



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**SC Hydro Pty Ltd  
(B2025/667)**

**12 May 2025**

# 1. Ballot Result

Total Eligible Voters: 199  
Total Participated: 162

162 out of 199 have answered all questions 81.4%

Final Ballot Audit: Monday, 12 May 2025 at 11.35 am AWST

*Diagram 1: Final Vote Participation*

<b>Australian Manufacturing Workers' Union Protected Action Ballot (B2025/667)</b> Voters: 199 Total Participated: 162 (81.4%)
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## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2025/667) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2025/667) result has been audited and the declared result is assured.

Yours Sincerely,



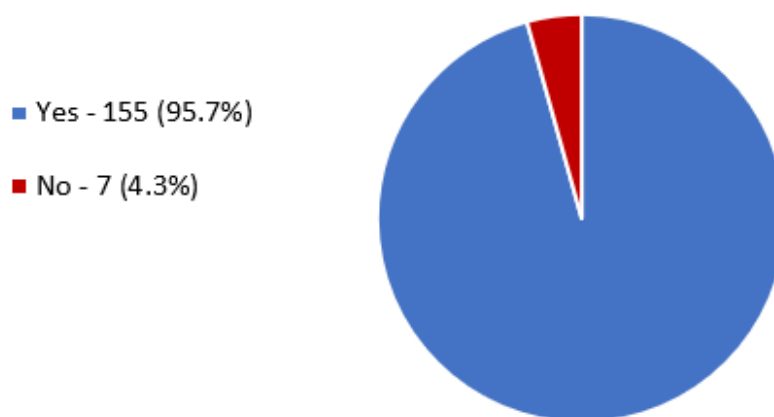
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

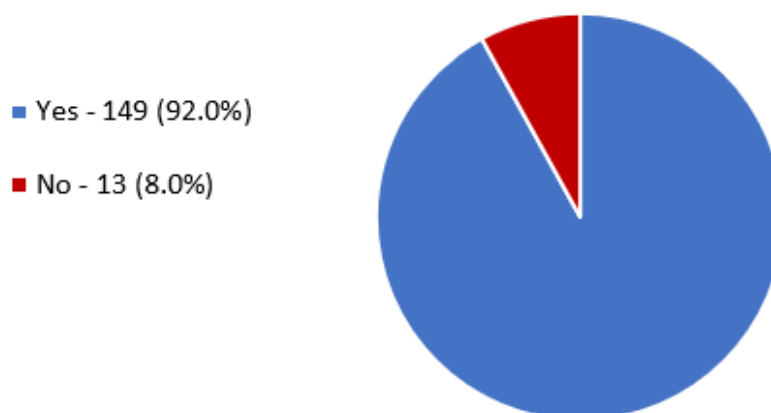
1. An unlimited number of indefinite and/or periodic bans on personal mobile phone use for work?



#### Question 2

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

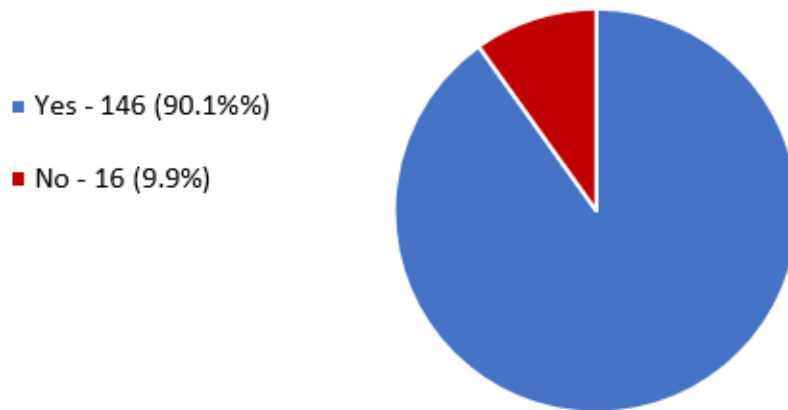
2. An unlimited number of 1 hour stoppages of work?



## Question 3

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

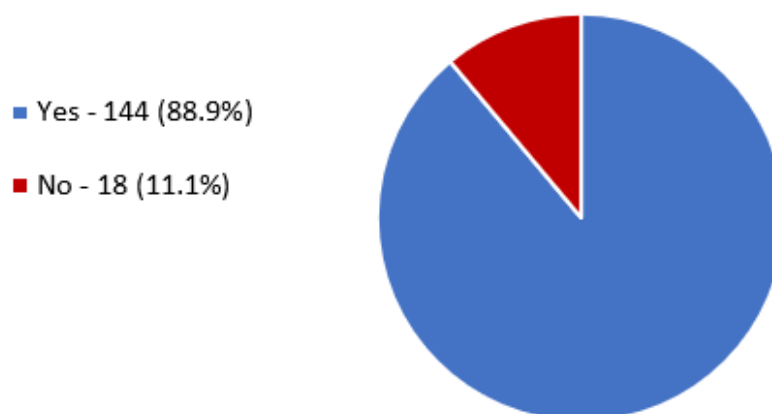
3. An unlimited number of 2 hour stoppages of work?



## Question 4

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

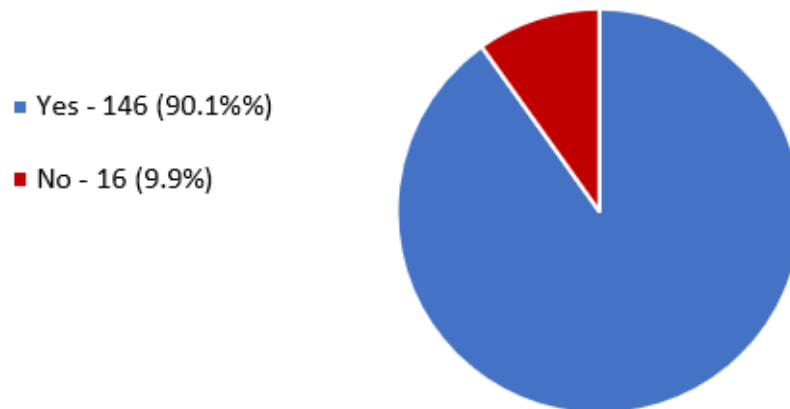
4. An unlimited number of 3 hour stoppages of work?



## Question 5

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

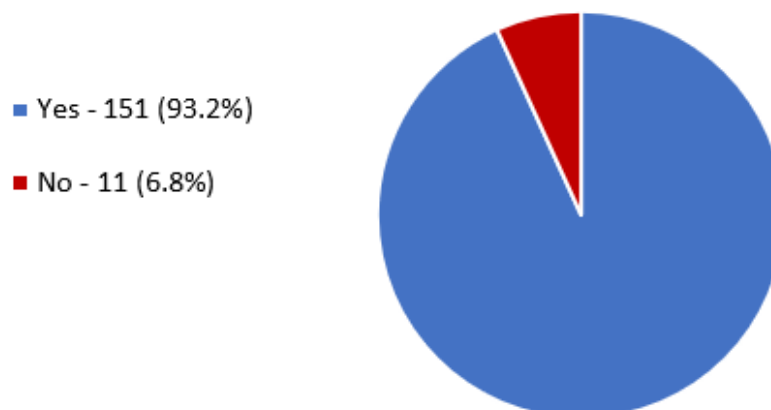
5. An unlimited number of 4 hour stoppages of work?



## Question 6

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of 8 hour stoppages of work?

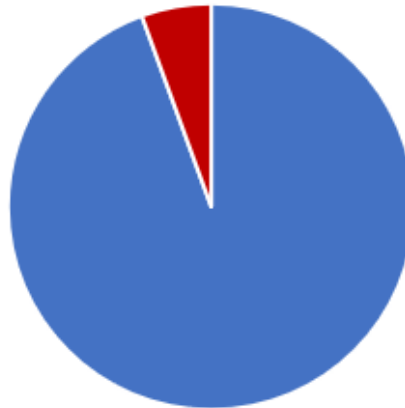


## Question 7

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of 12 hour stoppages of work?

- Yes - 153 (94.4%)
- No - 9 (5.6%%)

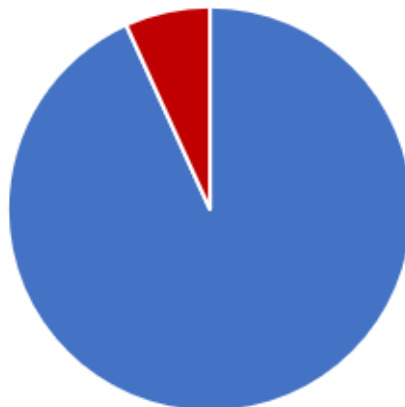


## Question 8

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of 24 hour strikes?

- Yes - 151 (93.2%)
- No - 11 (6.8%)



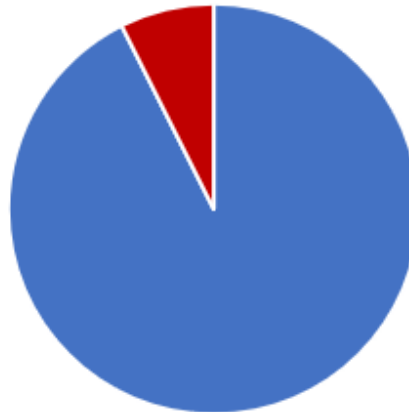
## Question 9

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of 48 hour strikes?

■ Yes - 150 (92.6%)

■ No - 12 (7.4%)



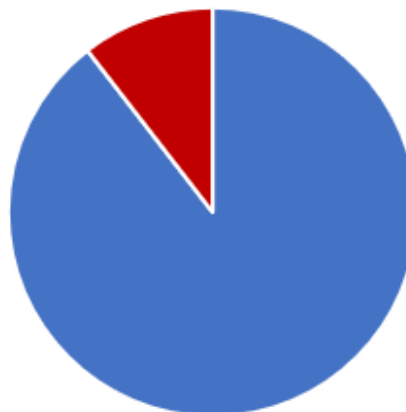
## Question 10

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of 72 hour strikes?

■ Yes - 145 (89.5%)

■ No - 17 (10.5%)

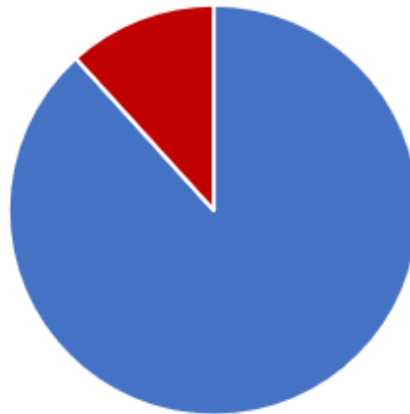


## Question 11

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of strikes for a period of one week?

- Yes - 143 (88.3%)
- No - 19 (11.7%)

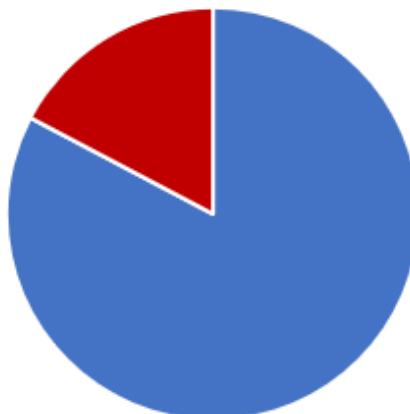


## Question 12

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of indefinite strikes?

- Yes - 134 (82.7%)
- No - 28 (17.3%)

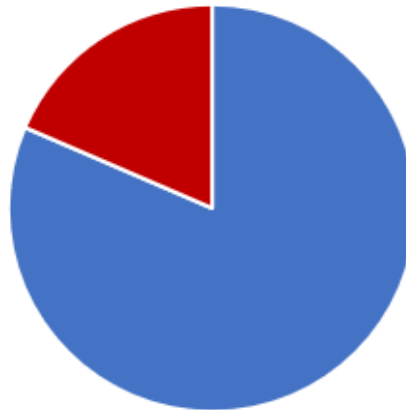


## Question 13

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of indefinite and/or periodic bans on overtime?

- Yes - 132 (81.5%)
- No - 30 (18.5%)

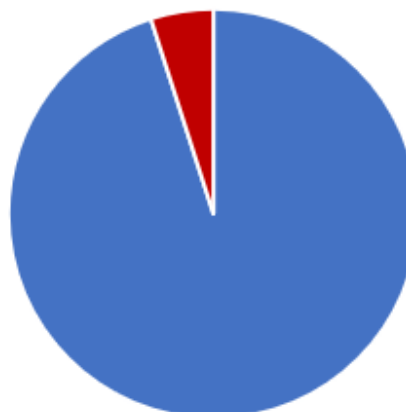


## Question 14

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of indefinite and/or periodic partial work bans?

- Yes - 154 (95.1%)
- No - 8 (4.9%)





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