



Ballot Report

B2023/1183 Protected Action Ballot

Australian Services Union

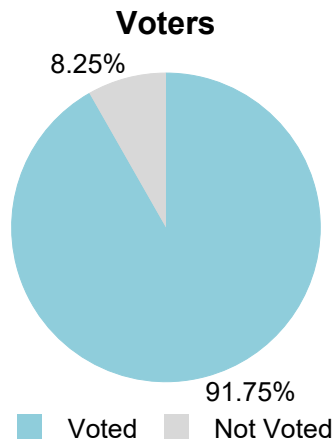
7 November 2023 to 14 November 2023

Ballot Report

The following ballot report is for B2023/1183 Protected Action Ballot conducted by TrueVote on behalf of Australian Services Union. The ballot was live from 7/11/23 12:00 PM AEDT to 14/11/23 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 97 registered voters. 89 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2023/1183 Protected Action Ballot	7/11/23 9:00 AM	Email	Generic
Vote Open - B2023/1183 Protected Action Ballot	7/11/23 12:00 PM	Email	Voting open
SMS REMINDER	8/11/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/1183 Protected Action Ballot	10/11/23 9:00 AM	Email	Voting reminder
Vote Reminder - B2023/1183 Protected Action Ballot	14/11/23 9:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with the NTEU, do you authorise industrial action against your employer to be taken separately, partially, concurrently and/or consecutively, on any number of occasions in the form of:

1. A ban on responding to phone calls or emails?
2. A ban on making calls to members and non-members?
3. A ban on work performed outside of ordinary working hours?
4. Stoppage of work of between 5 minutes and 24 hours in duration?
5. Indefinite stoppage of work?
6. A ban on the use of online systems?
7. A ban on the preparation of both internal or external reports?
8. A ban on the use of smart devices for business purposes?
9. Making statements during work hours explaining the staff claims and why staff are participating in industrial action?
10. Including a statement in your email signature explaining the staff claims and why staff are participating in industrial action?
11. A ban on the preparation for and participation in meetings of NTEU leadership bodies?
12. A ban on attending meetings?
13. A ban on preparation of submissions and evidence for Fair Work Commission matters?
14. A ban on communicating with tribunals or courts?
15. A ban on work related to protected industrial action?
16. A ban on communicating with elected officers of the NTEU?
17. A ban on attending meetings with elected officers of the NTEU?
18. A ban on preparation for enterprise bargaining?
19. A ban on attending enterprise bargaining meetings?
20. A ban on drafting documents and forms relating to the negotiation and approval of enterprise agreements by the Fair Work Commission?
21. A ban on communicating with employers of NTEU members?
22. A ban on communicating with members?
23. A ban on performing work unless with an autoreply making statements in support of NJUC's claims?
24. A ban on attending any university campus or NTEU office location?
25. A ban on preparing, displaying or distributing any printed materials, documents, emails, merchandise, banners, corflutes or flags bearing the NTEU logo or authorised on behalf of the National Tertiary Education Union?
26. A ban on regular or ad-hoc surveys to monitor organising work?
27. A ban on taking photographs or video of any union activity?
28. A ban on loading paper into any printer?
29. A ban on working during your lunch break?
30. A ban on sending emails unless they contain the following text: 'NTEU staff work hard alongside members to win and protect their workplace rights. NTEU staff are currently bargaining for a new Enterprise Agreement with NTEU management. We are asking for reasonable improvements to our working conditions that are consistent with the conditions that we help our members fight for and win. NTEU management are refusing to meet those reasonable claims. We are currently taking industrial action in support of our new agreement, and during this time there may be delays in our work. We ask for your patience during this time. If you would like to send an email in support of NTEU staff or make a complaint about how the industrial action is affecting the support you deserve from your union staff please email dcahill@nteu.org.au ' or another message in support of NJUC's claims?

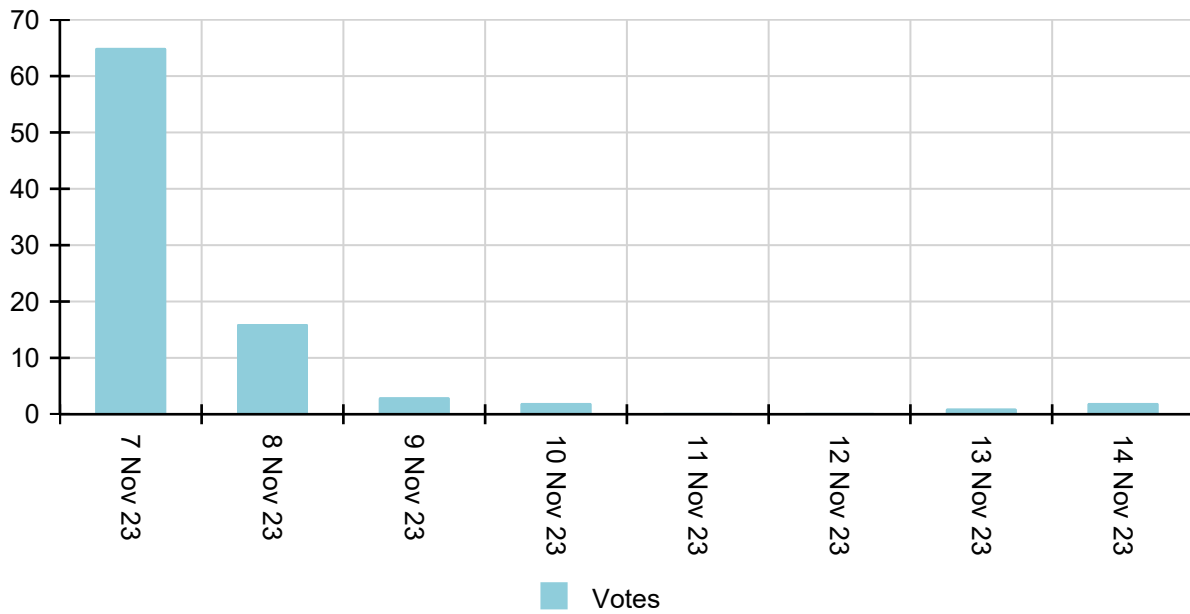
Response	Result	% of Total (97)	% of Response Rate (89)
YES	88	90.72%	98.88%
NO	1	1.03%	1.12%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (97)	% of Response Rate (89)
7 Nov 23	65	67.01%	73.03%
8 Nov 23	16	16.49%	17.98%
9 Nov 23	3	3.09%	3.37%
10 Nov 23	2	2.06%	2.25%
11 Nov 23	0	0.00%	0.00%
12 Nov 23	0	0.00%	0.00%
13 Nov 23	1	1.03%	1.12%
14 Nov 23	2	2.06%	2.25%

Responses by Date



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



14 November 2023

Stephen Donaldson

TrueVote Returning Officer