

Declaration of Results

Protected Action Ballot

Title of Matter: Application by Australian Nursing and

Midwifery Federation (145V)

Section: s.437 - Application for a protected action ballot

order

Subject: Proposed protected action ballot of employees

of Tweddle Child and Family Health Service.

Matter Number(s): B2024/353

Results Declared: Tuesday, April 30, 2024

Vote Result

Total Eligible Voters: 32
Total Voted: 21
Total Abstained: 11

Yes Vote Total: 21 No Vote Total: 0

Vote Result: Yes

Final Vote Audit: 29th April 2024 - 7pm AEST

Vero Voting Independence Declaration

ANMF (Vic) v Tweddle Child and Family Health Service PAB B2024/353 ballot has been managed and declared independently of ANMF (Vic), Tweddle Child and Family Health Service and Fair Work

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,

Greg Mitchell

Director, Vero Engagement and Voting Solutions Pty Ltd