



Fair Vote Services
Protected Action Ballot AMWU v Confluence Water

B2025/1117 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMWU v Confluence Water Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1117)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of 1 hour stoppages of work?	5	0	5
Question 2 - An unlimited number of 2 hour stoppages of work?	5	0	5
Question 3 - An unlimited number of 4 hour stoppages of work?	5	0	5
Question 4 - An unlimited number of 24 hour stoppages of work?	5	0	5
Question 5 - An unlimited number of stoppages of the performance of overtime?	5	0	5
Question 6 - An unlimited number of indefinite or periodic bans on use of company technology?	5	0	5
Question 7 - An unlimited number of indefinite or periodic bans on mechanical locks?	5	0	5
Question 8 - An unlimited number of indefinite or periodic bans on use of pens?	5	0	5
Question 9 - An unlimited number of indefinite or periodic bans of overhead or gantry cranes?	5	0	5
Question 10 - An unlimited number of indefinite or periodic bans on use of HRW ticket?	5	0	5
Question 11 - An unlimited number of indefinite or periodic bans on working on sites without an AED?	5	0	5
Question 12 - An unlimited number of indefinite or periodic bans on use of swipe cards?	5	0	5
Question 13 - An unlimited number of indefinite or periodic bans on working beyond standard operating procedure?	5	0	5
Question 14 - An unlimited number of indefinite or periodic bans on performing work where there is no standard operating procedure?	5	0	5

Question 15 - <i>An unlimited number of indefinite or periodic bans on reversing a company vehicle without a spotter?</i>	5	0	5
Question 16 - <i>An unlimited number of indefinite or periodic bans on communicating with people who are not directly hired by Confluence Water?</i>	5	0	5

I declare that:

- 9 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-16.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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