



Declaration of Results

Protected Action Ballot

Association of Professional Engineers, Scientists and Managers, Australia,
The, Mining and Energy Union

v

BM Alliance Coal Operations Pty Ltd T/A BHP Mitsubishi Alliance (BMA)
(B2023/1330)

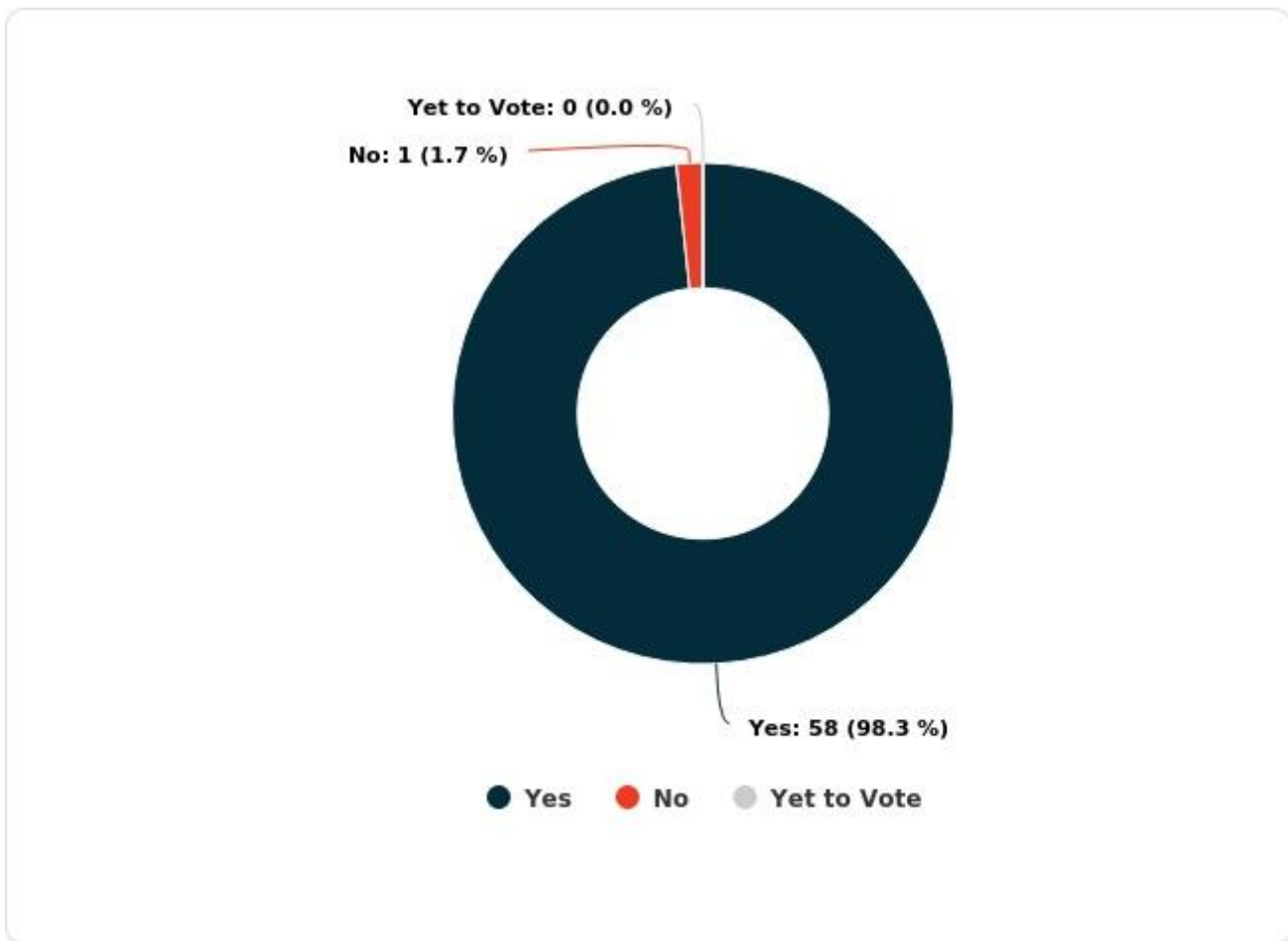
Wednesday 20th December, 2023
5:35pm AEST

1. Vote Result

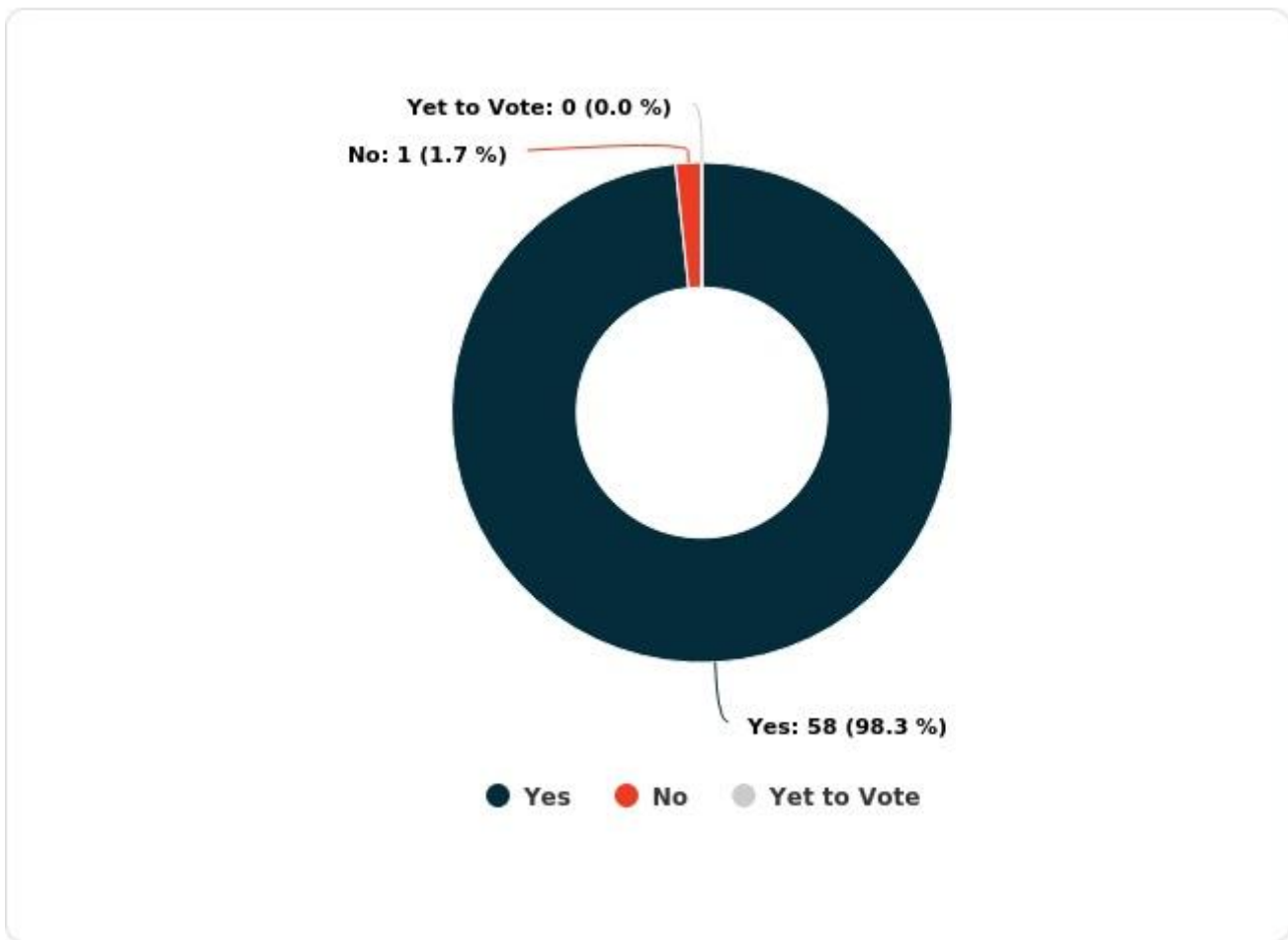
Total Eligible Voters: 59
Total Voted: 59 (100%)
Total Voted All Questions:: 59(100%)

Final Vote Audit: Wednesday 20th December, 2023 5:35pm AEST

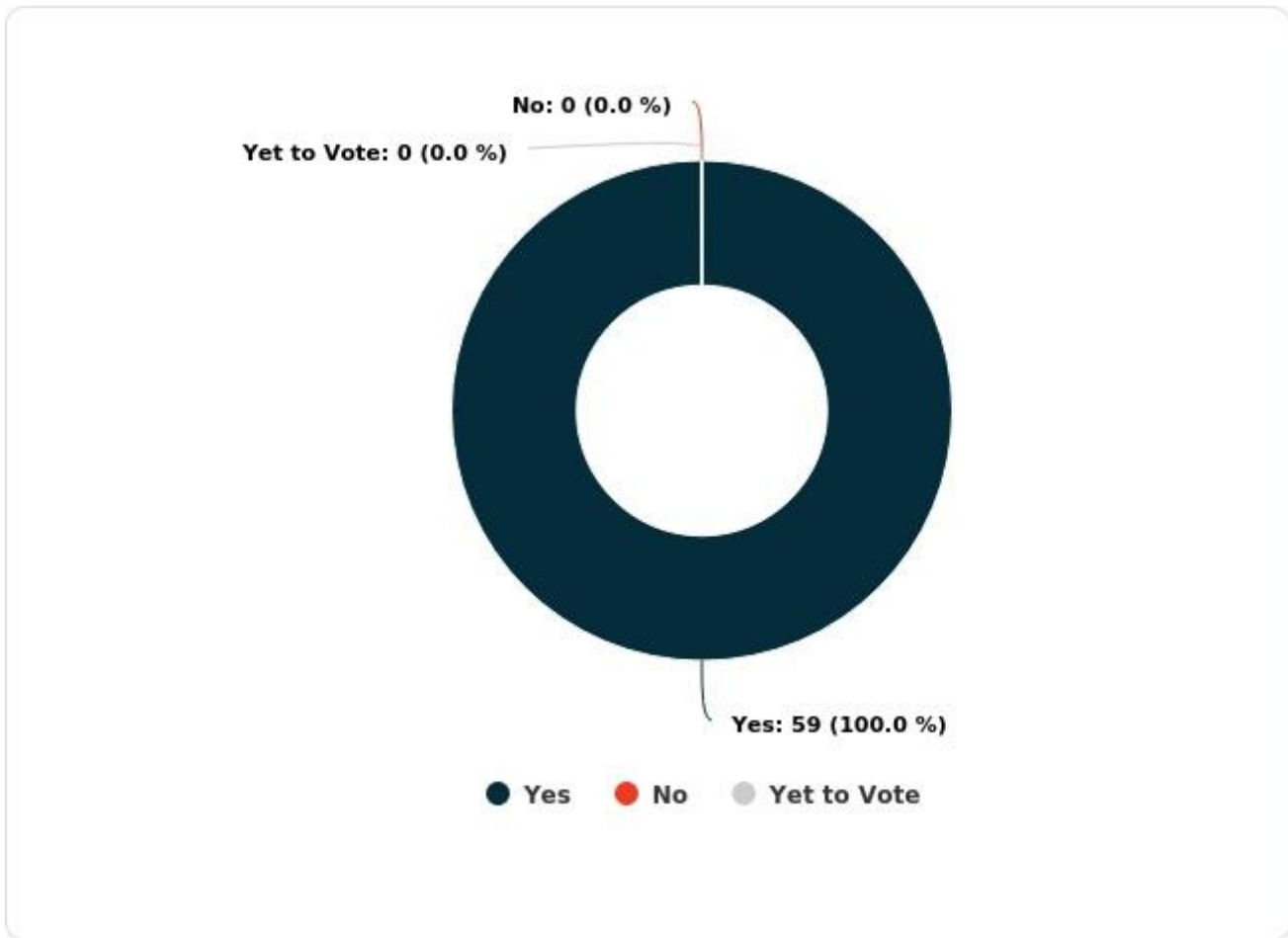
1) An unlimited number of bans on the approval or review of traffic management plans.



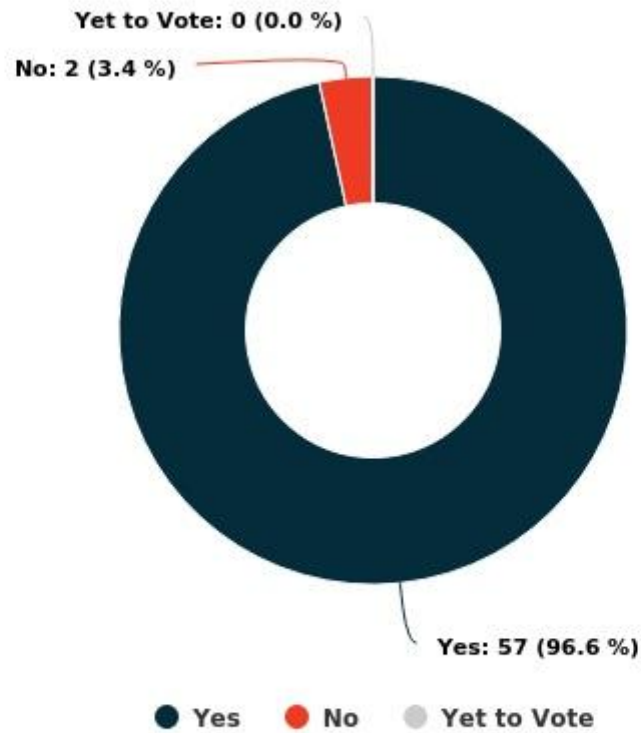
2) An unlimited number of bans on the performing or participating in Workplace Risk Assessment and Control (WRAC) assessments and reviews.



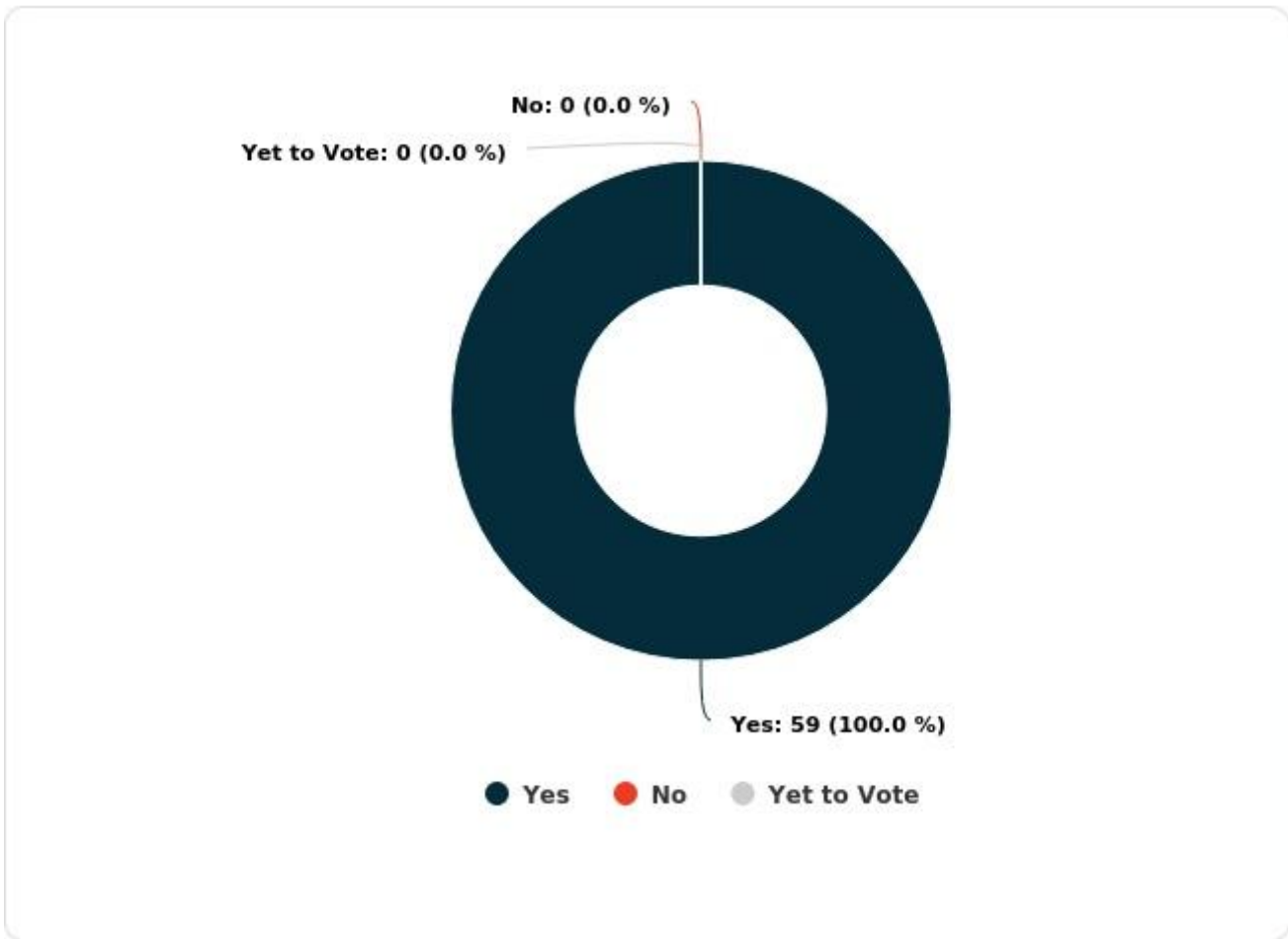
3) An unlimited number of stoppages of work, of between one (1) minute and forty-eight (48) hours in duration?



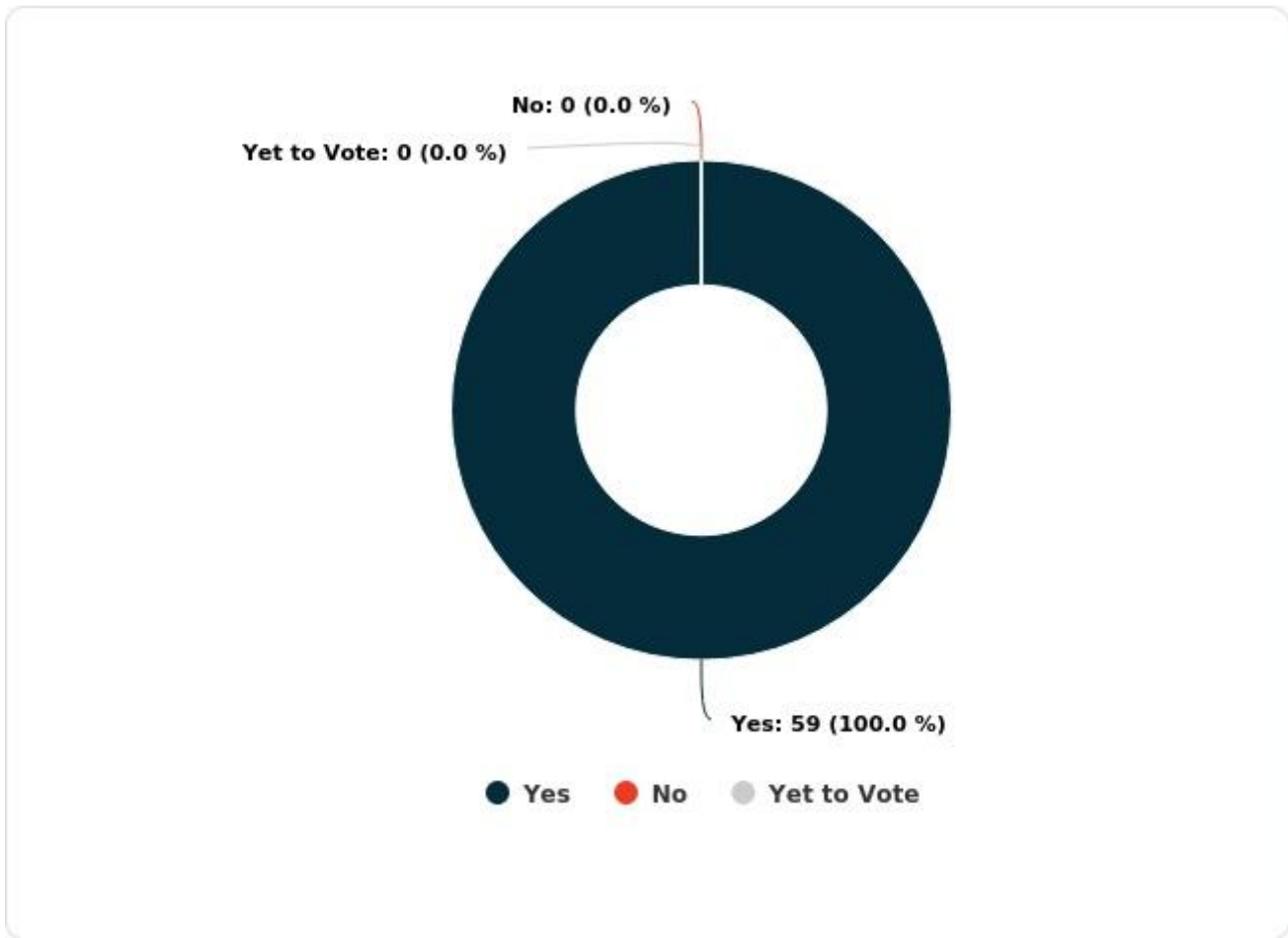
4) An unlimited number of bans on the participation in investigations.



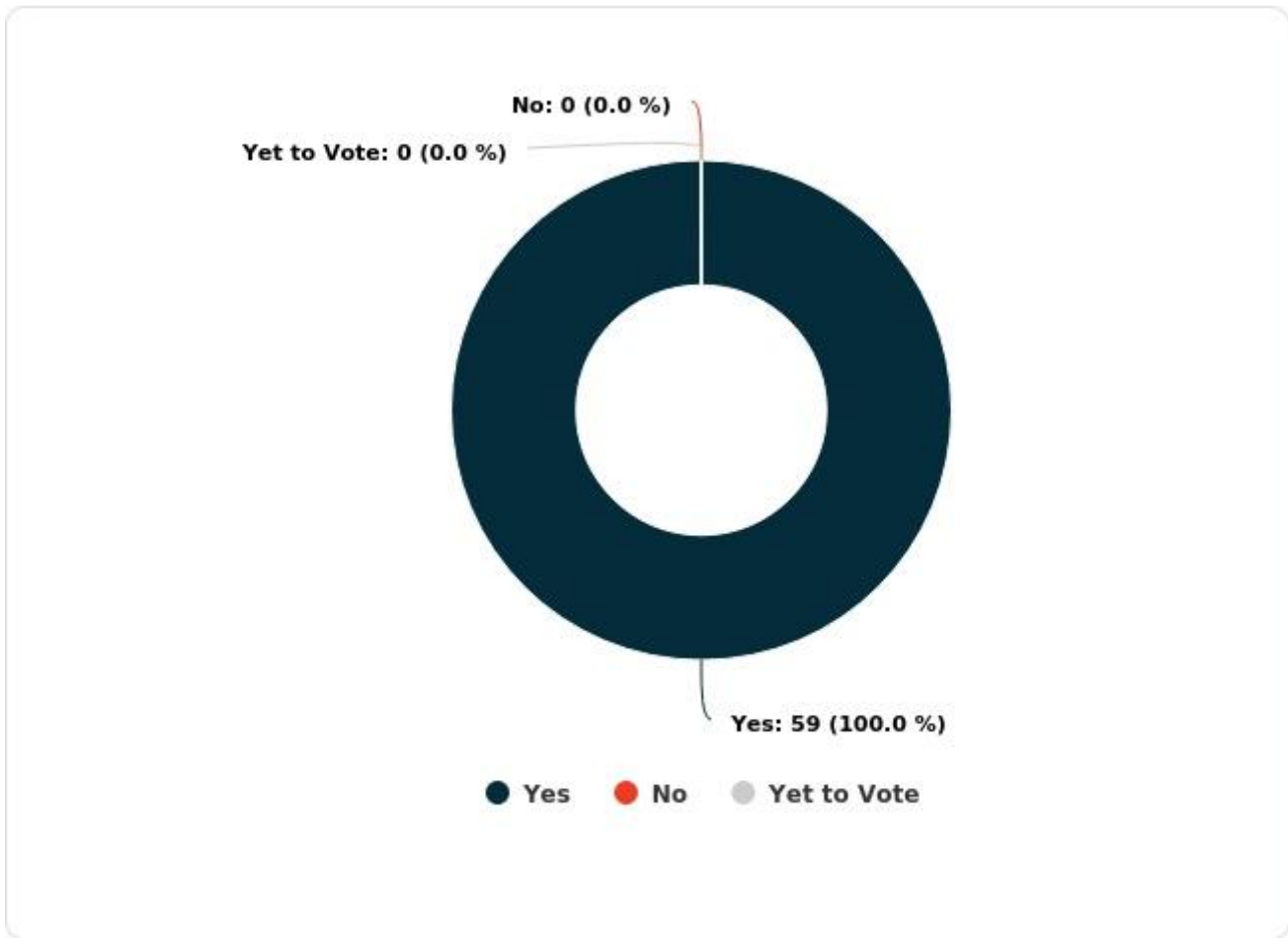
5) An unlimited number of bans on the working of shifts of greater than ten hours in length.



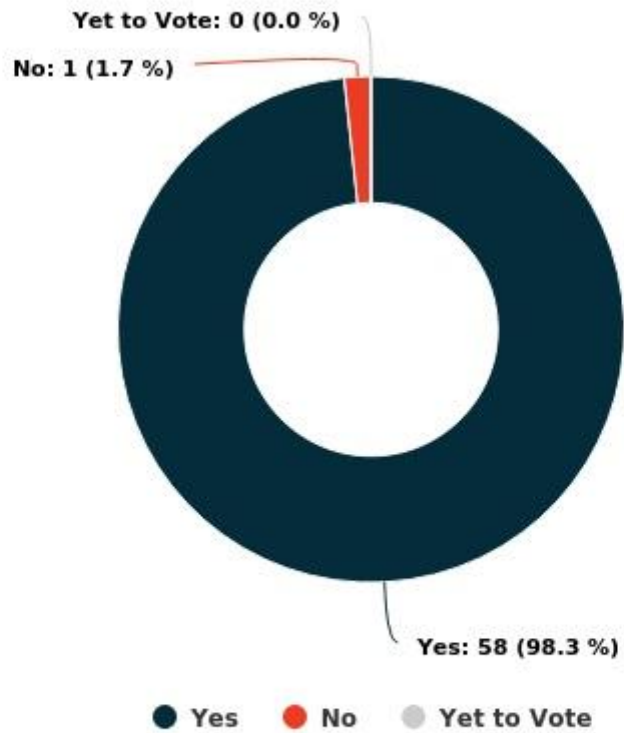
6) An unlimited number of bans on the working rostered or non-rostered overtime.



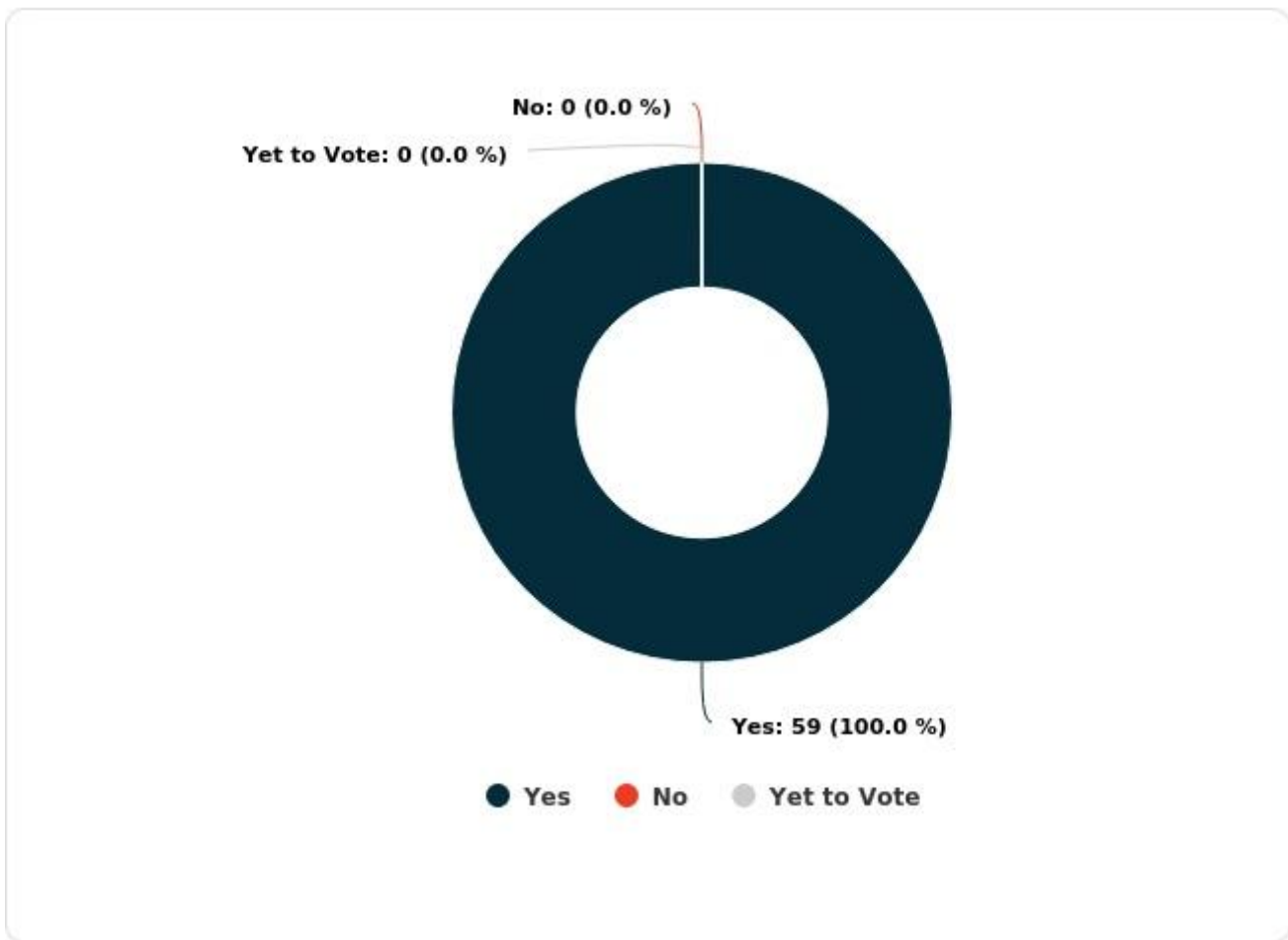
7) An unlimited number of bans on performing inspections of all or part of the mine



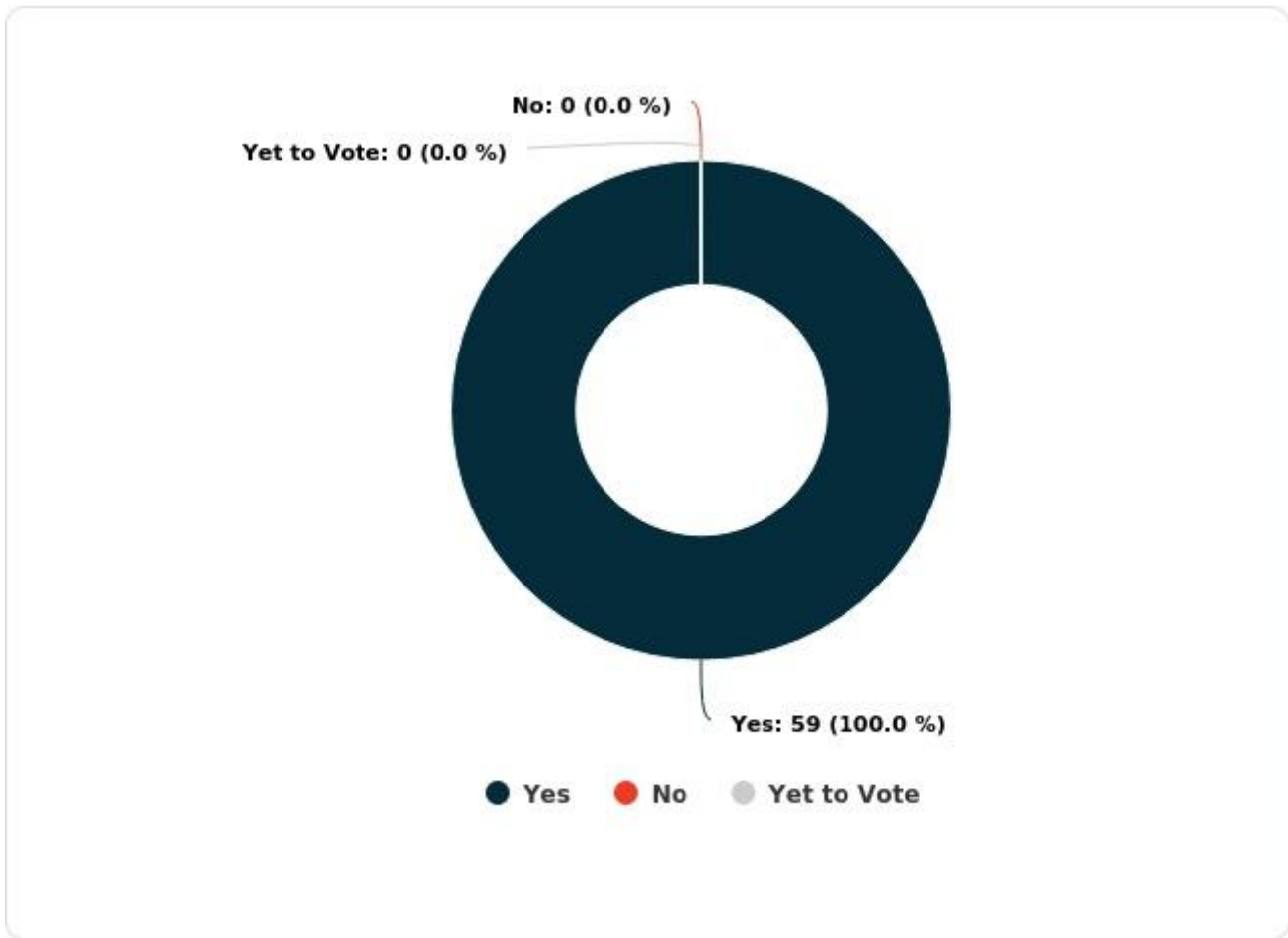
8) An unlimited number of bans on complying with roster changes.



9) An unlimited number of bans on the working of shifts of which any part falls on a public holiday, or parts of shifts falling on a public holiday?



10) An unlimited number of bans on stepping up or the performance of higher duties?



2. Vero Voting Independence Declaration

CSOA & MEU v BHP Mitsubishi Alliance (BMA) PAB B2023/1330 vote has been managed and declared independent of CSOA and MEU, BM Alliance Coal Operations Pty Ltd T/A BHP Mitsubishi Alliance (BMA) and Fair Work.

No individual vote has been disclosed to CSOA and MEU, BM Alliance Coal Operations Pty Ltd T/A BHP Mitsubishi Alliance (BMA) and Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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