



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of Barwon Health.
<b>Matter Number(s):</b>	B2025/174

Results Declared – Thursday, 13<sup>th</sup> February 2025

## Vote Result

Total Eligible Voters: 165  
Total Voted: 110 (67%)  
Total Abstained: 55

Yes Vote Total: 109  
No Vote Total: 1

Vote Result: **Yes**

Final Vote Audit: 13<sup>th</sup> February 2025 – 5.30pm AEDT

## Vero Voting Independence Declaration

ANMF (Vic) v Barwon Health PAB B2025/174 ballot has been managed and declared independently of ANMF (Vic), Barwon Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell

**Director, Vero Engagement and Voting Solutions Pty Ltd**