



Declaration of Results

Protected Action Ballot

Australian Municipal, Administrative, Clerical and Services Union

v

Serco Traffic Camera Services (Vic) Pty Ltd T/A Serco Asia Pacific

(B2023/1303)

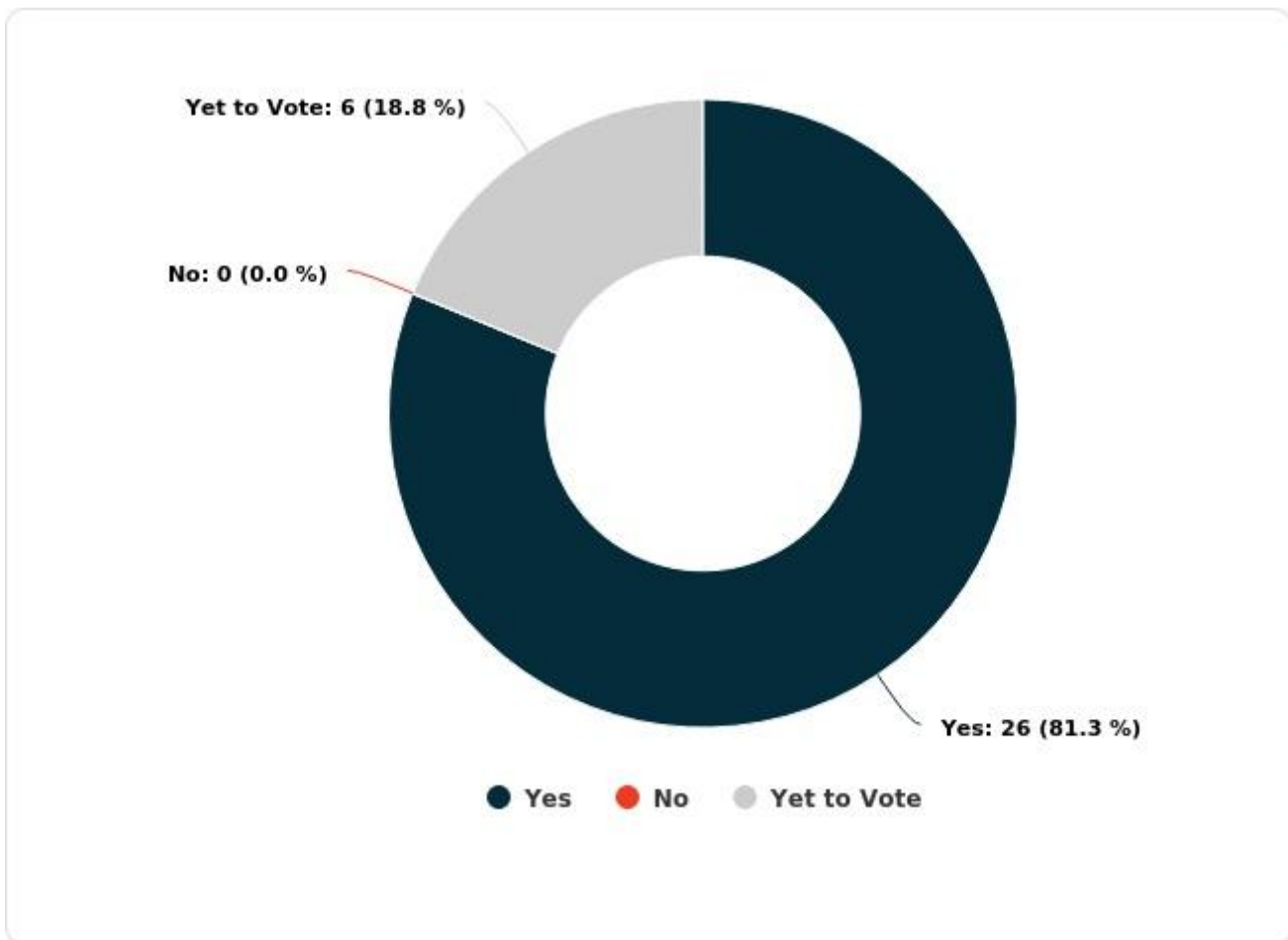
Thursday 14th December, 2023
12:27pm AEDT

1. Vote Result

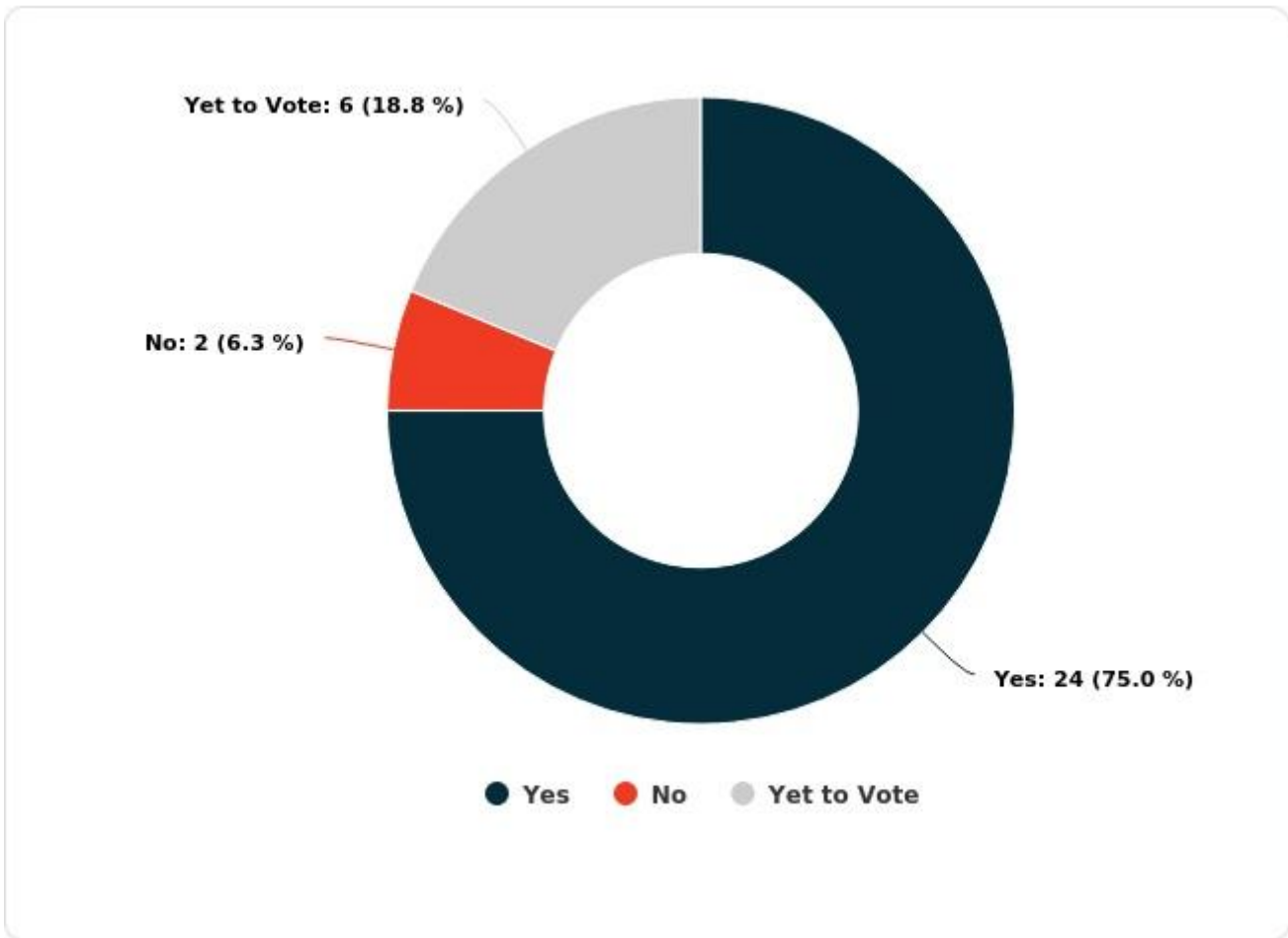
Total Eligible Voters: 32
Total Voted: 26 (81.2%)
Total Voted All Questions:: 25 (78.1%)

Final Vote Audit: Thursday 14th December, 2023 12:27pm AEDT

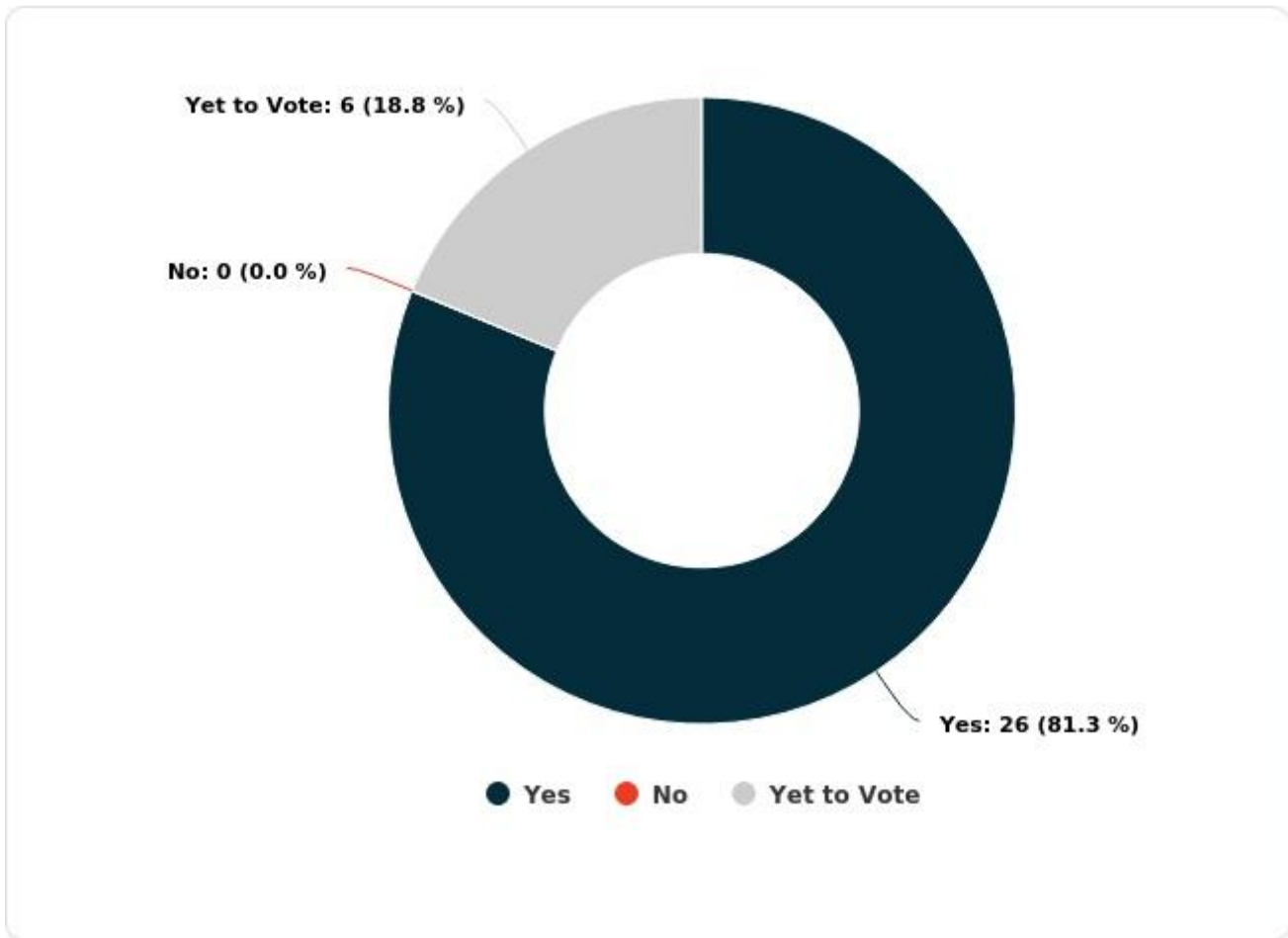
1. The inclusion of written statements in support of the ASU's bargaining claims and/or explaining why the ASU is taking industrial action in email signatures?



2. The inclusion of oral statements in support of the ASU's bargaining claims and/or explaining why the ASU is taking industrial action when answering internal phone and radio calls?

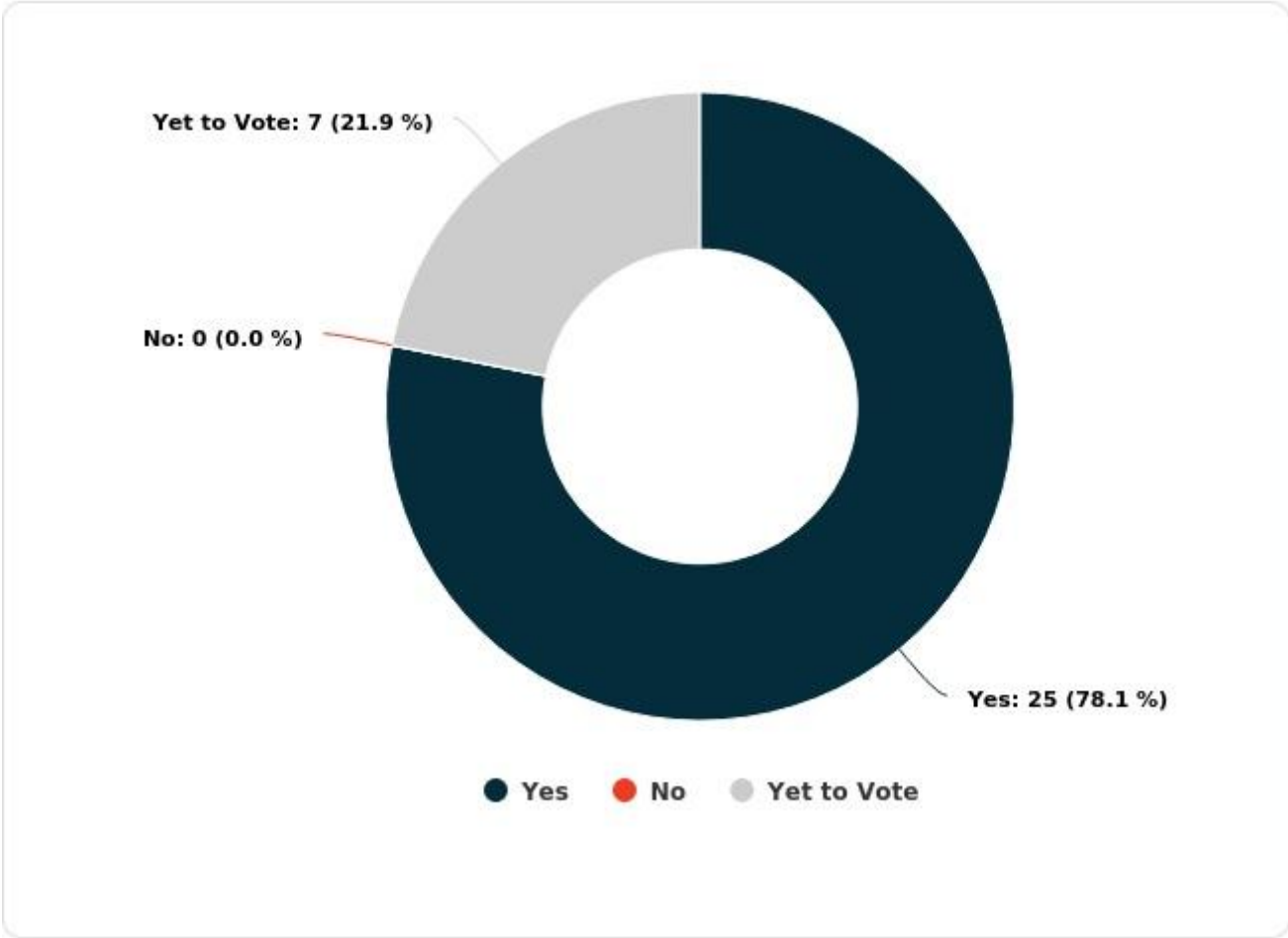


3. The inclusion of oral statements in support of the ASU's bargaining claims and/or explaining why the ASU is taking industrial action when answering external phone calls?

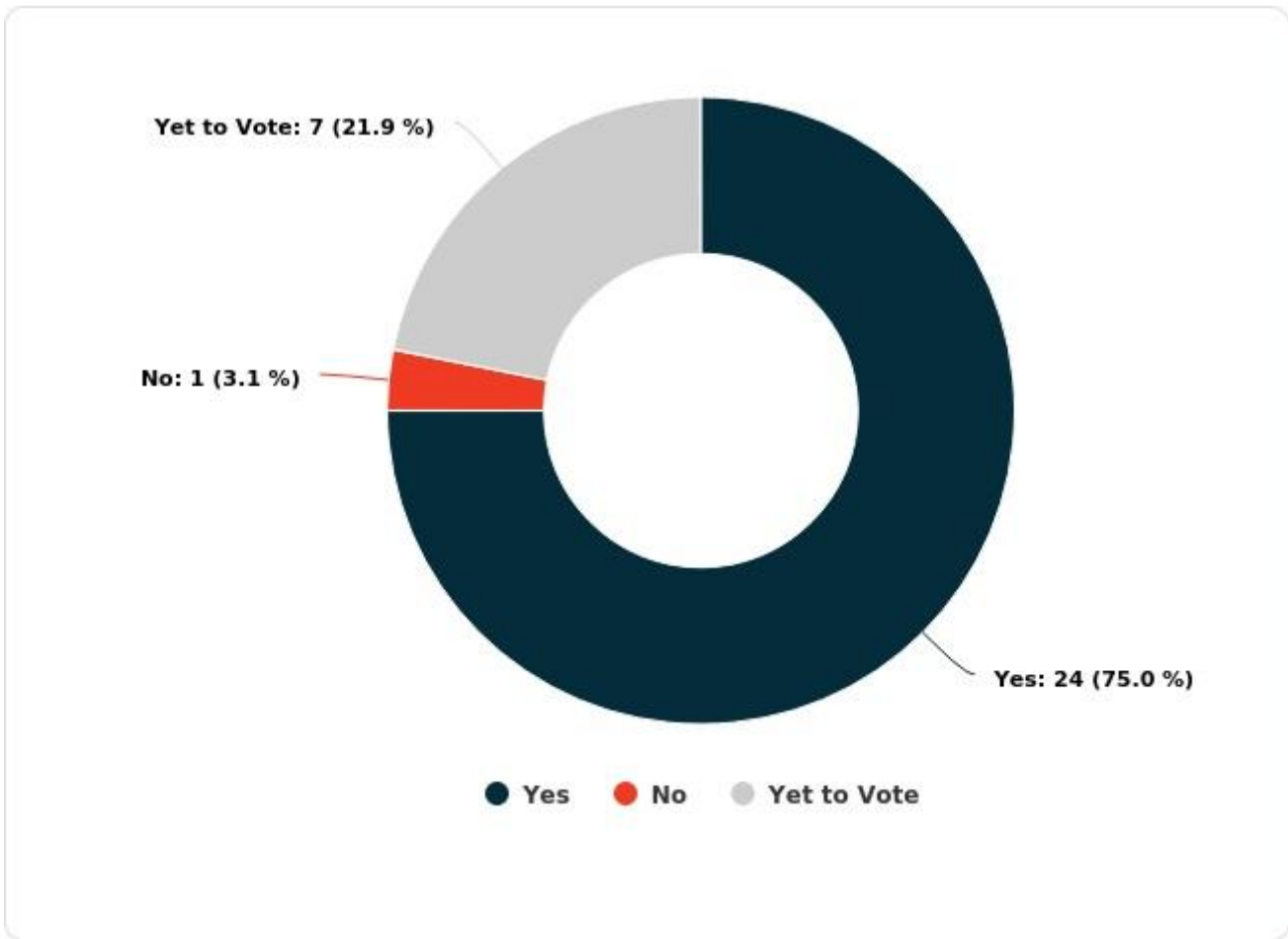


4. Wearing, distributing and posting (on private social media) union campaign material such as t-shirts, badges, written communications and stickers in support of the proposed enterprise

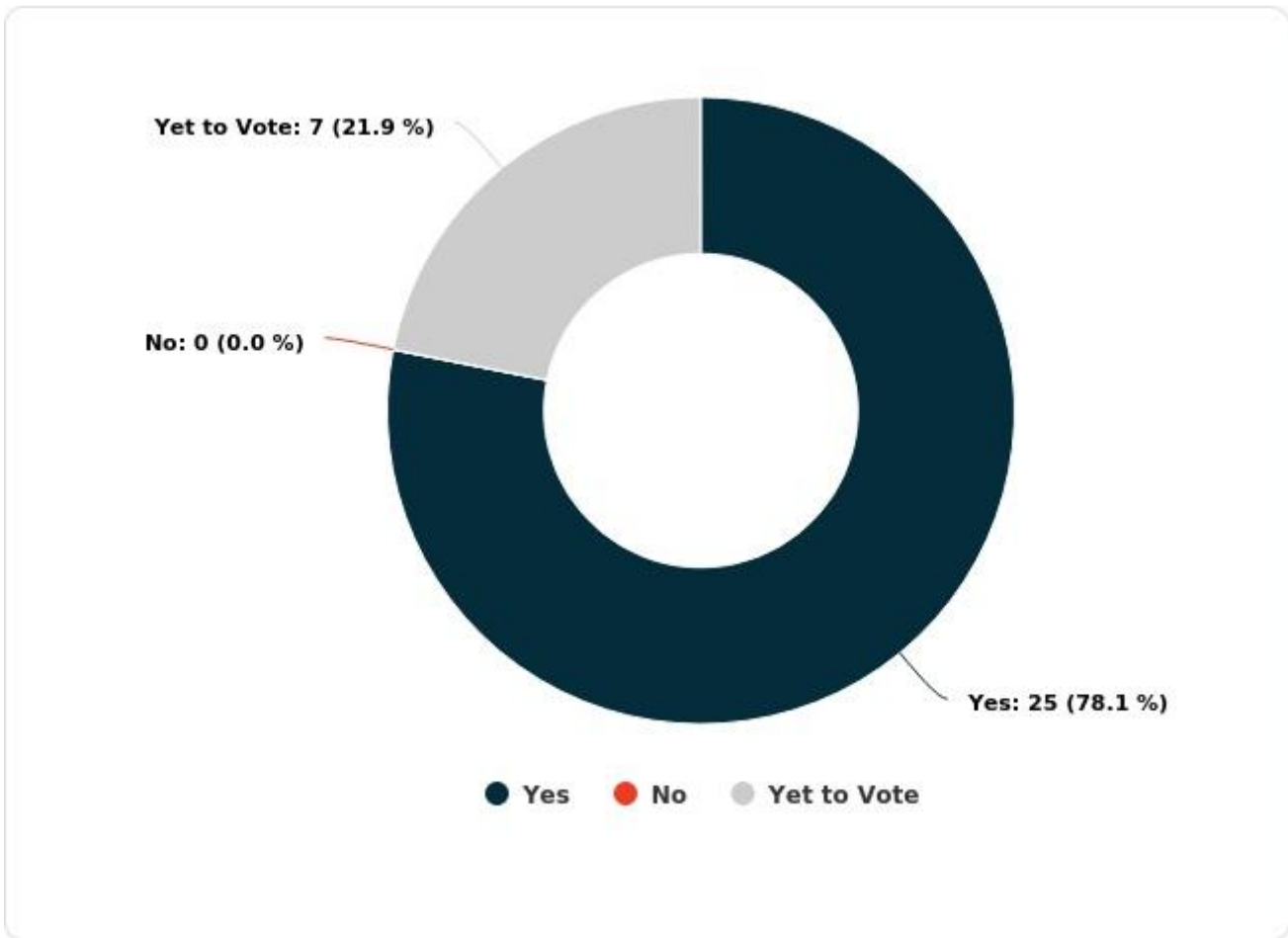
agreement?



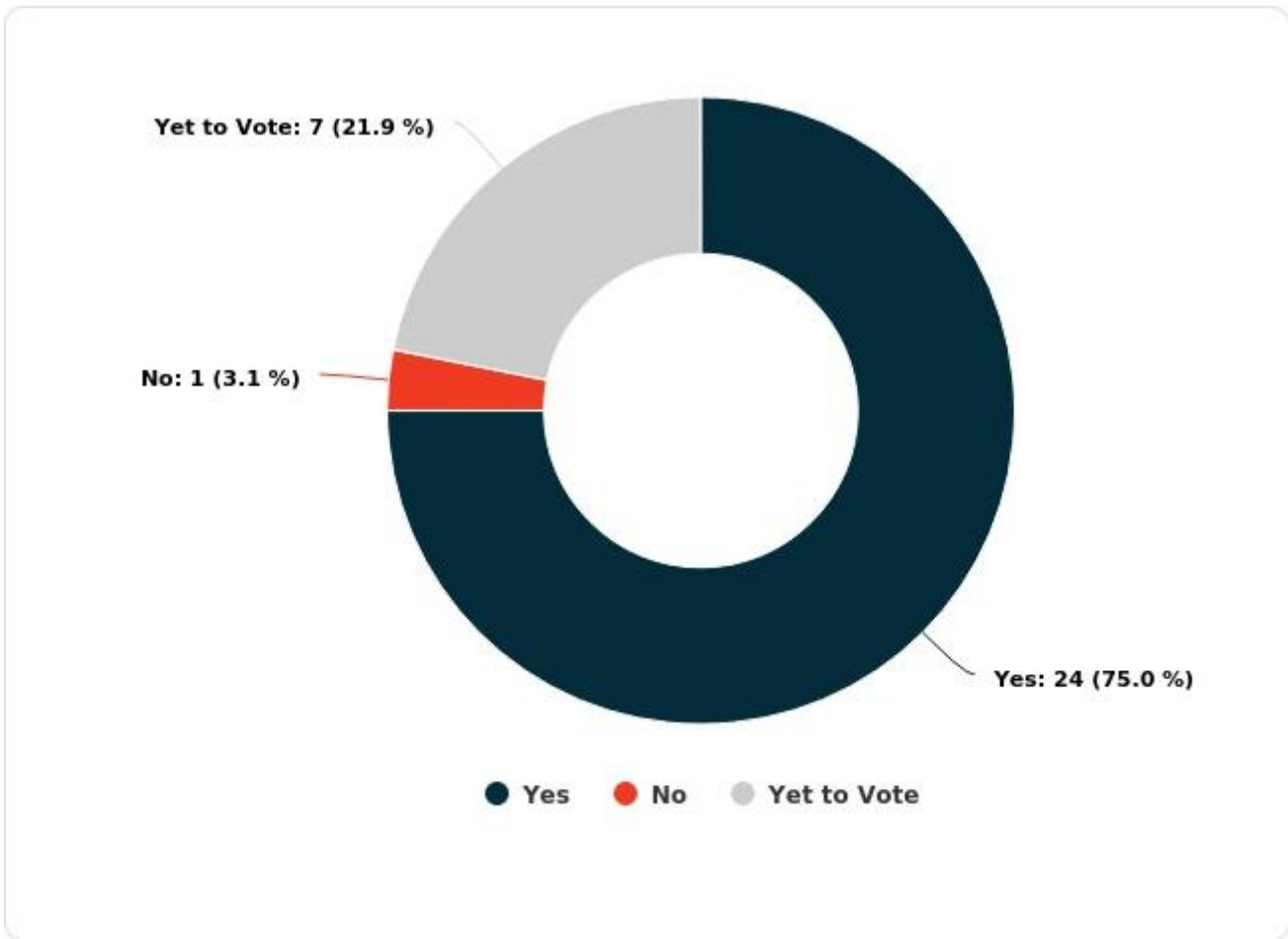
5. Indefinite or periodic bans on undertaking training?



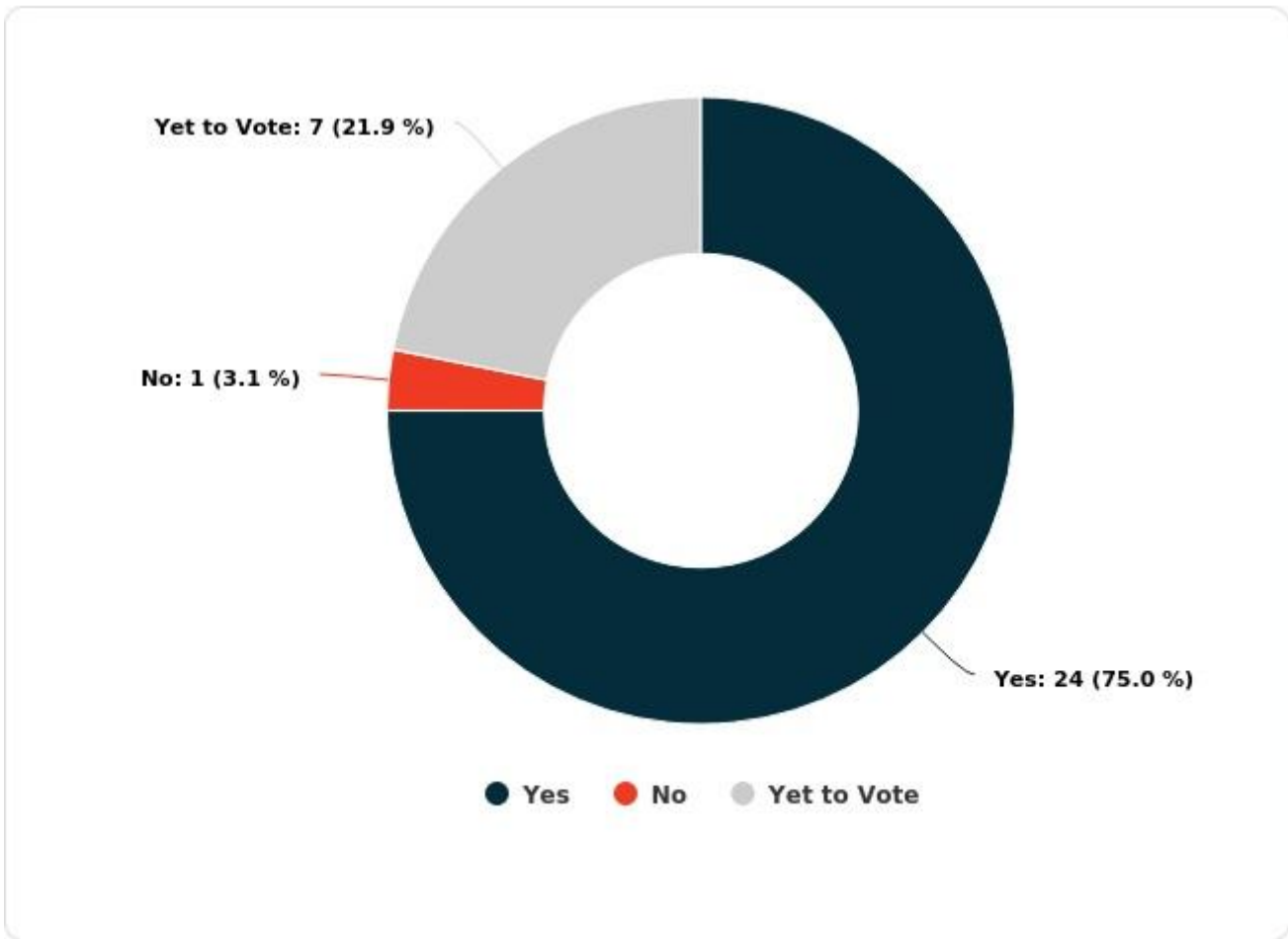
6. Indefinite or periodic bans on attendance at meetings convened by Serco Traffic Camera Services (Vic) Pty Ltd, government departments or external stakeholders?



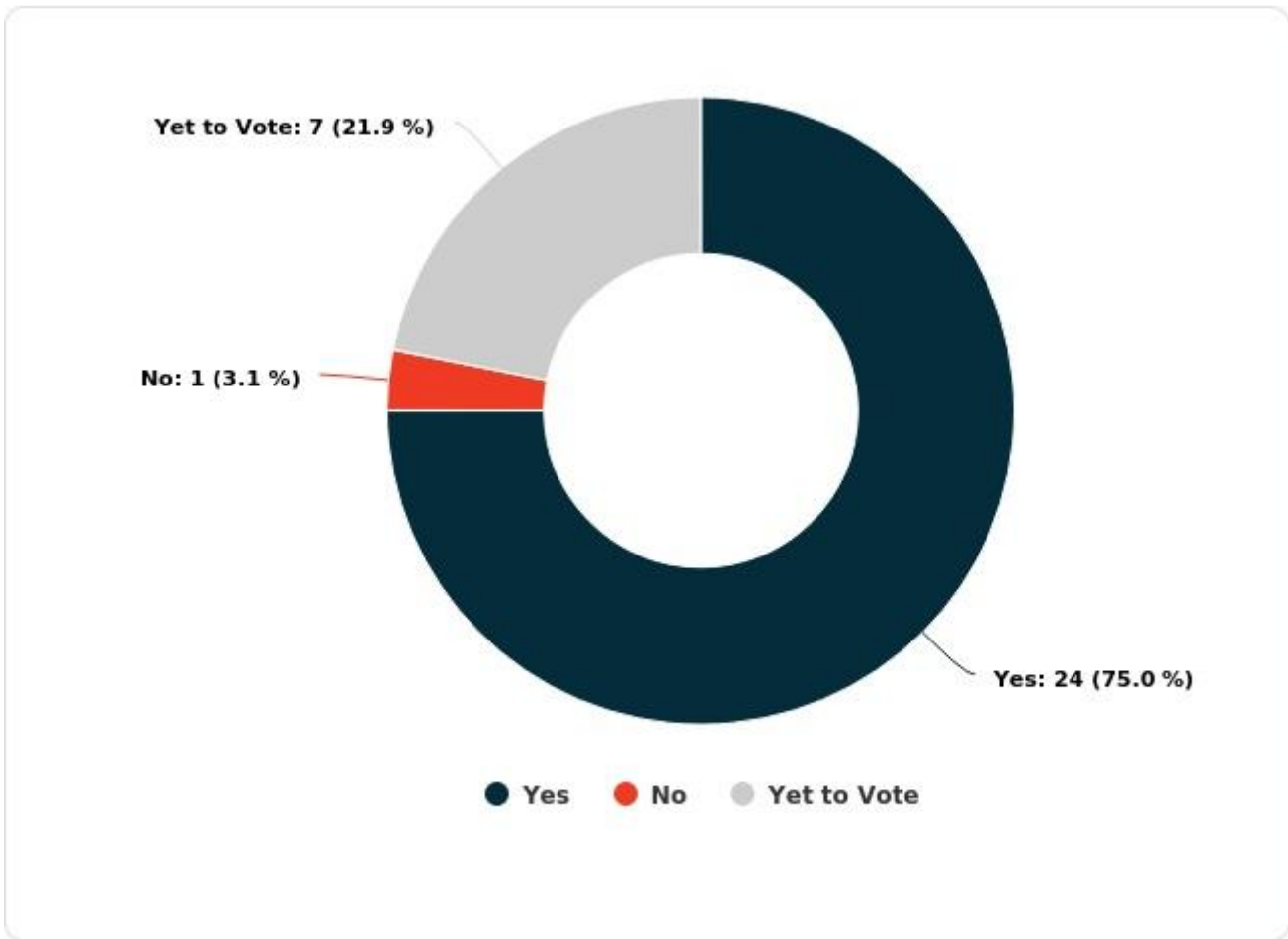
7. Indefinite or periodic display of campaign posters in internally and externally facing windows?



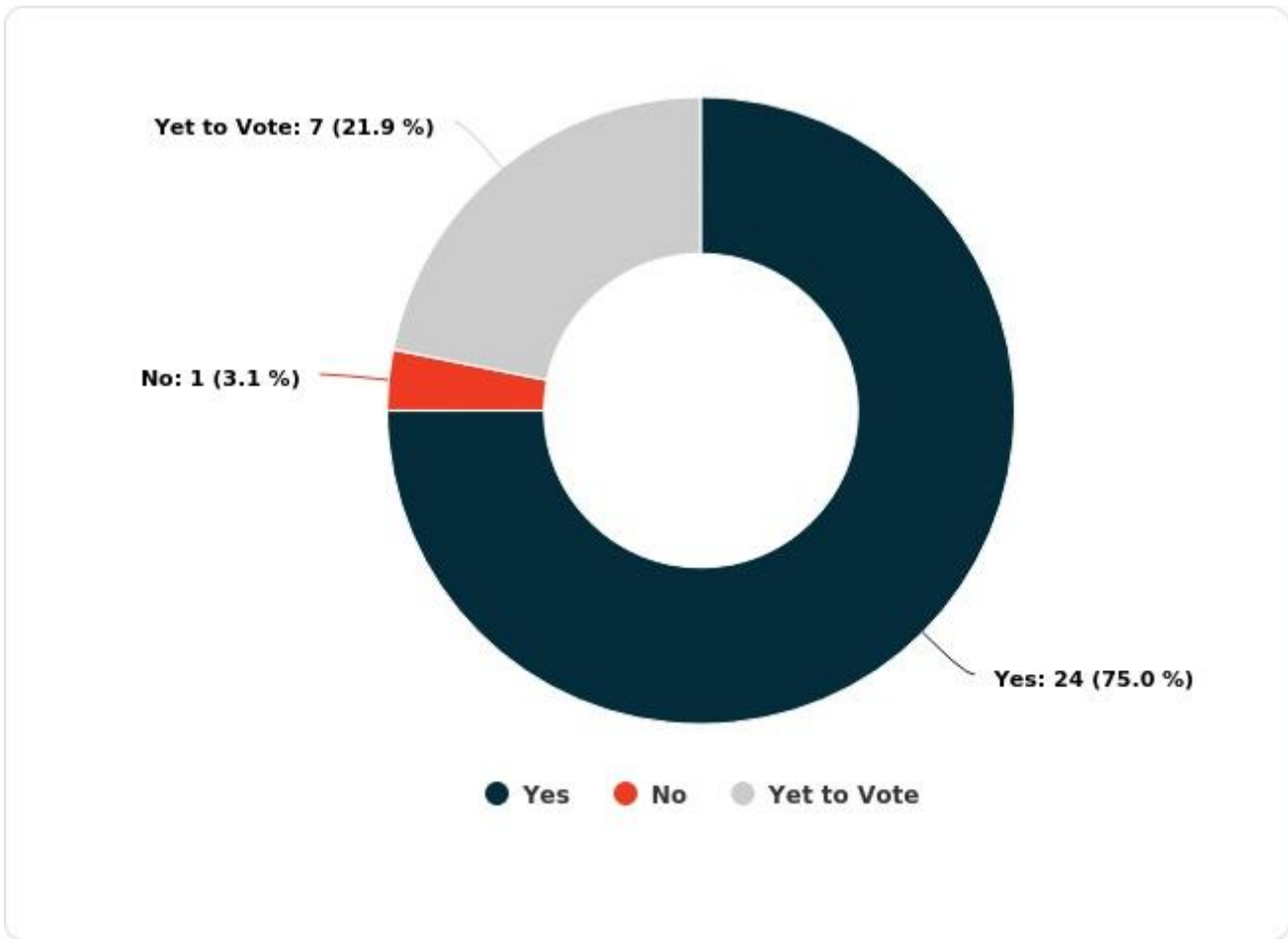
8. Indefinite or periodic bans on preparing checklists for Pre-Veri?



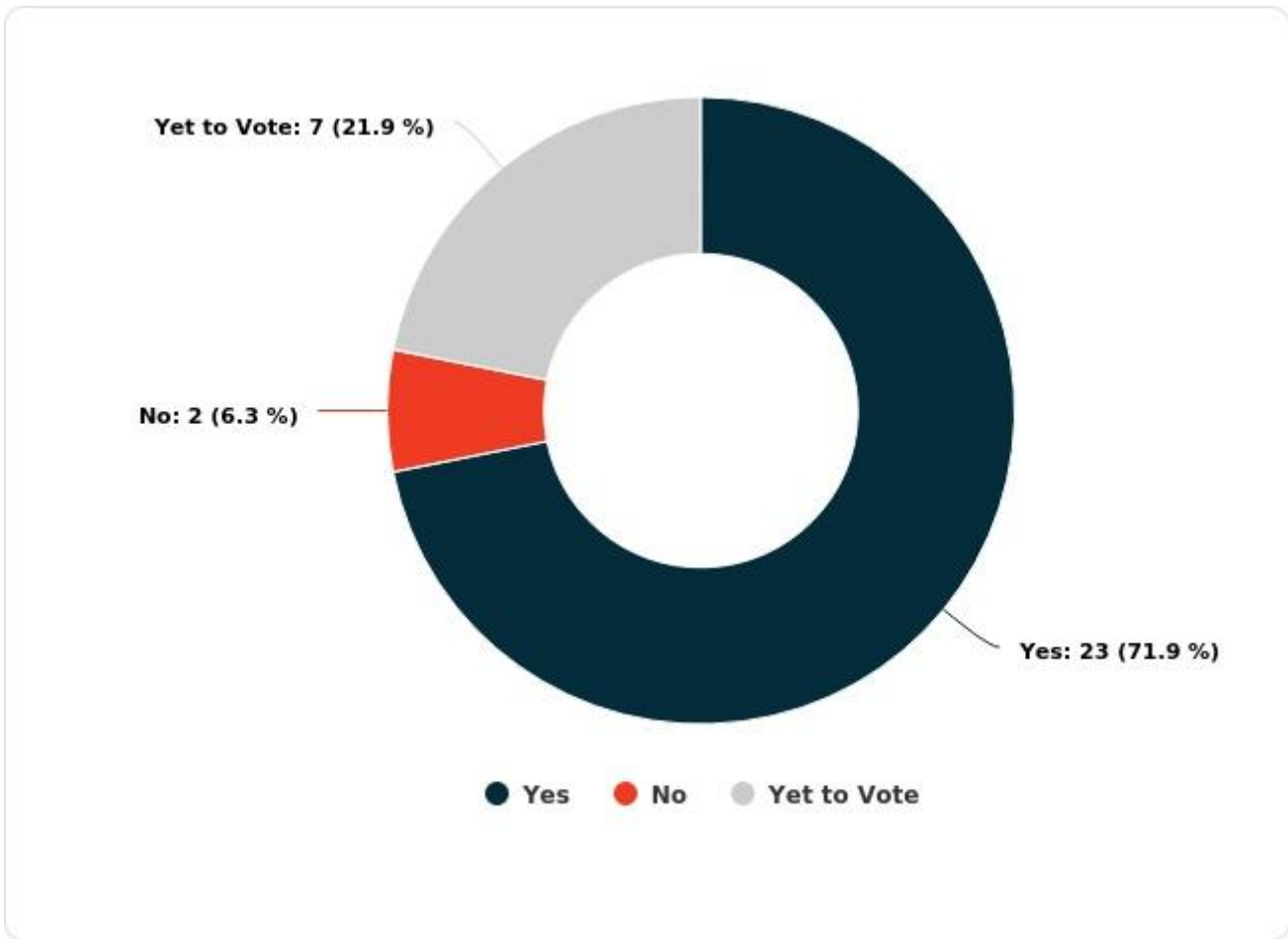
9. Indefinite or periodic bans on Follow Up Sessions for Pre-Veri?



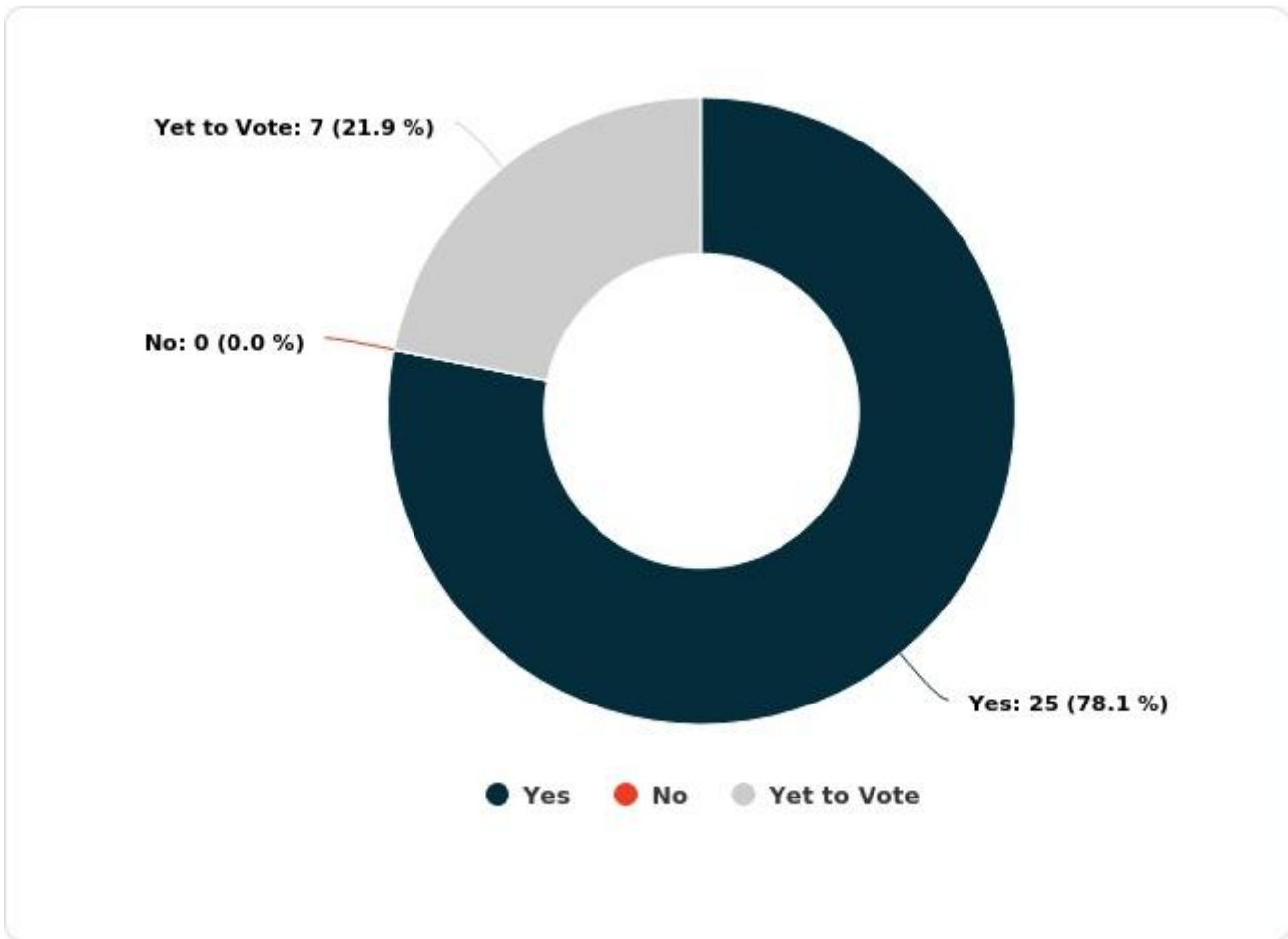
10. Indefinite or periodic bans on Raising Problem Sessions with IT for Pre-Veri?



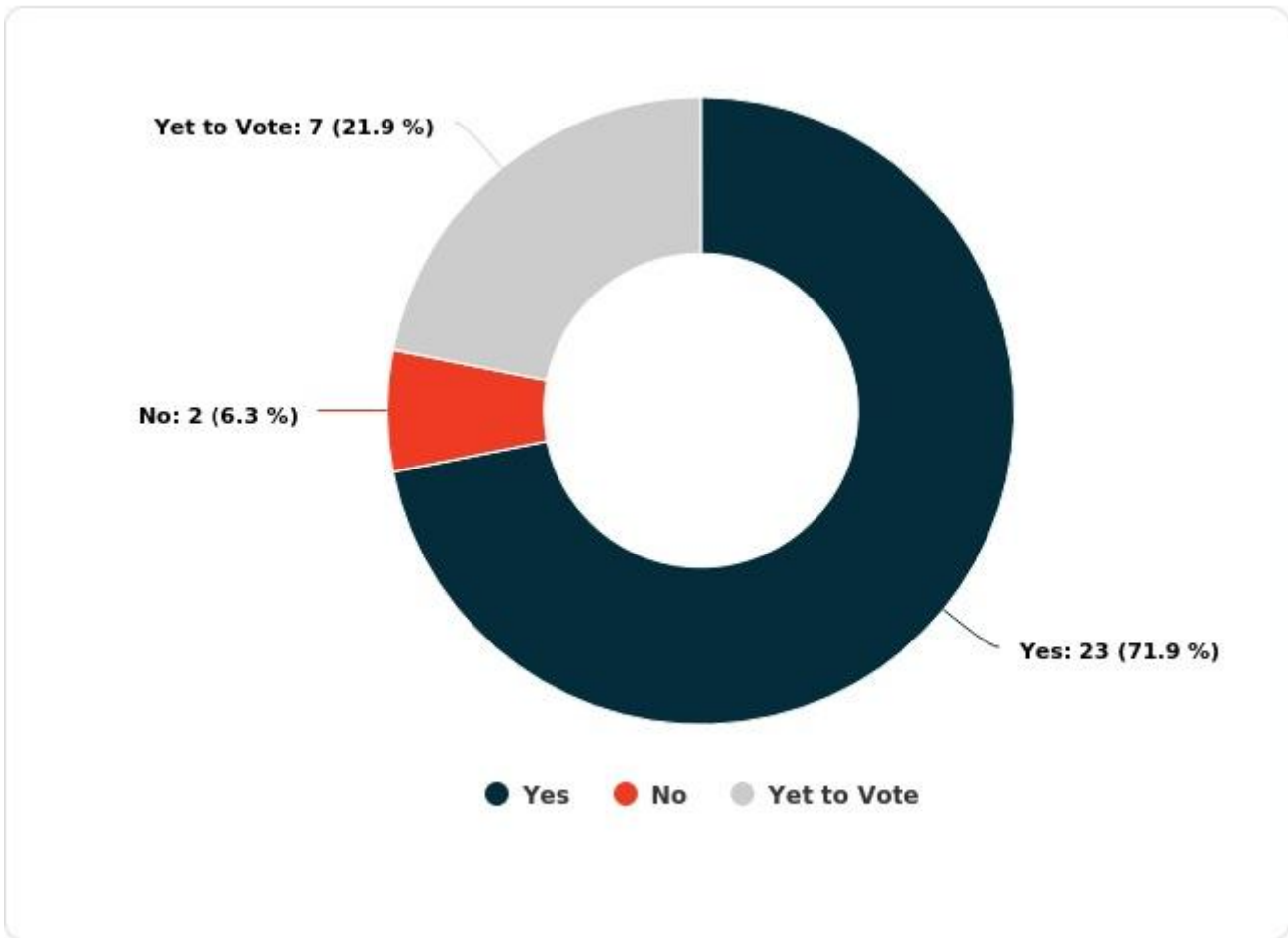
11. Indefinite or periodic bans on preparing and actioning 83A certificates?



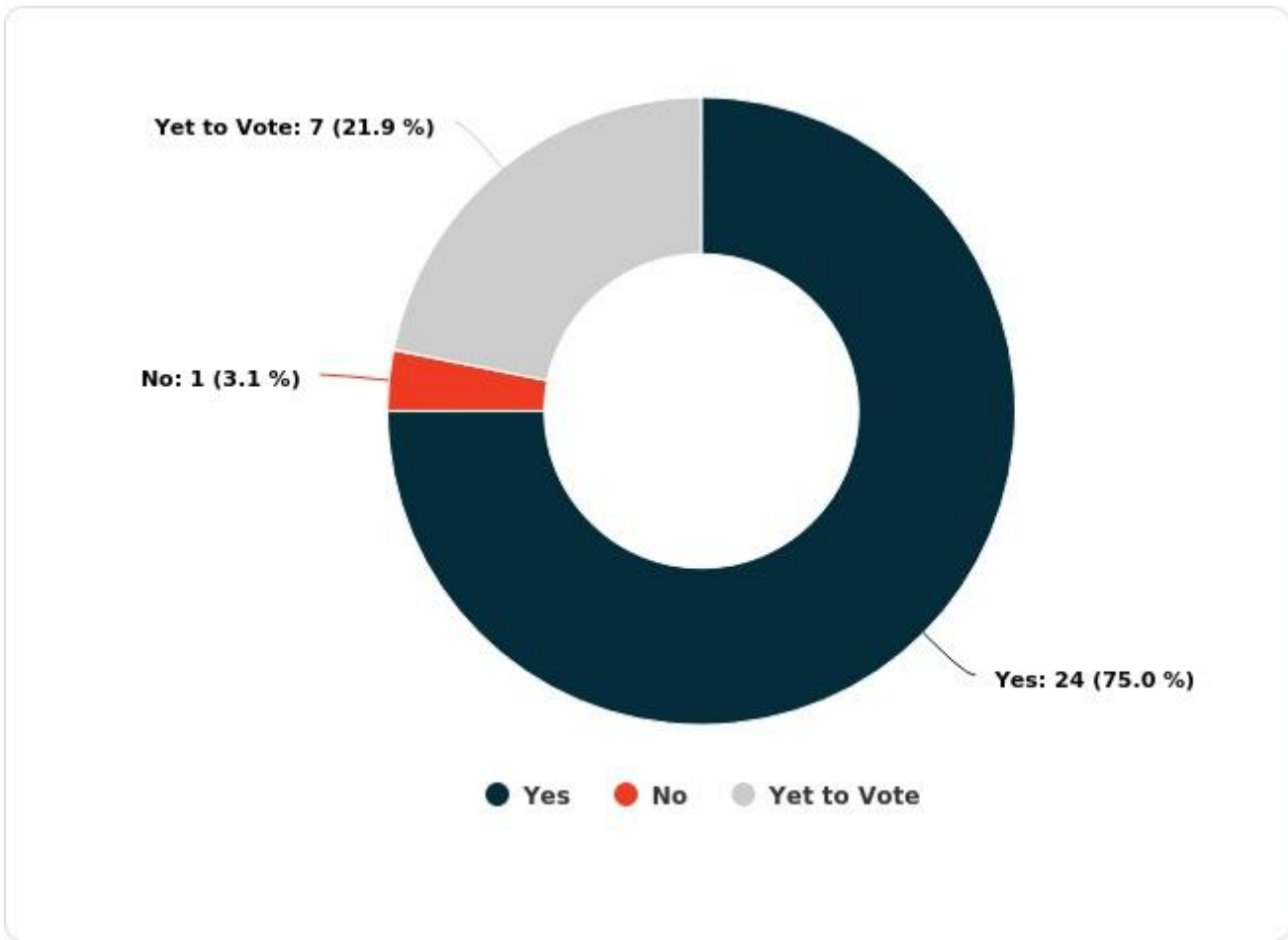
12. Indefinite or periodic bans on performing all tasks and functions relating to the second review of the verification process?



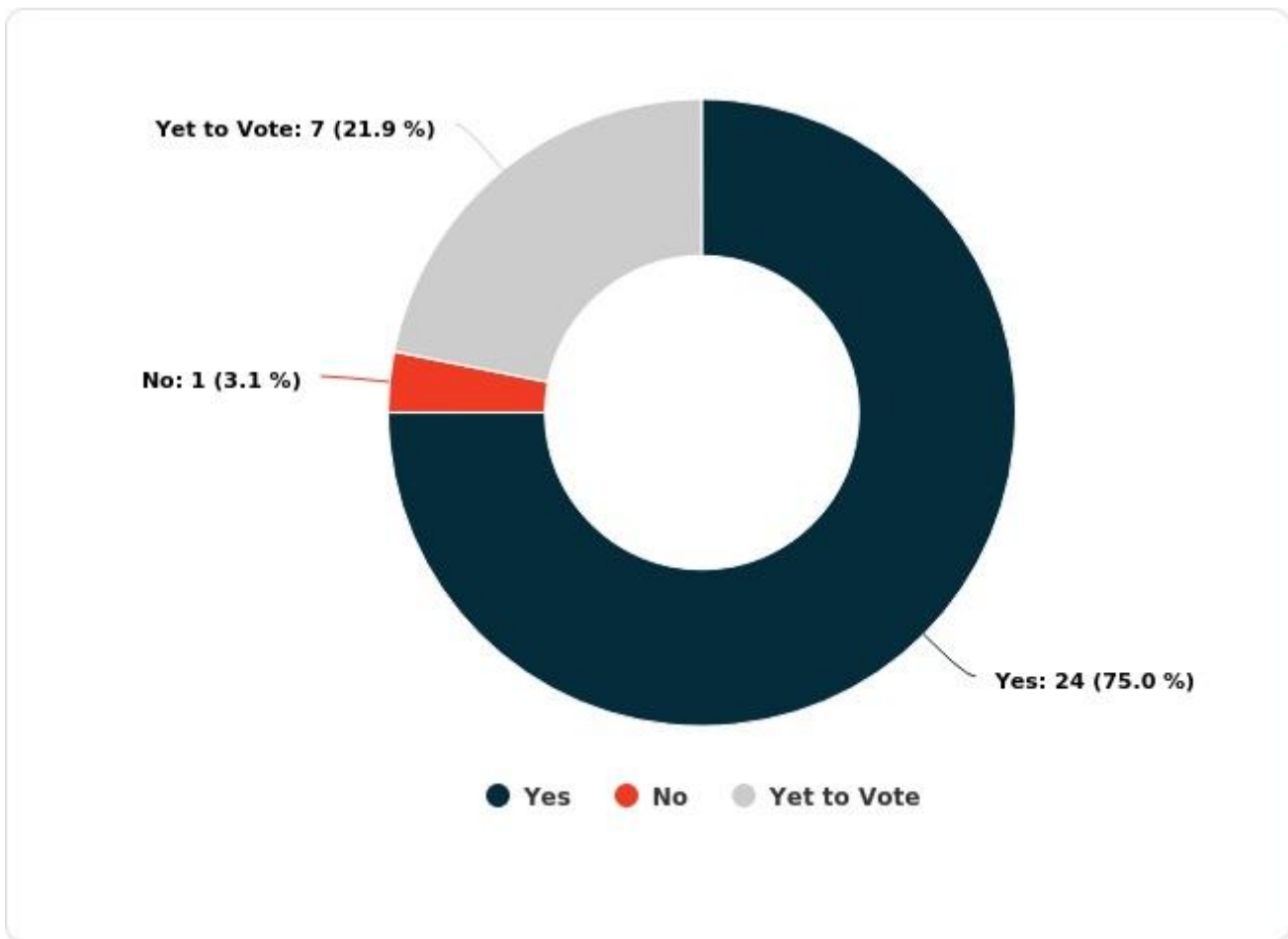
13. Indefinite or periodic bans on performing work tasks including, but not limited to, Log On Procedure, Status 30s and Radio Checks?



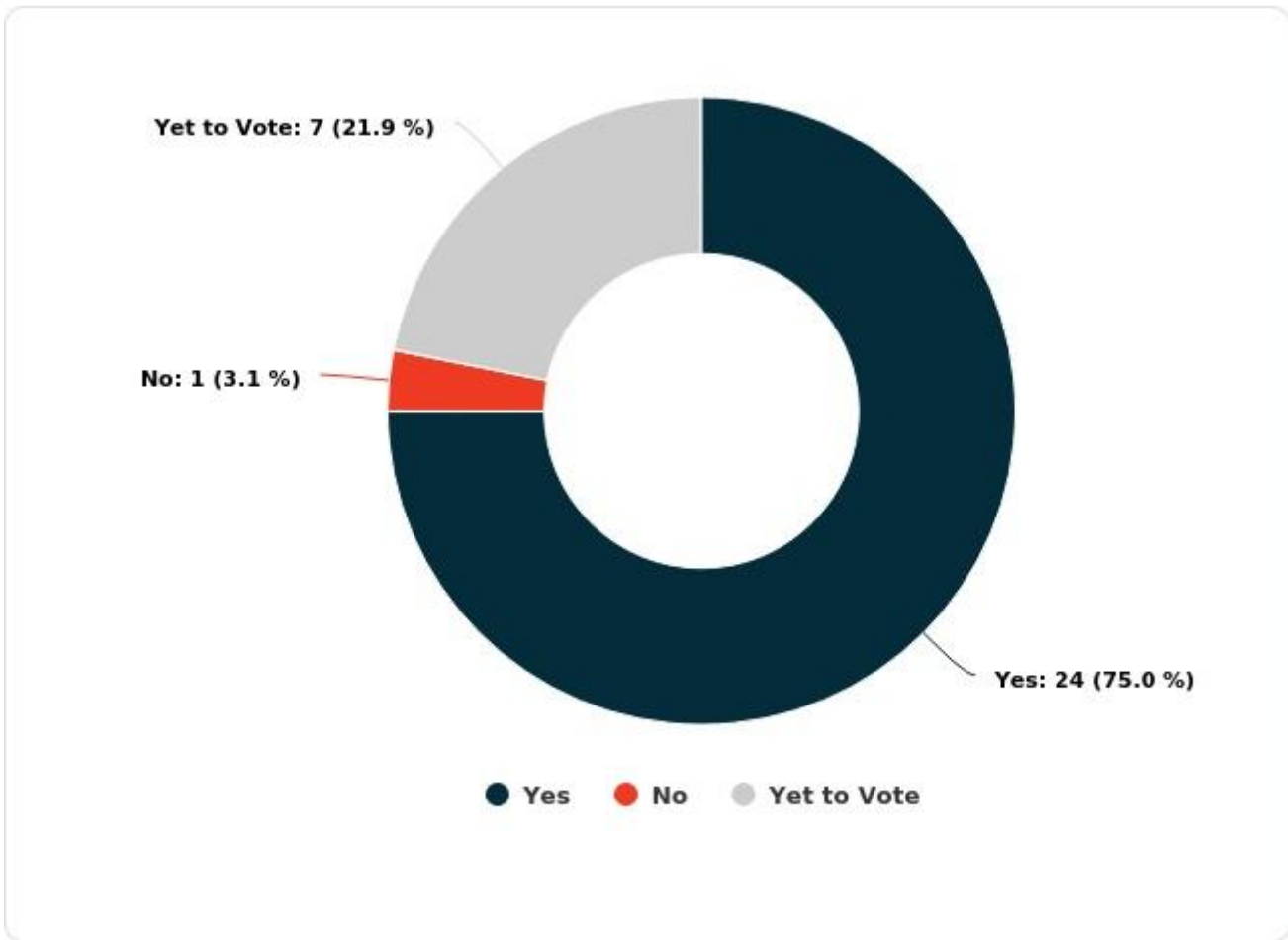
14. Indefinite or periodic bans on CTR's 'Change the Rosters' directions?



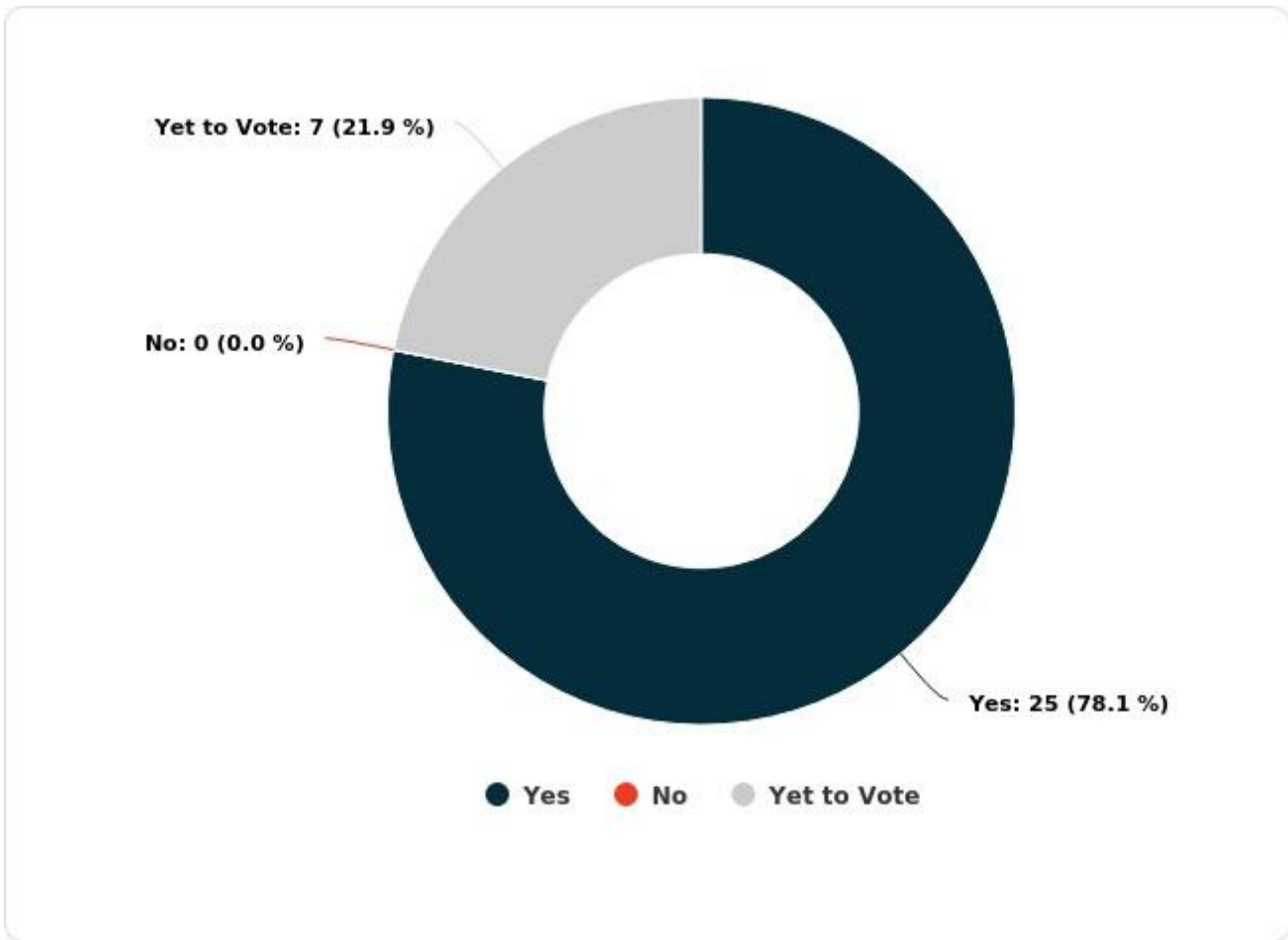
15. An unlimited number of stoppages of work for the duration of 14 minutes?



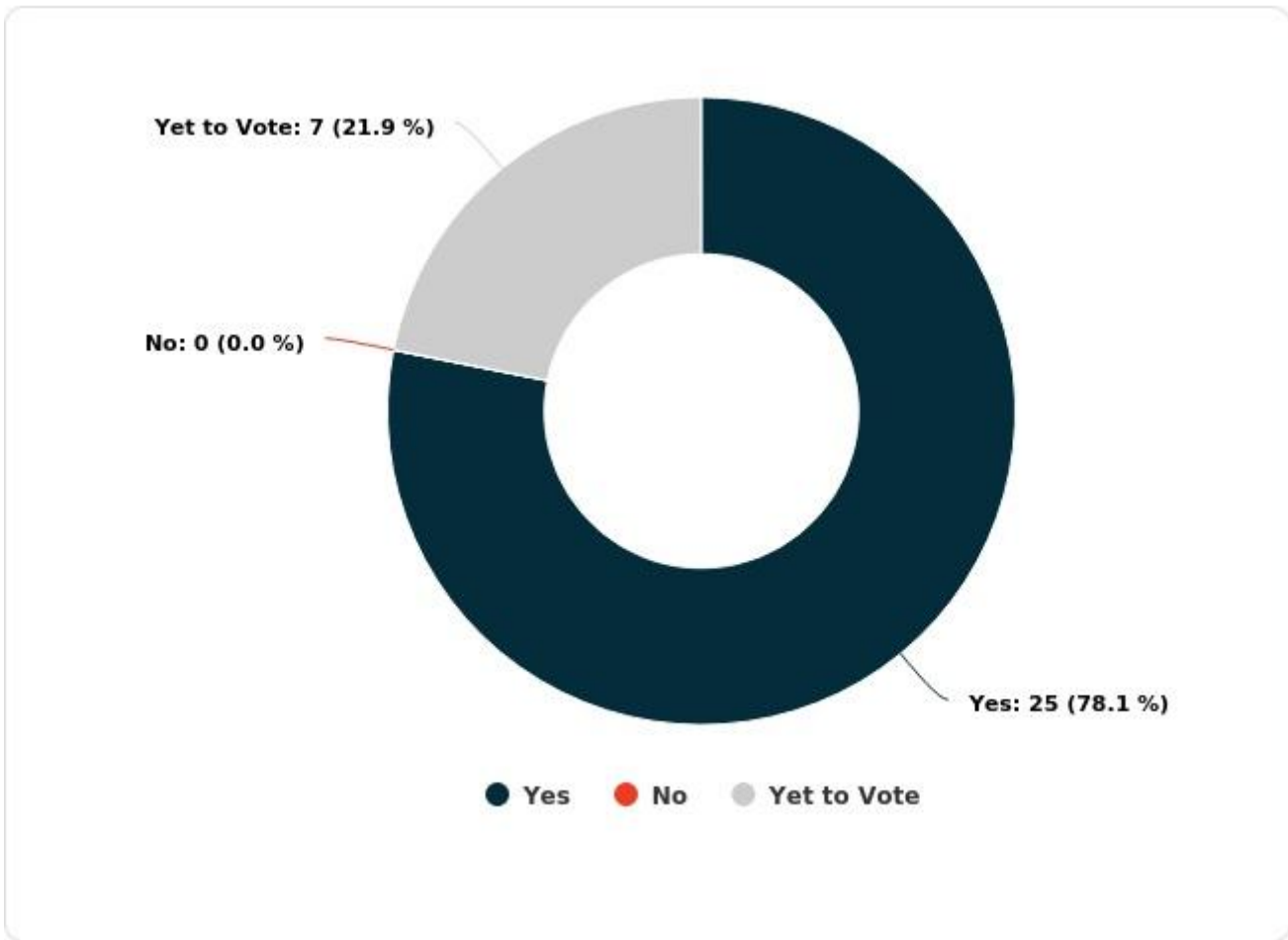
16. An unlimited number of stoppages of work for the duration of 30 minutes?



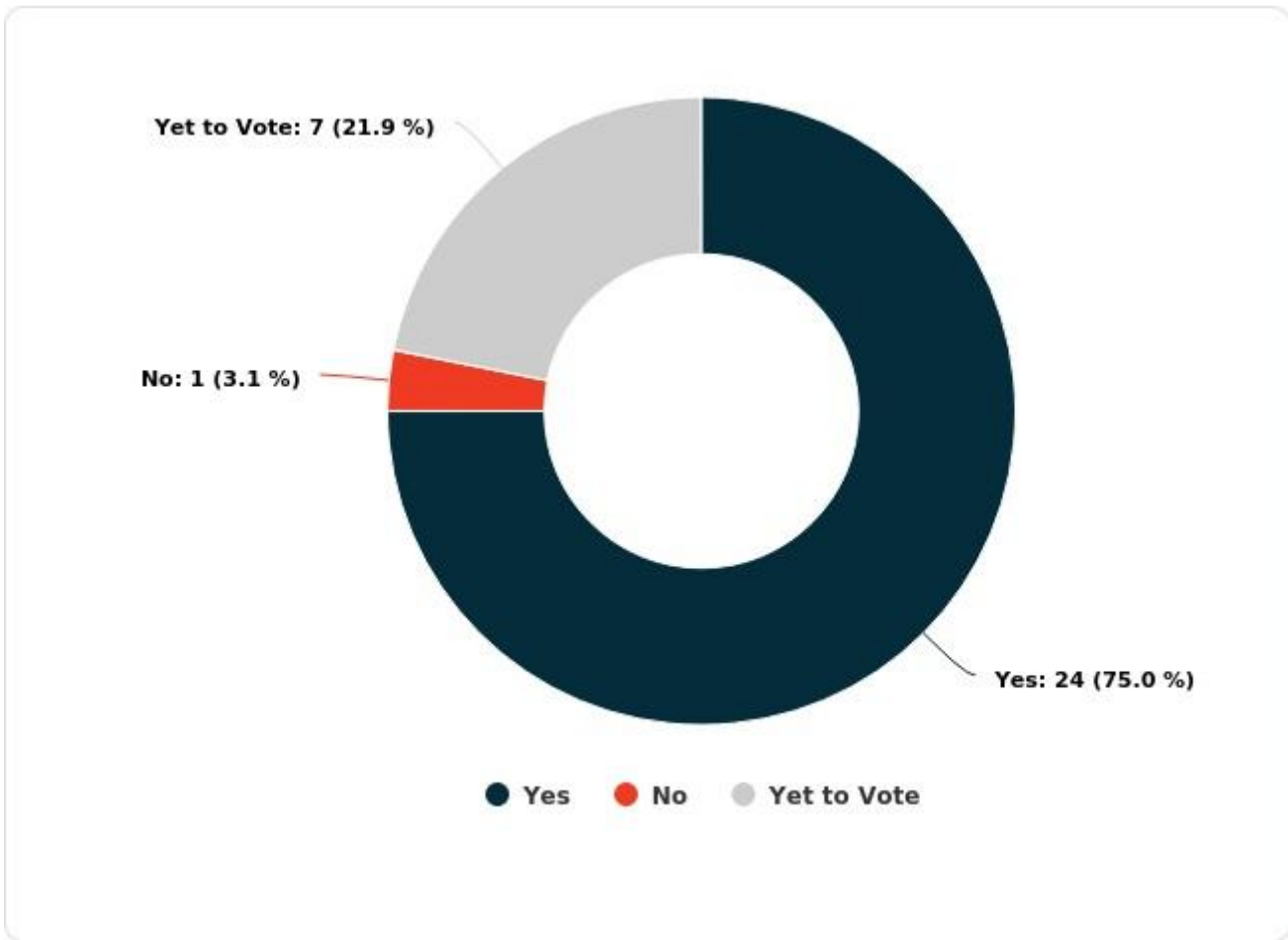
17. An unlimited number of stoppages of work for the duration of 1 hour?



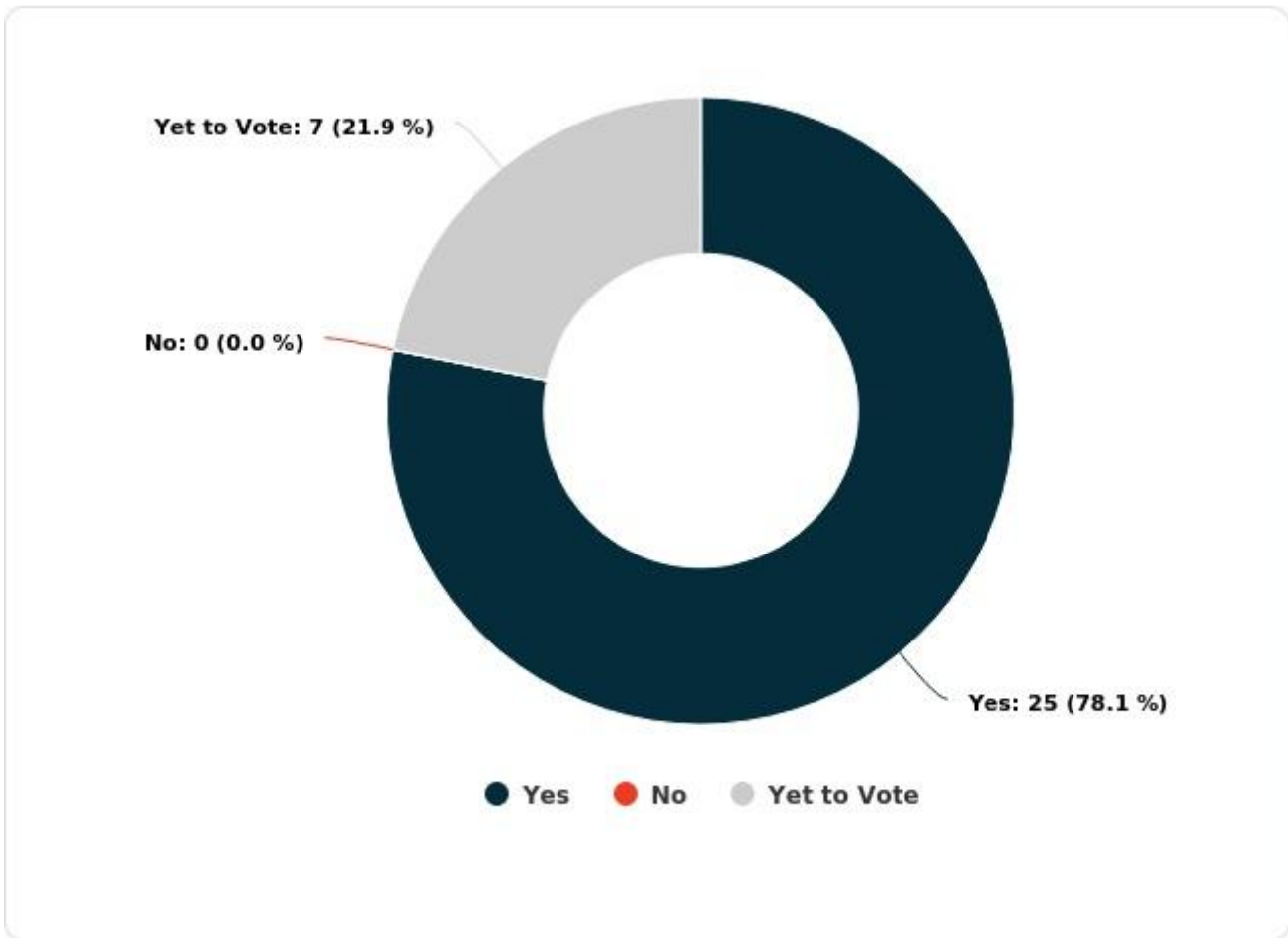
18. An unlimited number of stoppages of work for the duration of 2 hours?



19. An unlimited number of stoppages of work for the duration of 8 hours?



20. An unlimited number of indefinite or periodic bans on the performance of paid or unpaid overtime?



2. Vero Voting Independence Declaration

ASU v Serco Traffic Camera Services PAB B2023/1303 vote has been managed and declared independent of ASU, Serco Traffic Camera Services and Fair Work.

No individual vote has been disclosed to ASU, Serco Traffic Camera Services or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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