



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of Austin Health.
<b>Matter Number(s):</b>	B2024/284

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 2652  
Total Voted: 1670  
Total Abstained: 982

Yes Vote Total: 1633  
No Vote Total: 37

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v Austin Health PAB B2024/284 ballot has been managed and declared independently of ANMF (Vic), Austin Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**