



Declaration of Results

Protected Action Ballot

ANMF (Victoria)
v
Epworth Medical Imaging

(B2025/521)

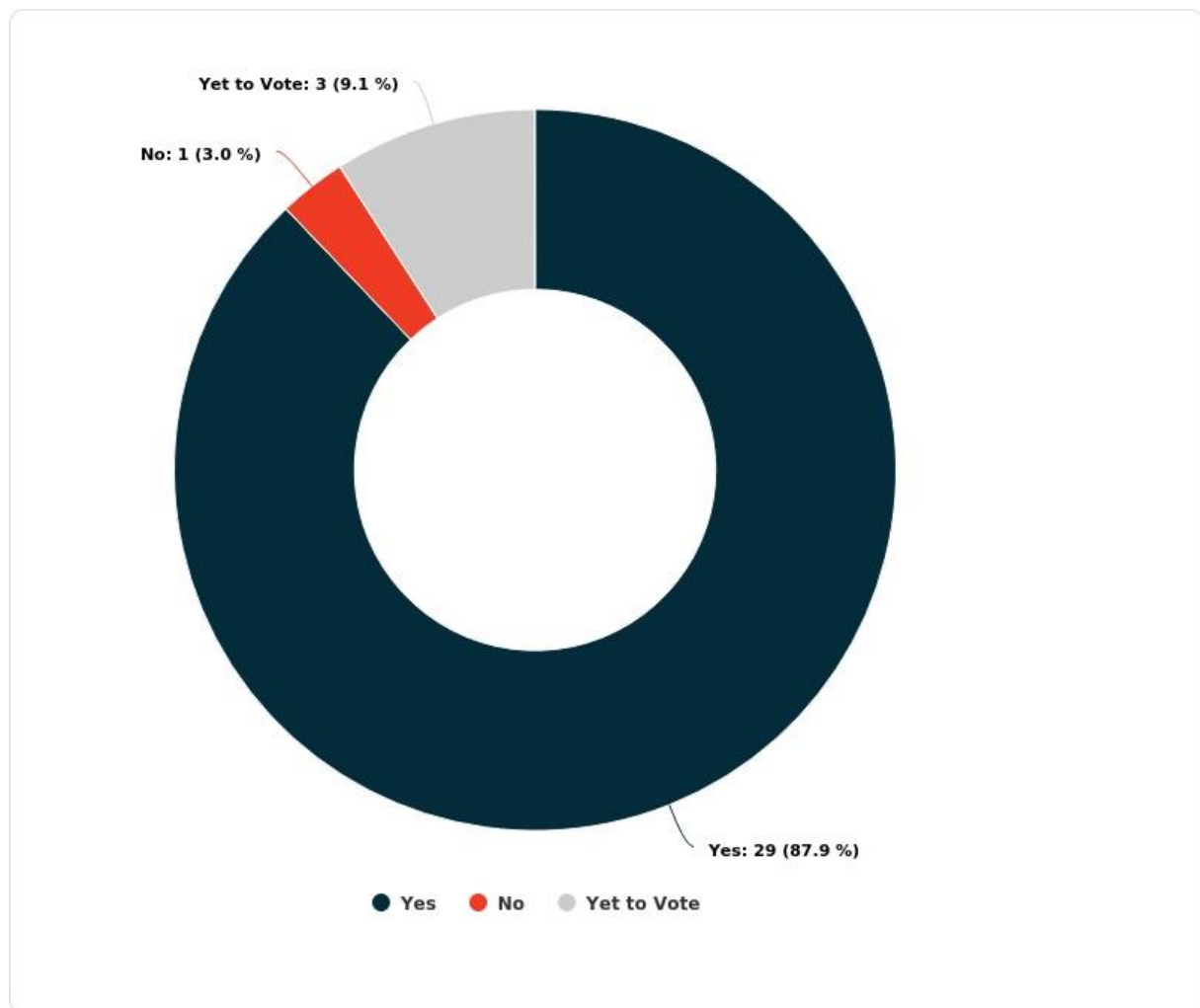
Friday 11th April, 2025 11:04am
AEST

1. Vote Result

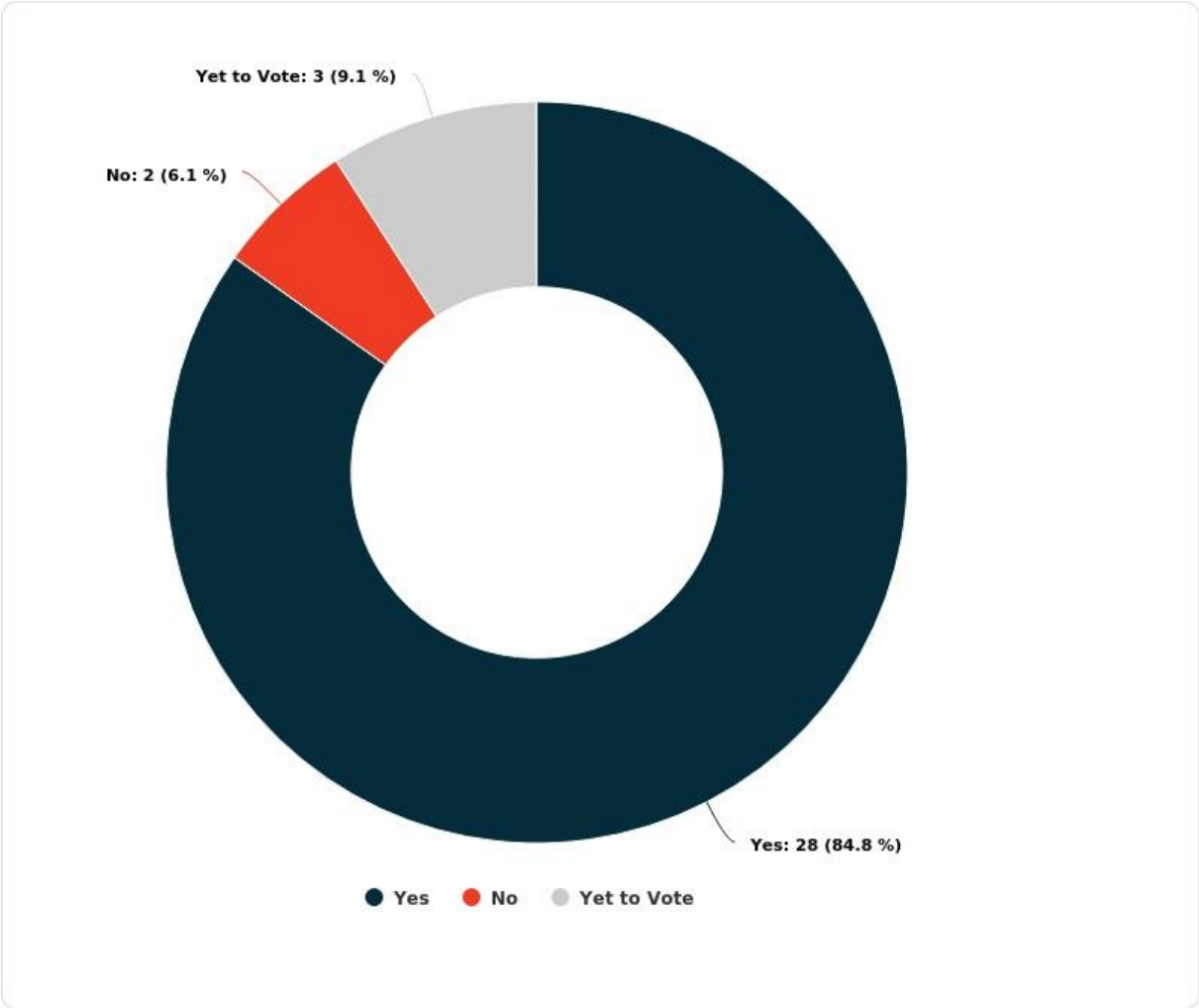
Total Eligible Voters: 33

Final Vote Audit: Friday 11th April, 2025 11:04am AEST

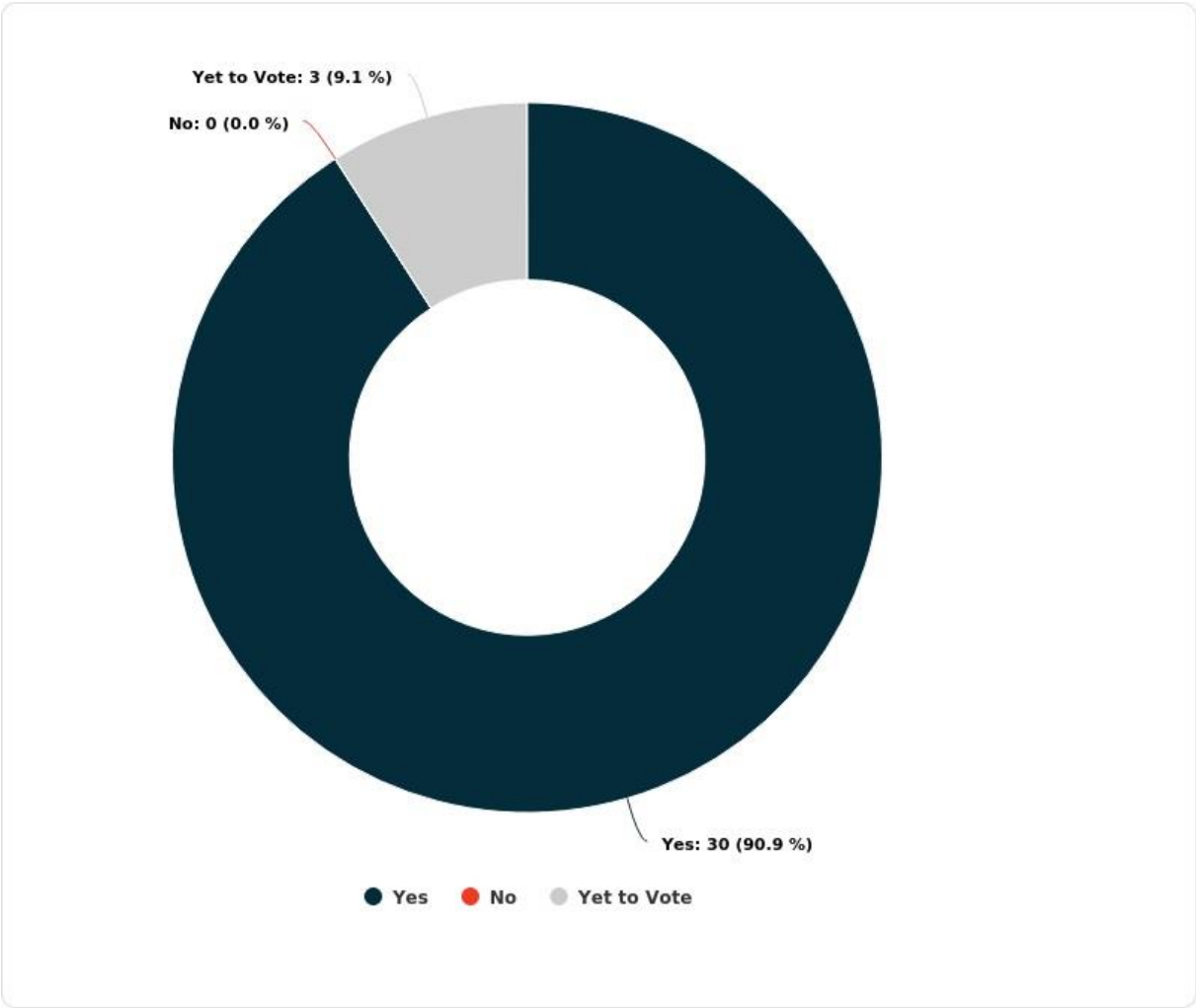
1. Stopping work on each and every occasion for 10 minutes duration to put on industrial campaign material and clothing?



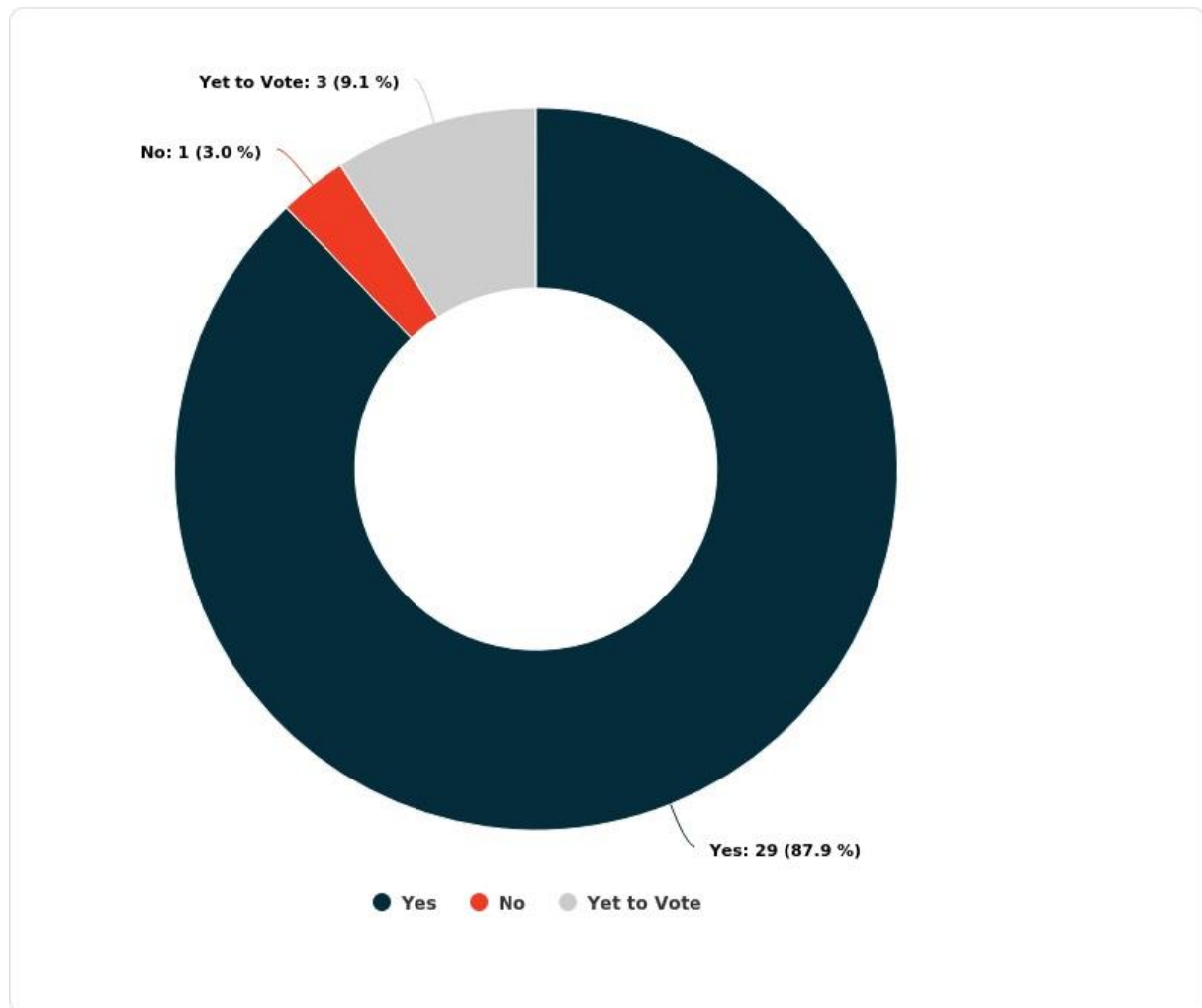
2. A ban on wearing non-campaign related clothing?



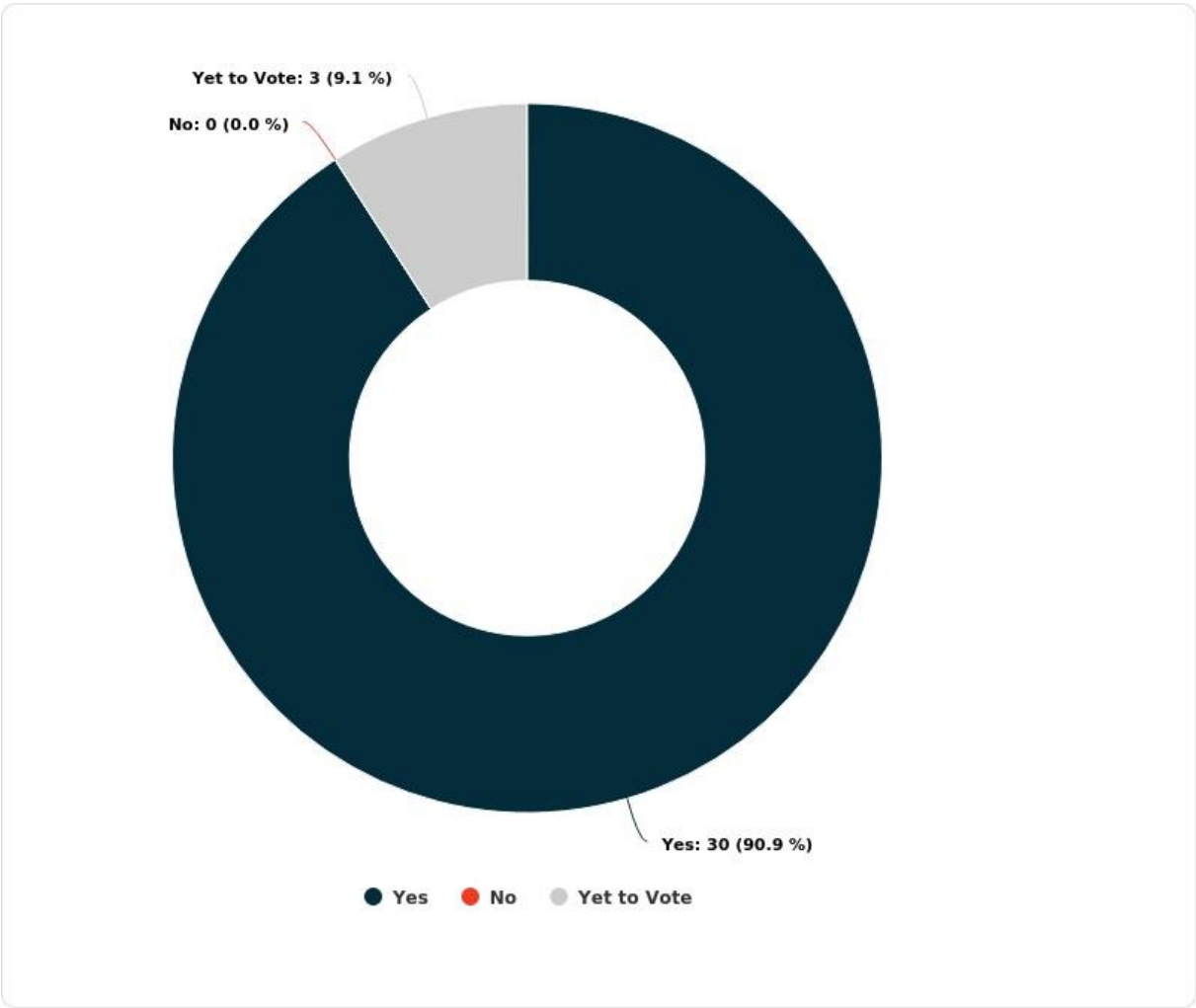
3. Employees will undertake stoppages of work of 1 hour to communicate with the media about issues related to enterprise bargaining?



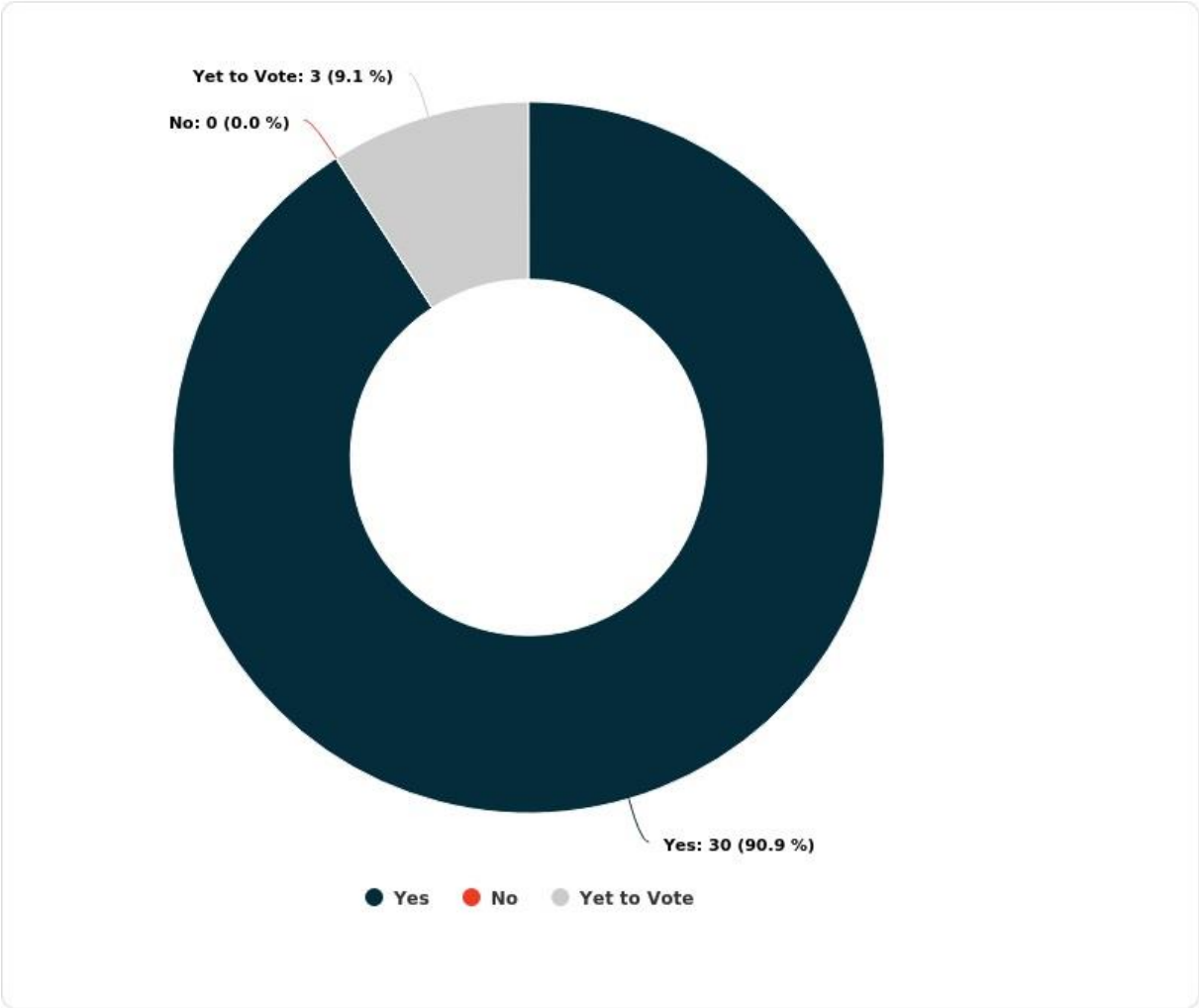
4. Employees will undertake stoppages of work of 1 hour to post photos, change their background on electronic communication like Zoom or Microsoft Teams or write a message on social media about issues related to enterprise bargaining?



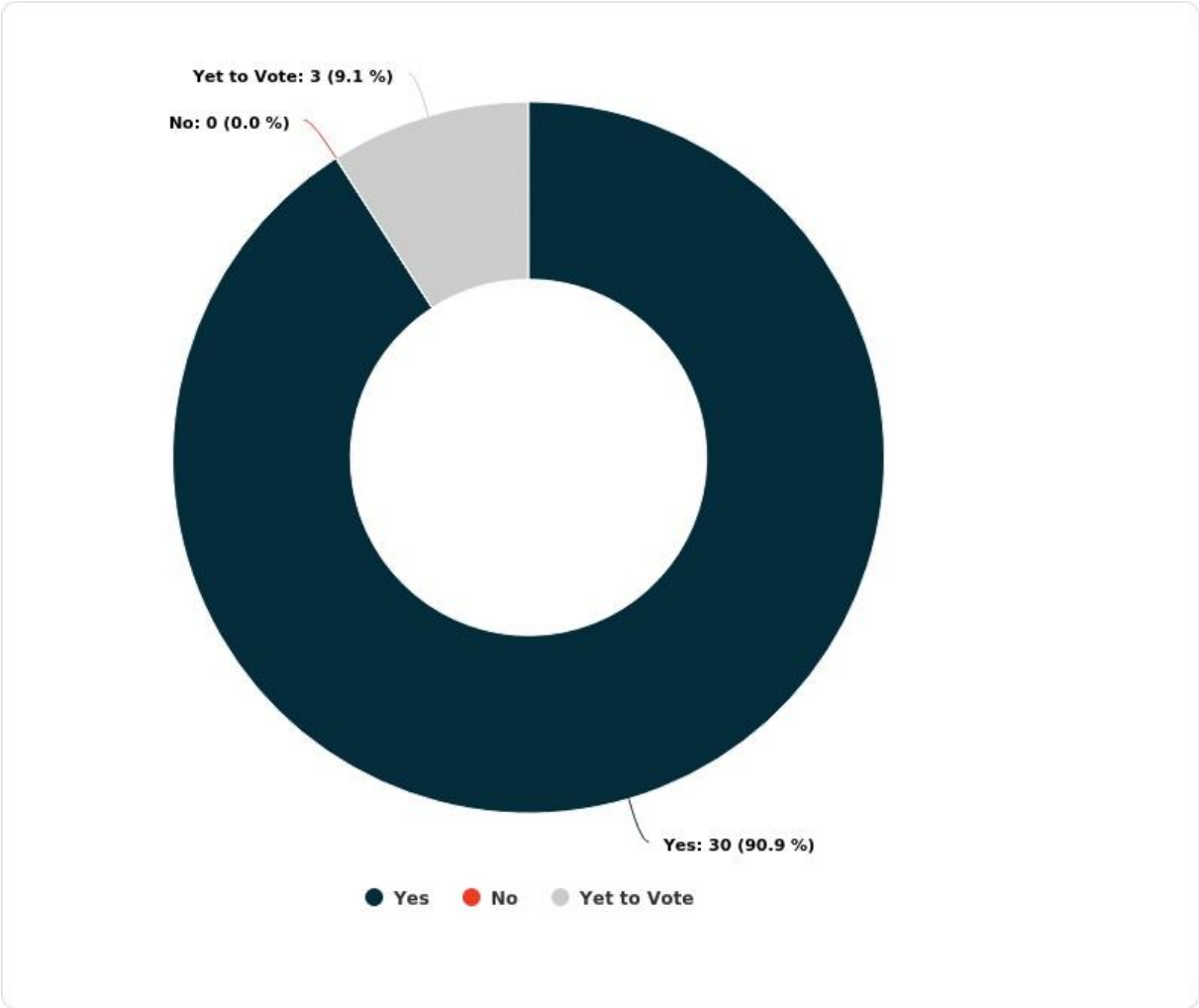
5. Employees will interrupt work for up to 10 minutes during each treatment to distribute campaign materials and speak to patients and members of the public about the purpose of taking protected industrial action and wearing campaign clothing?



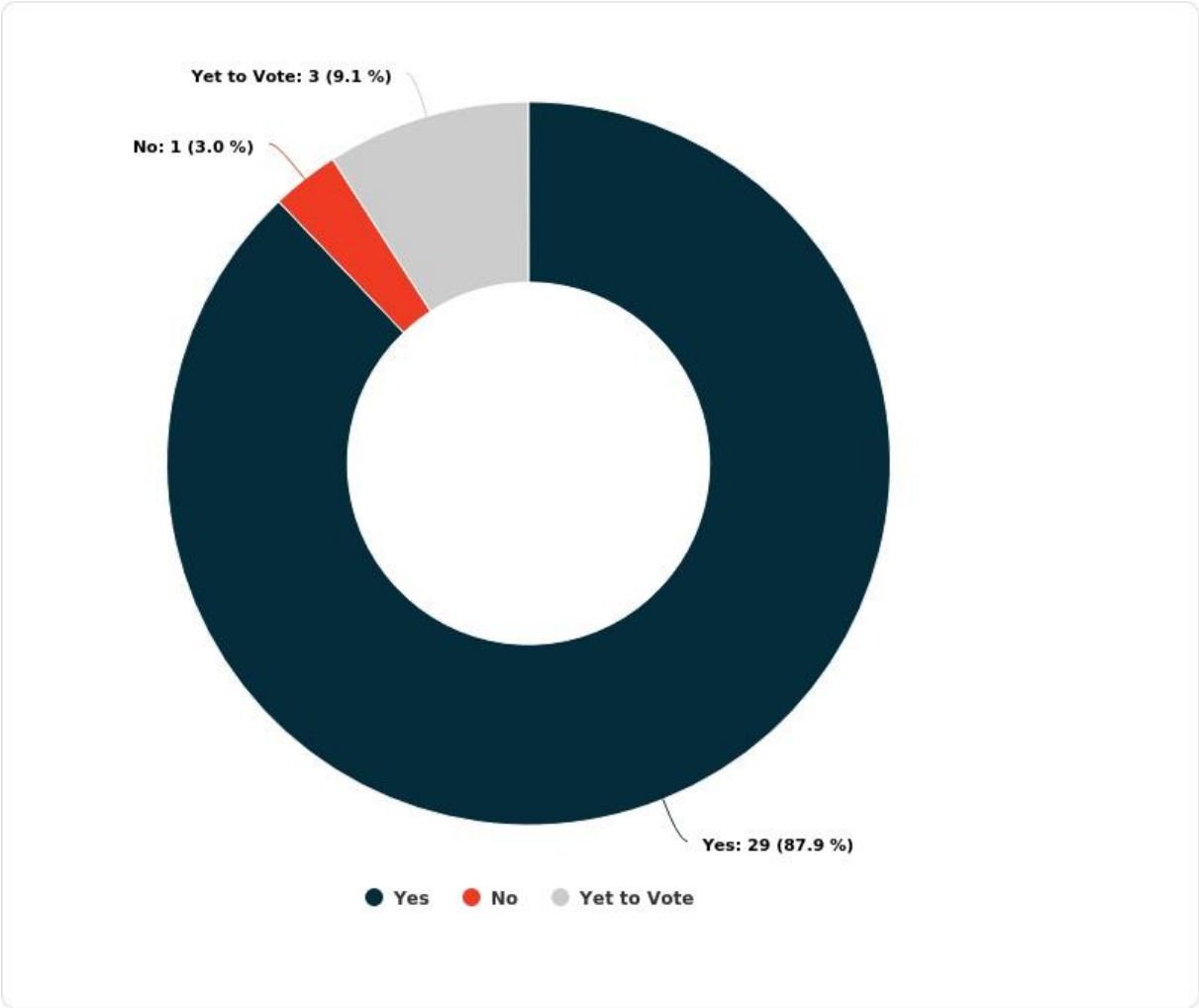
6. A ban on working overtime where directed by management?



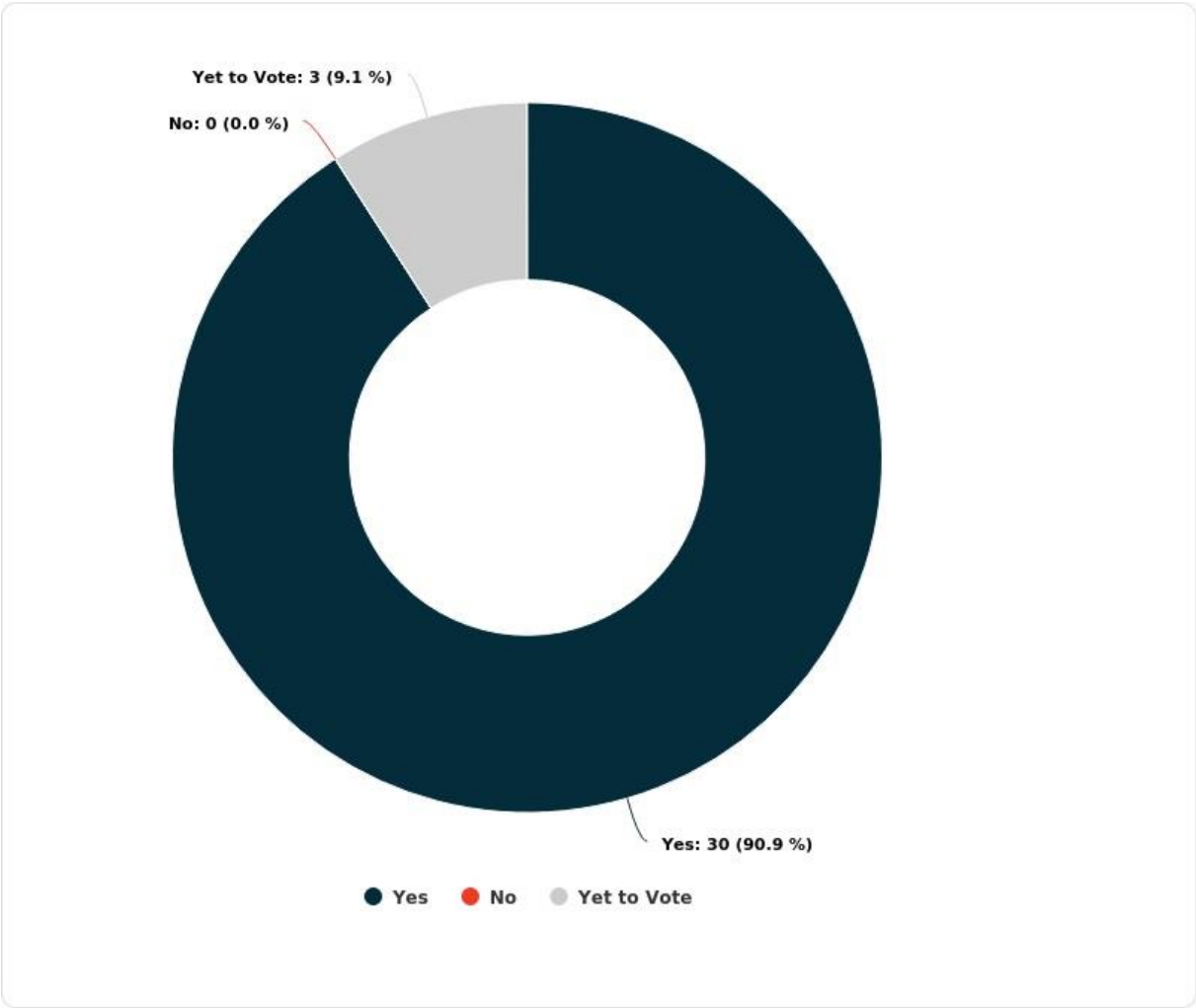
7. A ban on working beyond ordinary starting and finishing times?



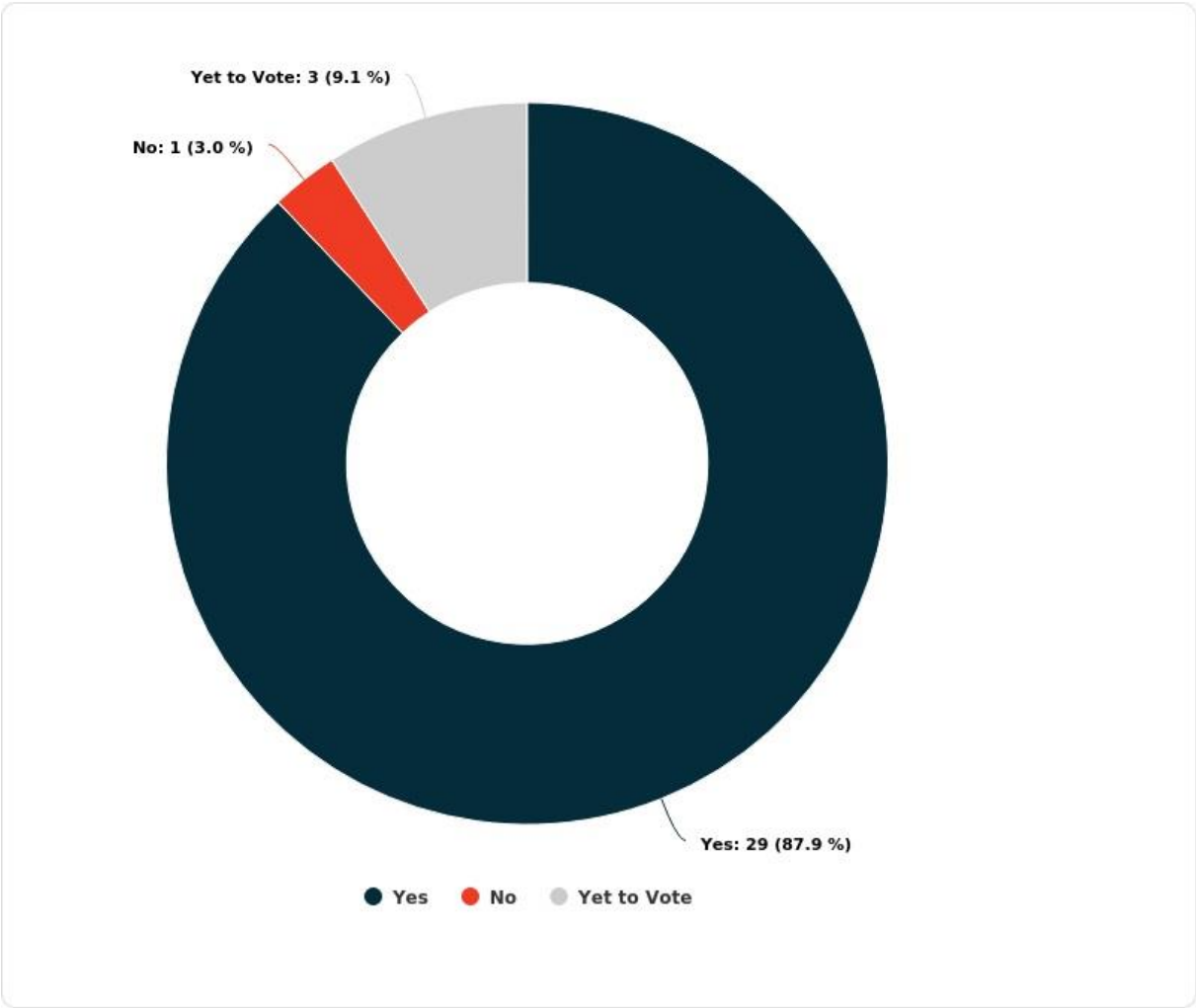
8. A ban on being On Call?



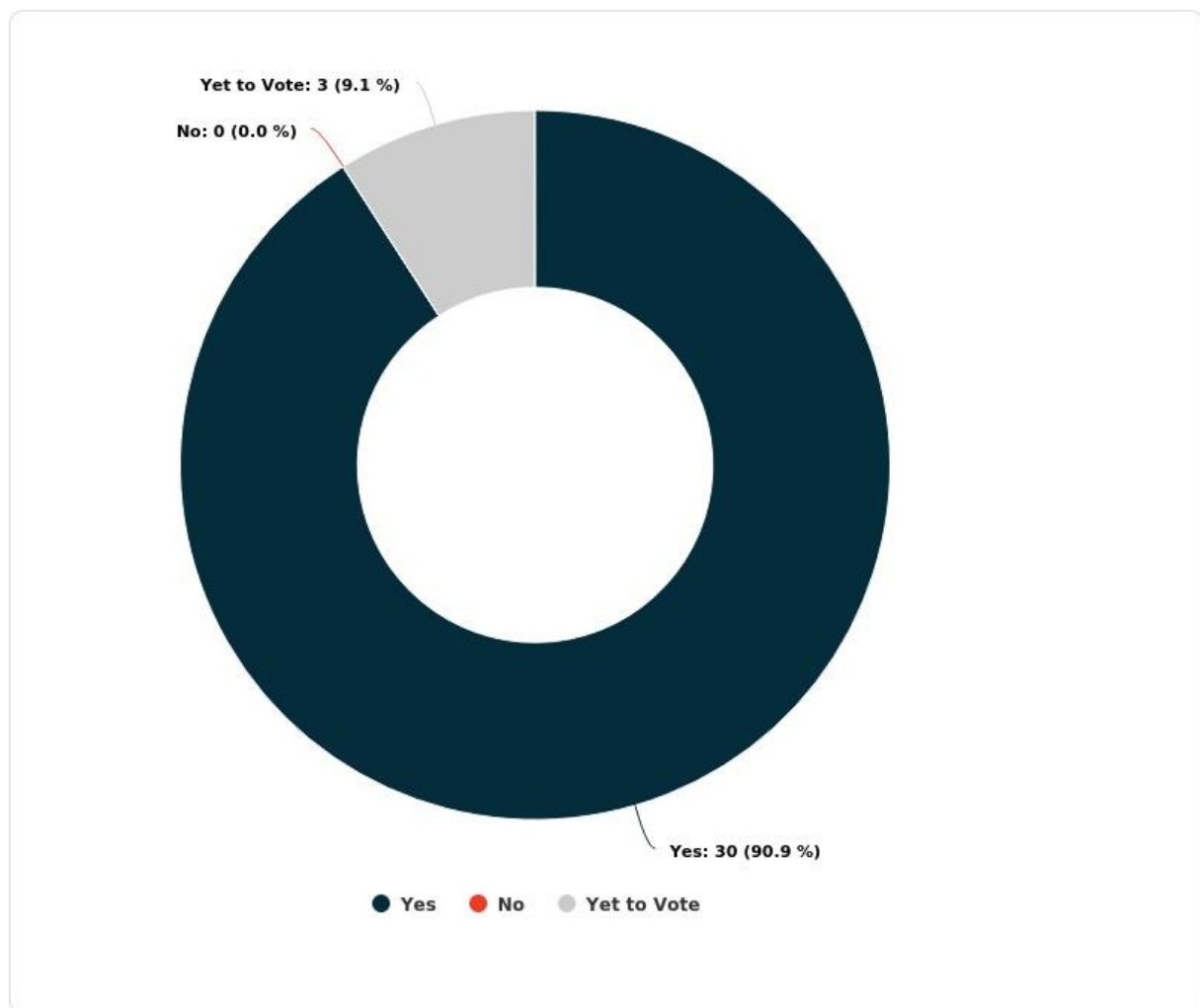
9. A ban on that limits the performance of normal duties which requires the reading and/or responding to work related e-mails, unless those emails relate to patient safety?



10. An indefinite or periodic ban on attendance at non urgent staff or team meetings or "one on one" meetings with supervisors/team leaders, unless those meetings pertain to patient safety?



11. Work stoppages of up to 24 hours' duration or shorter periods of time?



2. Vero Voting Independence Declaration

ANMF v Epworth Medical Imaging (PAB B2025/521) vote has been managed and declared independent of ANMF (Victoria), Epworth Medical Imaging and Fair Work.

No individual vote has been disclosed to ANMF (Victoria), Epworth Medical Imaging or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>