



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of East Grampians Health Services.
<b>Matter Number(s):</b>	B2024/303

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 176  
Total Voted: 108  
Total Abstained: 68

Yes Vote Total: 103  
No Vote Total: 5

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v East Grampians Health Services PAB B2024/303 ballot has been managed and declared independently of ANMF (Vic), East Grampians Health Services and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**