



Ballot Report

B2024/1353 Protected Action Ballot

Australian Nursing and Midwifery Federation

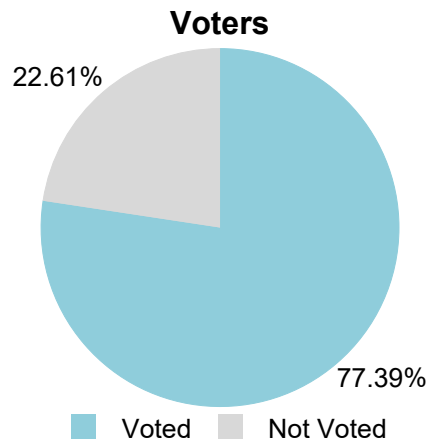
23 October 2024 to 28 October 2024

Ballot Report

The following ballot report is for B2024/1353 Protected Action Ballot conducted by TrueVote on behalf of Australian Nursing and Midwifery Federation. The ballot was live from 23/10/24 4:00 PM AEDT to 28/10/24 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 2079 registered voters. 1609 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2024/1353 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2024/1353 Protected Action Ballot	23/10/24 12:00 PM	Email	Generic
Vote Open - B2024/1353 Protected Action Ballot	23/10/24 4:00 PM	Email	Voting open
SMS Open	23/10/24 4:00 PM	SMS	Voting open
SMS Reminder	24/10/24 10:00 AM	SMS	Voting reminder
SMS Reminder	24/10/24 4:00 PM	SMS	Voting reminder
Vote Reminder - B2024/1353 Protected Action Ballot	25/10/24 6:00 AM	Email	Voting reminder
SMS Reminder	25/10/24 9:00 AM	SMS	Voting reminder
SMS Reminder	25/10/24 3:00 PM	SMS	Voting reminder
SMS Reminder	26/10/24 12:00 PM	SMS	Voting reminder
SMS Reminder	27/10/24 12:00 PM	SMS	Voting reminder
Vote Reminder - B2024/1353 Protected Action Ballot	28/10/24 6:00 AM	Email	Voting reminder
SMS Reminder	28/10/24 12:00 PM	SMS	Voting reminder

In support of reaching an enterprise agreement with Healthscope Operations Pty Ltd, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. Only performing work when wearing campaign clothing and/or accessories instead of prescribed uniform, or wearing prescribed uniforms with campaign messaging (excluding any required personal protective equipment, and subject to infection control procedures)?
2. during work hours, making statements and/or distributing campaign materials to members of the public (including patients and their visitors) explaining why members of the union are taking industrial action and asking such persons to show their support through all means of communication?
3. during work hours, speaking to the media and/or posting and commenting on social media about why members of the union are taking industrial action?
4. An unlimited number of stoppages of work of between 15 minutes and 24 hours duration?
5. An unlimited number of indefinite or periodic bans on performing any work during a meal break or tea break, being on-call during a meal break, or returning to duty when recalled during a meal break or tea break?
6. Interrupting or stopping work to take an unpaid meal break of not less than 30 minutes and not more than 60 minutes duration where no unpaid meal break has been provided to an employee after 5 hours' duty?
7. An unlimited number of periodic or indefinite bans on the working of overtime or hours in addition to rostered hours?
8. Interrupting or stopping work to write and/or affix campaign messages and/or material on Healthscope communications, equipment, and infrastructure?
9. A ban on the completion of tasks which do not form part of a nurse's or midwife's direct clinical duties and/or direct clinical care, and/or tasks which are capable of being performed by other classifications, including but not limited to responding to emails, answering telephone calls, cleaning, emptying bins, moving/washing/cleaning/making/stripping beds, and food or drink service?
10. Refusal to agree to changes to published rosters, including but not limited to the variation of starting and finishing times, redeployment to hospitals or wards/units other than the employee's usual hospital or ward/unit, and in-charge responsibilities?
11. A ban on the processing and/or completion of any data entry or auditing, forms, paperwork, and/or stickers that are not essential to the provision of patient care, including but not limited to charge sheets, chargeable items forms, and RFID stickers?

Response	Result	% of Total (2079)	% of Response Rate (1609)
YES	1534	73.79%	95.34%
NO	75	3.61%	4.66%

Responses By Date

Date	Votes	% of Total (2079)	% of Response Rate (1609)
23 Oct 24	983	47.28%	61.09%
24 Oct 24	369	17.75%	22.93%
25 Oct 24	137	6.59%	8.51%
26 Oct 24	34	1.64%	2.11%
27 Oct 24	39	1.88%	2.42%
28 Oct 24	47	2.26%	2.92%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



28 October 2024

Stephen Donaldson

TrueVote Returning Officer