



Fair Vote Services
Protected Action Ballot AMWU v Solvay Interlox Pty. Ltd.

B2025/1187 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMWU v Solvay Interlox Pty. Ltd. Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1187).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

Question	Yes	No	Total
Question 1 - An unlimited number of 1 hour stoppages of work?	12	1	13
Question 2 - An unlimited number of 2 hour stoppages of work?	12	1	13
Question 3 - An unlimited number of 3 hour stoppages of work?	12	1	13
Question 4 - An unlimited number of 4 hour stoppages of work?	12	1	13
Question 5 - An unlimited number of 8 hour stoppages of work?	12	1	13
Question 6 - An unlimited number of 12 hour stoppages of work?	12	1	13
Question 7 - An unlimited number of 24 hour stoppages of work?	12	1	13
Question 8 - An unlimited number of 48 hour stoppages of work?	12	1	13
Question 9 - An unlimited number of 72 hour stoppages of work?	12	1	13
Question 10 - An unlimited number of stoppages of work for a period of one week?	12	1	13
Question 11 - An unlimited number of indefinite stoppages of work?	12	1	13
Question 12 - An unlimited number of indefinite or periodic bans on overtime?	12	1	13
Question 13 - An unlimited number of indefinite or periodic partial work bans?	12	1	13

I declare that:

- 13 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-13.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street, Cremorne VIC 3121

Ph: (03) 8592 9905

13/08/2025