



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Australian Municipal, Administrative, Clerical and Services
Union (052V)**

v

**Kogan Creek Power Pty Ltd T/A CS Energy Pty Ltd
(B2023/981)**

26 September 2023

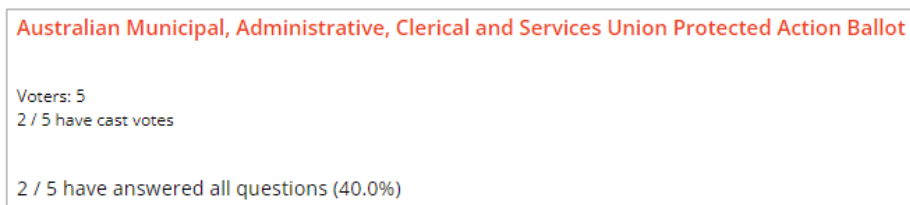
1. Ballot Result

Total Eligible Voters: 5
Total Participated: 2

2 out of 5 have answered all questions 40%

Final Ballot Audit: Tuesday, 26 September 2023 at 2.30pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Municipal, Administrative, Clerical and Services Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Municipal, Administrative, Clerical and Services Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 1 (50%)
- No - 1 (50%)



Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

- Yes - 1 (50%)
- No - 1 (50%)



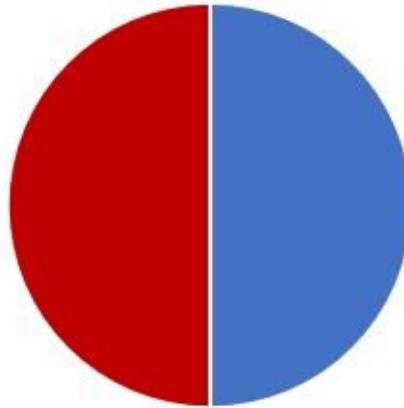
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

■ Yes - 1 (50%)

■ No - 1 (50%)



Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on working additional hours (OT/MMT)?

■ Yes - 1 (50%)

■ No - 1 (50%)



Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on exceeding 700 megawatts of power output?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on exceeding 480 megawatts of power output between 5.00am and midnight?

■ Yes - 2 (100%)

■ No - 0 (0%)

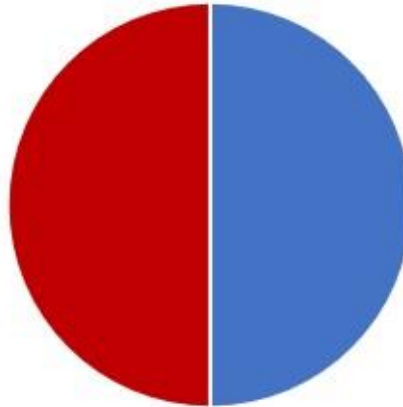


Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on exceeding 320 megawatts of power output between 5.00am and midnight?

- Yes - 1 (50%)
- No - 1 (50%)



Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on exceeding 720 megawatts of power output between 5.00am and midnight?

- Yes - 2 (100%)
- No - 0 (0%)



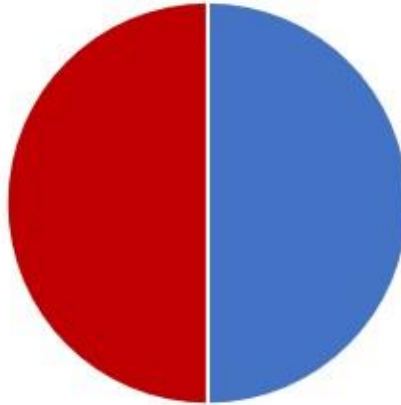
Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans for a duration of 1 hour or 4 hours commencing on or after 05.00 hours and finishing on or before midnight on a day, to exceed 0 megawatts of power output?

■ Yes - 1 (50%)

■ No - 1 (50%)



Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on Technical completion of work orders in SAP?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on reading emails?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 12

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans sending emails?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 13

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of bans commencing on accepting direction to perform tasks other than by "face to face"

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 14

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of bans commencing on using the walkabout phone and mobile phones?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 15

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of bans of a duration of between 2 hours and 7 days on employee's entering their password into their site computer logins?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 16

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

16. An unlimited number of bans of a duration of between 2 hours and 7 days on employee's entering their password into the ES680 logins?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 17

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

17. An indefinite or periodic ban on signing off on reviews, approvals, drawings, methodology, plans and documentation, including RPEQ sign-off?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 18

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

18. An unlimited number of bans of a duration of between 2 hours and 7 days on employee's answering work related phone calls outside of normal rostered working hours?

■ Yes - 2 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

