



Ballot Report

# B2023/163 Protected Action Ballot

Australian Nursing and Midwifery Federation

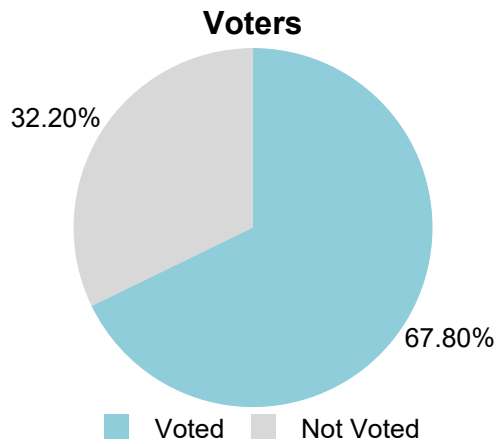
2 March 2023 to 9 March 2023

## Ballot Report

The following ballot report is for B2023/163 Protected Action Ballot conducted by TrueVote on behalf of Australian Nursing and Midwifery Federation. The ballot was live from 2/3/23 12:00 PM AEDT to 9/3/23 9:00 AM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 59 registered voters. 40 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/163 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of B2023/163 Protected Action Ballot	2/3/23 8:00 AM	Email	Generic
Vote Open B2023/163 Protected Action Ballot	2/3/23 12:00 PM	Email	Voting open
SMS Reminder 1	2/3/23 12:30 PM	SMS	Voting reminder
SMS Reminder 2 LINK	3/3/23 12:00 PM	SMS	Voting reminder
SMS Reminder 3 LINK	4/3/23 12:00 PM	SMS	Voting reminder
SMS Reminder 4 LINK	6/3/23 4:00 PM	SMS	Voting reminder
Vote Reminder B2023/163 Protected Action Ballot	7/3/23 8:00 AM	Email	Voting reminder
SMS Reminder 5 LINK	7/3/23 1:00 PM	SMS	Voting reminder
Vote Closes Tomorrow B2023/163 Protected Action Ballot	8/3/23 8:00 AM	Email	Voting reminder
SMS Reminder 6 LINK	8/3/23 1:00 PM	SMS	Voting reminder
Vote Closed B2023/163 Protected Action Ballot	9/3/23 9:00 AM	Email	Voting closed

In support of reaching an Enterprise Agreement with Mayo Healthcare Group Pty Ltd, do you authorise industrial action against your employer, separately, partially, concurrently and/or consecutively, in the form of:

1. Not performing work unless wearing a union badge and/or sticker during work hours?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	38	64.41%	95.00%
NO	2	3.39%	5.00%

2. Not performing work unless wearing campaign clothing instead of the employee's prescribed uniform (excluding any required personal protective equipment, and subject to infection control procedures)?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	36	61.02%	90.00%
NO	4	6.78%	10.00%

3. At any time (including during work hours), making statements to members of the public (including patients and their visitors) explaining why members of the union are taking industrial action?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	39	66.10%	97.50%
NO	1	1.69%	2.50%

4. At any time (including during work hours), distributing campaign materials to members of the public (including patients and their visitors)?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	35	59.32%	87.50%
NO	5	8.47%	12.50%

5. An unlimited number of stoppages of work of between 15 minutes and 4 hours duration?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	37	62.71%	92.50%
NO	3	5.08%	7.50%

6. At any time (including during work hours), making statements to the media and on social media about why members of the union are taking industrial action?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	35	59.32%	87.50%
NO	5	8.47%	12.50%

7. An unlimited number of periodic or indefinite bans on the working of overtime?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	38	64.41%	95.00%
NO	2	3.39%	5.00%

8. A ban on domestic duties which do not form part of a nurse or midwife's core duties, including but not limited to checking stock, dusting, emptying linen skip bins, washing/cleaning/making/stripping beds, emptying bins, mopping floors, and food or drink service?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	38	64.41%	95.00%
NO	2	3.39%	5.00%

9. Refusal to transfer or transport patients between wards/units and/or buildings, and external facilities?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	39	66.10%	97.50%
NO	1	1.69%	2.50%

10. Refusal to agree to changes to published rosters, including but not limited to the variation of starting and finishing times, changes to allocations, and in-charge responsibilities?

Response	Result	% of Total (59)	% of Response Rate (40)
YES	37	62.71%	92.50%
NO	3	5.08%	7.50%

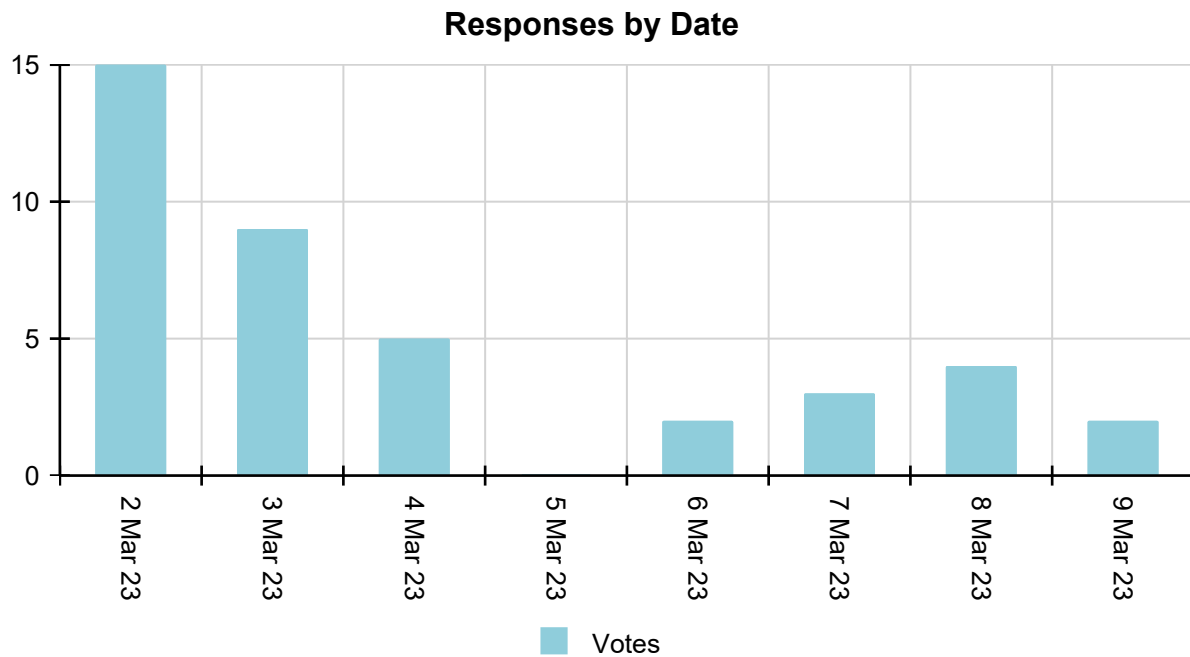
11. Refusal to process or complete paperwork that is not essential to the provision of patient care, including but not limited to charge sheets, chargeable items forms, and prosthesis records forms?

<b>Response</b>	<b>Result</b>	<b>% of Total (59)</b>	<b>% of Response Rate (40)</b>
YES	38	64.41%	95.00%
NO	2	3.39%	5.00%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (59)	% of Response Rate (40)
2 Mar 23	15	25.42%	37.50%
3 Mar 23	9	15.25%	22.50%
4 Mar 23	5	8.47%	12.50%
5 Mar 23	0	0.00%	0.00%
6 Mar 23	2	3.39%	5.00%
7 Mar 23	3	5.08%	7.50%
8 Mar 23	4	6.78%	10.00%
9 Mar 23	2	3.39%	5.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



9 March 2023

Stephen Donaldson

TrueVote Returning Officer