



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation

v

Health Care Valley Pty Ltd, Hobson Healthcare Werribee Pty Ltd and
Hobson Healthcare Sydenham Pty Ltd

(B2024/1386)

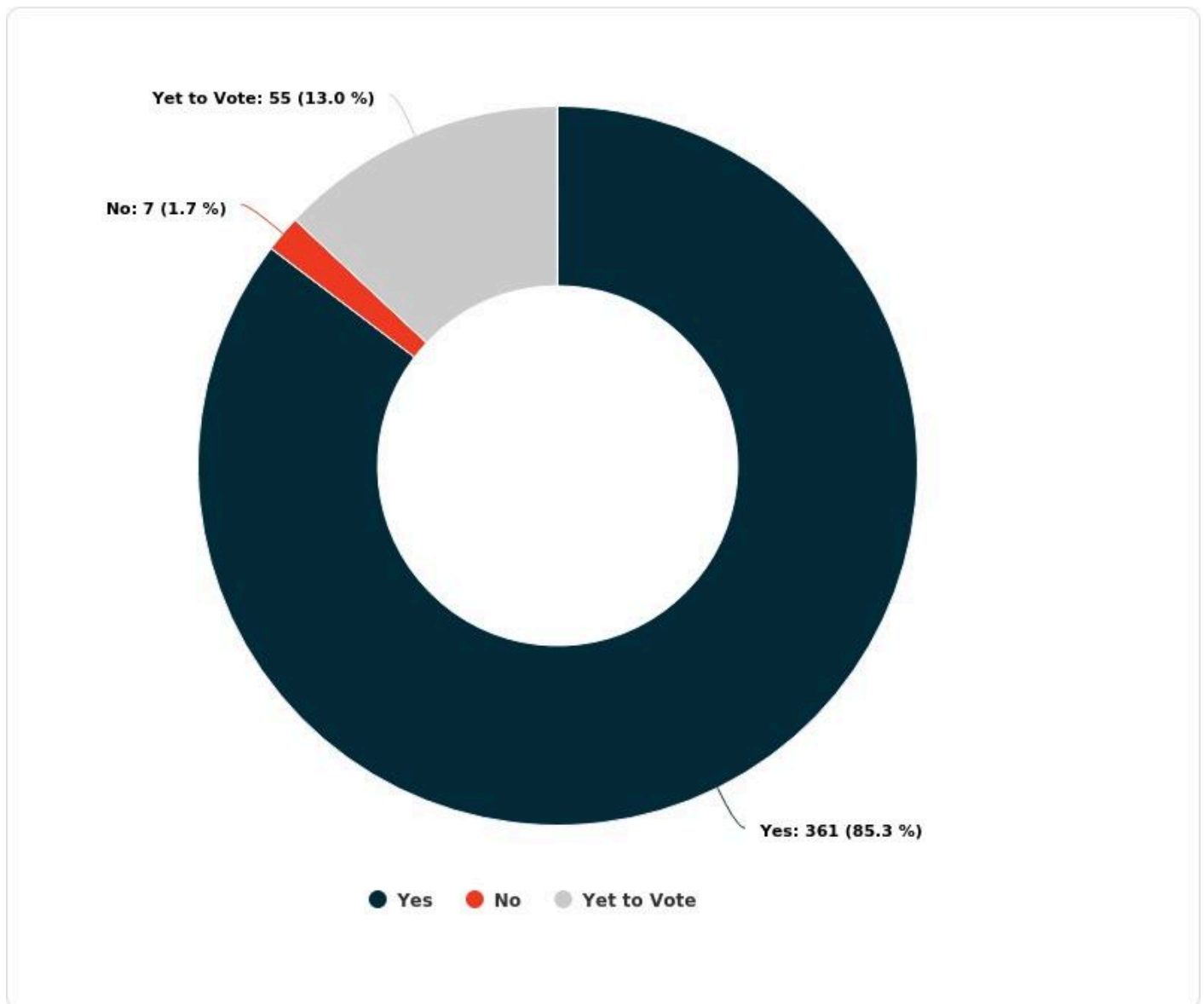
Tuesday 5th November, 2024
3:52pm AEDT

1. Vote Result

Total Eligible Voters: **423**
Total Voted: **368 (87%)**

Final Vote Audit: **Tuesday 5th November, 2024 3:52pm AEDT**

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employers separately, concurrently and/or consecutively, in the form of



2. Vero Voting Independence Declaration

ANMF v Health Care Valley, Hobson Healthcare Werribee and Hobson Healthcare Sydenham (PAB B2024/1386) vote has been managed and declared independent of ANMF (Victoria), Health Care Valley Pty Ltd, Hobson Healthcare Werribee Pty Ltd and Hobson Healthcare Sydenham Pty Ltd and Fair Work.

No individual vote has been disclosed to ANMF (Victoria), Health Care Valley Pty Ltd, Hobson Healthcare Werribee Pty Ltd and Hobson Healthcare Sydenham Pty Ltd and Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>