



Fair Vote Services
Protected Action Ballot AMWU v Toll Helicopters

B2025/1324 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMWU v Toll Helicopters Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1324)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of indefinite or periodic bans on the wearing of company uniforms (with the exception of personal protective clothing and equipment)?	27	0	27
Question 2 - An unlimited number of indefinite or periodic bans on ACO's accepting to work on a rostered day off for less than twice the Working an RDO (per 12 hour shift) rate?	27	0	27
Question 3 - An unlimited number of indefinite or periodic bans on performing duties related to training support, including but not limited to ACE training flights, associated paperwork, and participation in online courses?	26	1	27
Question 4 - An unlimited number of indefinite or periodic bans of work relating to secondary duties and extra base-related duties (e.g. bulk fuel refuels, aircraft polishing, hanger husbandry et al) being carried out?	25	2	27
Question 5 - An unlimited number of indefinite or periodic bans on participating in public relations (PR) activities including having photographs taken for social media purposes?	26	1	27
Question 6 - An unlimited number of indefinite or periodic bans on the performance of work relating to accepting or responding to work-related telephone calls or electronic messages on personal devices, including when off duty, other than where the employee receives an allowance or payment to be ready to return to work?	27	0	27
Question 7 - An unlimited number of indefinite or periodic bans on the moving any shifts once the roster is published, this includes the moving of reserve/standby days, operational/base movement and	27	0	27

<i>training shifts?</i>			
Question 8 - <i>An unlimited number of indefinite or periodic bans on accessing company provided sleep facilities during day shifts and night shifts until such time as the ACO elects?</i>	25	2	27
Question 9 - <i>An unlimited number of indefinite or periodic bans on accepting of external taskings outside of normal operations including aircraft ferries and army aviation support?</i>	27	0	27
Question 10 - <i>An unlimited number of indefinite or periodic bans of work relating to the attendance of safety or any form of duty requiring employees to come in on off home days?</i>	27	0	27
Question 11 - <i>An unlimited number of stoppages of work ranging between 15 minutes and 24 hours?</i>	27	0	27

I declare that:

- 28 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-11.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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