



Reference: 2025/3039

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2025/267

Pursuant to the Protected Action Ballot Order B2025/267 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Zinfra Contracting Pty Ltd do you endorse the taking of industrial action, which may be taken separately, concurrently or consecutively, that is described below?

	Question	Yes	No	Informal
1	1. An indefinite or periodic ban on the working of overtime	14	0	0
	2. An indefinite or periodic ban on any work conducted on weekends			

3. An indefinite or periodic ban on the preparation of applications for permits and/or network access
 4. An indefinite or periodic ban on the taking of inquiries from clients, all such inquiries to be directed to the relevant manager
 5. An indefinite or periodic ban on the taking of inquiries from contractors, all such inquiries to be directed to the relevant manager
 6. An indefinite or periodic ban working alone in remote areas, except in the case of emergencies or for the purpose of system restoration
 7. An indefinite or periodic ban on the signing of permits except in the case of emergencies or for the purpose of system restoration
 8. An indefinite or periodic ban on the isolation of live AC or DC circuits except in the case of emergencies or for the purpose of system restoration
 9. An indefinite or periodic ban on work on any live circuits except in the case of emergencies or for the purposes of system restoration
 10. An indefinite or periodic ban on any work requiring access under a network authority, except in the case of emergencies or for the purpose of system restoration
 11. An indefinite or periodic ban on any work on outages, except in the case of emergencies or for the purpose of system restoration
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I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent
Australian Electoral Commission

04/04/2025

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