. An unlimited number of 1 hour work stoppages?   | 286 | 9  | 295   |
| 3. An unlimited number of 4 hour work stoppages?   | 280 | 15 | 295   |
| 4. An indefinite or periodic ban on Overtime?  | 273 | 22 | 295   |
| 5. An unlimited number of periodic or indefinite partial work bans?  | 288 | 7  | 295   |
| 6. An indefinite or periodic ban on the use of power tools?  | 287 | 8  | 295   |
| 7. An indefinite or periodic ban on the completion of paperwork/data entry?  | 290 | 5  | 295   |
| 8. An indefinite or periodic ban on night shift?   | 280 | 15 | 295   |
| 9. An indefinite or periodic ban on the performance of the following specific duties:<br>a. Working with non-Sydney Trains/NSW Trains direct hire employees;<br>b. The use of technology such as mobile phones, computers, and tablets during work hours for Sydney/NSW Trains purposes? | 289 | 6  | 295   |
| 10. An indefinite or periodic change to the way that work is performed in the following ways:<br>a. Wear and display union and industrial campaign material such as t- shirts, badges, hats and stickers; and/or   | 285 | 10 | 295   |

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|--|-----|----|-----|
| b. Speaking to the public about the industrial action during work related communications?  |     |    |     |
| 11. An indefinite or periodic change to the way that work is performed in the following ways:<br>a. Distributing union and/or industrial campaign material by any means;<br>b. Attaching union and industrial campaign material to outgoing mail, emails and adding it to Sydney and NSW Trains materials and displays;<br>c. Attaching union and industrial campaign material to Sydney and NSW Trains vehicles and assets (that does not impact on safety); and/or<br>d. The provision of any information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media? | 288 | 7  | 295 |
| 12. An unlimited number of periodic or indefinite bans on carrying out work for another agency or organisation?  | 289 | 6  | 295 |
| 13. An unlimited number of periodic or indefinite bans on performing work which is subject to protected action bans by any or all of RTBU, APESMA, ETU, CFMMEU, AWU or ASU members?  | 292 | 3  | 295 |
| 14. An unlimited number of periodic or indefinite bans on the installation or removal of parts from operational (out of service) rollingstock?   | 290 | 5  | 295 |
| 15. An unlimited number of periodic or indefinite bans on following duties:<br>a. Pre-service preparation;<br>b. In service inspections.<br>c. Pre departure inspections; and/or<br>d. Supplementary inspections?  | 289 | 6  | 295 |
| 16. An unlimited number of periodic or indefinite bans on repairs to toilets expect where carried out in maintenance centres?  | 285 | 10 | 295 |
| 17. An unlimited number of periodic or indefinite bans on repairs by maintenance employees to trains that have not been cleaned?   | 290 | 5  | 295 |
| 18. An unlimited number of periodic or indefinite bans on use of work vehicles?  | 285 | 10 | 295 |
| 19. An unlimited number of periodic or indefinite bans on the use of personal vehicles for work related activity?  | 291 | 4  | 295 |
| 20. An unlimited number of periodic or indefinite bans on operation of shunt vehicles in maintenance centres?  | 290 | 5  | 295 |
| 21. An unlimited number of periodic or indefinite bans on locking systems, whether mechanical or digital, other than   | 290 | 5  | 295 |

|   |     |   |     |
|---|-----|---|-----|
| locking or unlocking motor vehicles except in emergencies to prevent imminent hazards to employees or to the public?  |     |   |     |
| 22. An unlimited number of periodic or indefinite bans on transportation of work-related items, such as train parts on revenue services?  | 291 | 4 | 295 |
| 23. An unlimited number of periodic or indefinite bans on isolation of overhead power in maintenance centres except in emergencies to prevent imminent hazards to employees or to the public?   | 286 | 9 | 295 |
| 24. An unlimited number of periodic or indefinite bans on disconnection or reconnection of shore supplies except in emergencies to prevent imminent hazards to employees or to the public?  | 289 | 6 | 295 |
| 25. An unlimited number of periodic or indefinite bans on the performance of work activities at sites that do not have separate amenities for male or female employees except in emergencies to prevent imminent hazards to employees or to the public? | 289 | 6 | 295 |
| 26. An unlimited number of periodic or indefinite bans on work where the temperature exceeds 30 degrees as determined by the Bureau of Meteorology (BOM) for the locality where work is undertaken?   | 292 | 3 | 295 |

I declare that:

- 441 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-26.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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