



Reference: B2023/440

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Declaration of Results – PAB Order: B2023/440

Pursuant to the Protected Action Ballot Order B2023/440 issued by the Fair Work Commission, uComms has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary Scrutiny	
Number of employees on the Roll of Voters (Voters)	85
SMS votes returned by voters	80
SMS votes rejected at the preliminary scrutiny	0
SMS votes admitted to further scrutiny	80
Percentage of votes returned	94.12

*This is the number of sms votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

Further scrutiny has been conducted. The table below provides the results for each question.

Do you support the following industrial action being approved?

Question	Yes	No	Informal
1. An indefinite or periodic ban on the submission of timesheets and booking time to Work Orders?	78	2	0
2. An indefinite or periodic ban on testing and commissioning, overtime and on-call support. This excludes situations where there is an immediate risk to health and safety?	74	5	0
3. An indefinite or periodic ban on signing off on reviews, approvals, drawings, methodology, plans and documentation, including RPEQ sign-off?	76	2	0
4. An indefinite or periodic ban on QR staff, other those employed in Major Projects Integration, providing support to Major Projects, including but not limited to Cross River Rail, ETCS, LGCFR, GCIS and Beerburum to Nambour Rail Upgrade?	77	1	0
5. An indefinite or periodic ban on engaging with internal and external contractors, consultants or external authorities (e.g. Delivery Authority, Energex, Ergon, DTMR)?	76	2	0
6. Stoppages of work for periods of 1 hour up to indefinitely?	74	4	0

Declaration
<p>I declare that:</p> <p>The requisite number of voters (at least 50%) voting in the protected action ballot was achieved</p> <p>The majority of voters who cast a valid vote were in favour of the action set out in the question(s) 1, 2, 3, 4, 5 & 6</p>
<p>James Stewart Ballot Agent uCommunications Pty Ltd Tuesday 30 May 2023</p>