



Fair Vote Services
Sydney Trains Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Sydney Trains Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1624)

Question	Yes	No	Total
1. An unlimited number of 15 minute stoppages of work.	278	6	284
2. An unlimited number of 1 hour stoppages of work.	278	6	284
3. An unlimited number of 4 hour stoppages of work.	275	9	284
4. An unlimited number of 8 hour stoppages of work.	275	9	284
5. An unlimited number of 24 hour stoppages of work.	271	13	284
6. An unlimited number of periodic or indefinite bans on the performance of overtime.	268	16	284
7. An unlimited number of periodic or indefinite bans on performing higher duties.	273	11	284
8. An unlimited number of periodic or indefinite bans on participating in any work trials (except where the trial is to fix an urgent safety critical matter where there is significant risk of injury).	278	6	284
9. An unlimited number of periodic or indefinite bans on working with non- Sydney Trains, NSW Trains or direct hire employees.	272	12	284
10. An unlimited number of periodic or indefinite bans on completing timesheets on Transport Equip.	269	15	284
11. An unlimited number of periodic or indefinite bans on the use of technology such as mobile phones, computers, and tablets during work hours for Sydney Trains and NSW Trains purposes.	269	15	284

12. An unlimited number of periodic or indefinite bans on the use of Sydney Trains or NSW Trains technology and software.	268	16	284
13. An unlimited number of periodic or indefinite bans on being on "call".	276	8	284
14. An unlimited number of periodic or indefinite bans on participating in performance development reviews.	279	5	284
15. An unlimited number of periodic or indefinite bans on electrical isolations except if required in emergencies.	272	12	284
16. An unlimited number of periodic or indefinite bans on performing work which is subject to protected action bans by any or all of <u>ASU, RTBU, AMWU, ETU, MEU, or AWU</u> members.	276	8	284
17. An unlimited number of periodic or indefinite bans on performing work for NSW Trains.	272	12	284
18. An unlimited number of periodic or indefinite bans on performance of external washing and/ or graffiti removal of rolling stock.	273	11	284
19. An unlimited number of periodic or indefinite bans on car balancing.	271	13	284
20. An unlimited number of periodic or indefinite bans on front of train examinations.	268	16	284
21. An unlimited number of periodic or indefinite bans on performing detailed walks for track certification purposes.	272	12	284
22. An unlimited number of periodic or indefinite bans on performing work in connection with unplanned track work.	272	12	284
23. An unlimited number of periodic or indefinite bans on performing work in connection with non-timetabled trains.	275	9	284
24. An unlimited number of periodic or indefinite bans on issuing transpositions.	274	10	284
25. Employees will work to rule (full compliance with policies, procedures, and pay grade).	280	4	284
26. Attaching union and industrial campaign-related material to outgoing mail and/or emails and adding APESMA and industrial campaign-related material to Sydney Trains and NSW Trains materials and displays.	269	15	284
27. Speaking to members of the public during work related telephone calls about the industrial action and APESMA campaign for a new enterprise agreement.	271	13	284
28. Wearing and distributing APESMA and industrial campaign-related material to members of the public and Sydney Trains/ NSW Trains staff whilst performing work, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers.	270	14	284

29. Providing information, in any form, concerning the views of employees about industrial action and the APESMA campaign for a new enterprise agreement to members of the community including to members of the media.	271	13	284
30. An unlimited number of periodic or indefinite bans on attending the office.	274	10	284
31. An unlimited number of periodic or indefinite bans on working from home.	258	26	284
32. An unlimited number of periodic or indefinite bans on the use of swipe cards, physical and digital keys.	270	14	284
33. An unlimited number of periodic or indefinite bans on issuing of revised completion dates.	277	7	284

I declare that:

- 354 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-33.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

17/12/2024