



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of IPC Health.
<b>Matter Number(s):</b>	B2024/374

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 27  
Total Voted: 17  
Total Abstained: 10

Yes Vote Total: 17  
No Vote Total: 0

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v IPC Health PAB B2024/374 ballot has been managed and declared independently of ANMF (Vic), IPC Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
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