



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)**

**v**

**Alstom Transport Australia Pty Limited  
B2025/238**

**26 February 2025**

# 1. Ballot Result

Total Eligible Voters: 37  
Total Participated: 33

33 out of 37 have answered all questions 89.2%

Final Ballot Audit: Wednesday, 26 February 2025 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

**Australian Manufacturing Workers' Union Protected Action Ballot (B2025/238)**  
Voters: 37  
Total Participated: 33 (89.2%)

## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

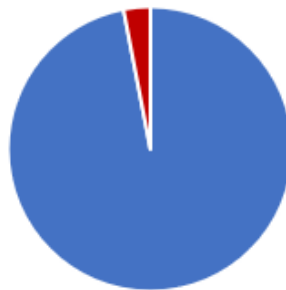
### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

1. An unlimited number of stoppages on the performance of work, between 30 minutes and up to and including, 24 hours?

- Yes - 32 (97%)
- No - 1 (3%)



#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

2. An unlimited number of indefinite or periodic bans on the performance of overtime?

- Yes - 33 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

3. An unlimited number of indefinite or periodic bans on the training of supplementary labour?

■ Yes - 33 (100%)

■ No - 0 (0%)



# Question



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