



Fair Vote Services
Protected Action Ballot ASU v Central Goldfields Shire Council

B2025/1364 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the ASU v Central Goldfields Shire Council Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1364)

Listing of results of the question(s) put to voters in the ballot:

Question	Yes	No	Total
Question - In support of reaching a multi-enterprise agreement with the Central Goldfields Shire Council (and Ararat Rural Shire Council), do you support and authorise the taking of protected industrial actions which may involve taking separately, concurrently and/or consecutively any or all of the actions listed below?			
Schedule A			
1. An indefinite or periodic ban on attendance at CEO briefings or information meetings.			
2. An indefinite or periodic ban on attendance at staff, team or departmental meetings.			
3. An indefinite or periodic ban on "one on one" meetings with supervisors/team leaders.			
4. An indefinite or periodic ban on attending meetings on behalf of managers.			
5. An indefinite or periodic ban on reading and responding to emails from the CEO or Group Managers.	38	1	39
6. An indefinite or periodic ban on responding to non-urgent requests from Councillors.			
7. An indefinite or periodic ban on using private mobile phones.			
8. An indefinite or periodic ban on the collection of fees, charges, money or payments at any Council facility or for any Council service, including Transfer Stations.			
9. Interrupting or stopping work to hand out union flyers to residents and/or other members of the public.			
10. An indefinite or periodic ban on writing reports or delivery of statistical reporting.			
11. Interrupting or stopping work for the purpose of speaking to the media and/or public about the EBA campaign.			
12. An indefinite or periodic ban on working selected overtime including public events.			

<p>13. Interrupting or stopping work to put campaign messages on Council vehicles.</p> <p>14. An indefinite or periodic ban on performing work in vehicles that do not have campaign signs or messages on them.</p> <p>15. An indefinite or periodic ban on attending meetings and/or completing documents relating to the annual review process.</p> <p>16. An unlimited number of indefinite or periodic bans on training and/or inducting and/or otherwise working with and/or coordinating contractors and/or labour hire.</p> <p>17. Interrupting or stopping work to add campaign messages into email signatures and out of office messages.</p> <p>18. An indefinite or periodic ban on not having information in email signatures and out of office messages about EBA offer and /or union action.</p> <p>19. Work stoppages of up to 24 hours' duration or shorter periods of time.</p> <p>20. An indefinite or periodic ban on participation in online training.</p> <p>21. An indefinite or periodic ban on street cleaning work on selected streets, including leaf areas and special requests and skate park and main street of Maryborough.</p> <p>22. An indefinite or periodic ban on street sweeping, litter pick up or gardening around Council Offices or buildings.</p> <p>23. An indefinite or periodic ban on the picking up of garbage in any Council reserve or roadside reserve.</p> <p>24. An indefinite or periodic ban on chipping or picking up of tree branches.</p> <p>25. An indefinite or periodic ban on mowing, whipper snipping and work on garden beds including the watering of plants and trees.</p> <p>26. An indefinite or periodic ban on maintenance in main streets unless there are safety concerns.</p> <p>27. An indefinite or periodic ban on mechanics fixing any fleet, plant or equipment except for safety reasons, including council fleet cars.</p> <p>28. An indefinite or period ban on installing/replacing street signs.</p> <p>29. An indefinite or periodic ban on working in inclement weather conditions.</p> <p>30. An indefinite or periodic ban on acting on complaints of abandoned vehicles.</p> <p>31. An indefinite or periodic ban on providing after hours service for animal collections.</p> <p>32. An indefinite or periodic ban on picking up/processing of dead animals.</p> <p>33. An indefinite or periodic ban on wearing name badges.</p> <p>34. Interrupting or stopping work to attach campaign material and/or badges to clothes at work.</p> <p>35. An indefinite or periodic ban on performing work in clothes which do not have EBA campaign material and/or badges attached.</p> <p>36. An indefinite or periodic ban on performing work in clothes which are not union related.</p> <p>37. An indefinite or periodic ban on performing work in clothes which are not casual.</p> <p>38. Interrupting or stopping work to talk to service users, including parents and carers about the current union campaign.</p> <p>39. Interrupting or stopping work to display union flyers on walls and in areas normally used for Council signage.</p> <p>40. An indefinite or periodic ban on performing work in areas where there are no union flyers on walls and in areas normally used for Council signage.</p> <p>41. An indefinite or periodic ban on producing materials regarding enterprise</p>			
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<p><i>bargaining for the employer.</i></p> <p>42. <i>An indefinite or periodic ban on carrying out maternal health home visits.</i></p> <p>43. <i>An indefinite or periodic ban on taking any new cases for allocation, including not taking any new referrals for supported playgroups including sleep and settling program.</i></p> <p>44. <i>An indefinite or periodic ban on delivery of early parenting program groups or events.</i></p> <p>45. <i>An indefinite or periodic ban on receipting of invoices for processing/payments.</i></p> <p>46. <i>An indefinite or periodic ban on creation of invoices for payment.</i></p> <p>47. <i>An indefinite or periodic ban on purchasing of goods.</i></p> <p>48. <i>An indefinite or periodic ban on emptying bins on the main street and foreshore.</i></p> <p>49. <i>An indefinite or periodic ban on cleaning of toilets and BBQ areas of main streets.</i></p> <p>50. <i>An indefinite or periodic ban on actioning service requests unless there is a safety risk.</i></p> <p>51. <i>An indefinite or periodic ban on the collection of green or hard waste.</i></p> <p>52. <i>An indefinite or periodic ban on attending the Civic Centre.</i></p> <p>53. <i>An indefinite or periodic ban on undertaking administrative work associated with the Child Care Subsidy.</i></p> <p>54. <i>An indefinite or periodic ban on sending emails that are not in all caps.</i></p> <p>55. <i>An indefinite or periodic ban on mowing grass.</i></p> <p>56. <i>An indefinite or periodic ban on picking up tree branches, including after pruning and/or cutting work.</i></p> <p>57. <i>Interrupting or stopping work to make announcements over the PA system regarding the EBA campaign.</i></p> <p>58. <i>Interrupting or stopping work to place EBA campaign material in library users' books, including on holds shelf.</i></p>			
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I declare that:

- 63 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in the question put.
- The majority of voters who did cast a valid vote were in favour of the action set down in question.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

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